I would like to thank the members of Local 181 for the support and trust shown to the elected officers in the recent union election. The oath of office was administered to the newly elected officers on September 2, 2014. The installation ceremony was performed by past President Kenneth Settle, assisted by past President Russell Pierce. All of the officers and staff have pledged to work hard for the membership during the next three years.

The right to vote for the candidates of your choice is something we need to exercise and be proud that we have a voice in our union. Now that the election is over, let us put aside our political differences and unite together and work for the betterment of Local 181 members and their families.

By the time you receive this newsletter, the November 4, 2014 General Election will be over. If union-busting candidates are elected, they will promote legislation that will hurt the middle class American workers. I asked that you support candidates who would stand up and fight for the needs of hardworking union members and their families. Remember, you have a choice and you have a voice.

Work has been good this year all across Local 181’s jurisdiction, with record number of work hours. All of the district offices have been extremely busy in servicing the members and contractors.

I am pleased to report that Local 181’s Treasure, Health & Welfare Fund, and Apprenticeship & Training Fund all remain financially sound. The Apprenticeship and Training Sites at Boston, Kentucky and Lynnville, Indiana have been very busy this year. Both sites are doing a good job in keeping up with the various certifications for our members. I would like to commend the Apprenticeship and Training staff for a job well done.

The holiday season will soon be approaching and I would like to take this opportunity to wish each and everyone of you and your family a Happy Holiday Season.

In closing, I would like to thank the members for the courtesies and consideration shown to me and our staff. If I can be of assistance, please feel free to stop by the Henderson office or give me a call at 270-826-2704.

Local 181 Officers installed September 2, 2014 at the Local 181 Headquarters in Henderson, Kentucky

Newly elected Local 181 officers being sworn in by Past Presidents Kenneth Settle and Russell Pierce: Howard Hughes, Tom Litkenhus, David Gray, Philip Moore, Andy Dawes, William Deaton, James A. Williams, Mark Garrett, Bobby Marshall, Greg Whitaker, Jeff Foster, Raymond Huff, Mike Embry, Daniel R. Smith, Larry Hearell, Rick Grider, Jim Heisler, Marvin Mauck, and Jay Bannister.
The work during the summer and fall months in District One has been good. The out-of-work list has been low since the middle of May. At the time of this article, W.B. Koester has a number of operators at the Heritage Coal Mines in Union County, KY. Hazex is finishing up a project on the Pennyrile Parkway at Exit 68.

In Owensboro, Hazex is finishing up on a demolition of the old State Building and Brandenburg has a few operators tearing down the old hospital. Summit Civil Services has a job at the Marathon facility and Danco has picked up a little work as well.

In Hancock County, the Cannelton Hydro Dam project still has a number of operators working and Summit Civil Services has a good landfill cap job at Big Rivers. In Hawesville, The Harper Company has a project on Highway 60 that should last until November.

In Hopkins County, Parkway Construction has several operators at the interchange of I-69 and the Pennyrile Parkway. In Muhlenberg County, TVA’s work is increasing. G-UB-Mk is starting a small outage at the present time and a larger outage should be in progress as you read this article. Trans Ash is still going strong and has picked up another project that should last through the end of December. Rogers Group and J.H. Rudolph have had a number of asphalt resurfacing projects throughout our district.

Kiewit Power was awarded the Natural Gas Combined Cycle Plant project at TVA in Muhlenberg County, Kentucky which is estimated to be $700,000,000.00. There is going to be a tremendous amount of work for the next couple of years. The job is expected to begin in January 2015. Kiewit also has a couple of sub’s working at the present time. Morsey is doing some utility work for the office trailers and Berkel has several operators working on ground stabilization.

In Butler County, Summit Civil Services has a dirt job at Aleris Aluminum. In the Bowling Green area, Whittenberg has completed the Downing Center job at Western Kentucky University. McKinney Drilling has picked up a job in Bowling Green along with Maxim Crane on a new spec building. Premier Energy has completed a small Distribution Pipeline in Warren and Simpson Counties. In Barren County, Renascent, Inc. has just completed a demolition job in Glasgow.

Several Locals, including 181, are in need of NCCCO crane operators, crawler, large & small hydro, tower, and overhead cranes. We would like to encourage our members to update his or her skills and to maintain a current drug card. Please use our training sites; it is the best tool we have for our contractors and to have a step above the non-union work force. Help Us to Help You!

In closing, we want to remind everyone that our monthly District meetings are held in Henderson at the Headquarters office on the first Tuesday of the month at 7:30 p.m. and at the Bowling Green office on the second Tuesday of the month at 7:30 p.m.

If we can be of any assistance, please give us a call at 270-826-2704.
ICI/Skanska has 48 more operators on various jobs in District Two. Blankenberger Brothers has several small projects in the Mt. Vernon area. They have several other jobs in District Two with 88 operators. Russell Excavating has picked up more work in the Mt. Vernon area with six operators. Outage work is progressing at A.B. Brown, SABIC, Duke, I.P.& L., AEP, Culley Station and AGC.

Utter Construction is at AEP capping and digging Fly Ash Cells. Sterling Boiler has eight operators doing the precipitator prep work.

Industrial Skanska has maintenance work and outage work at AEP. Lutgring Brothers has slide repair work in Spencer and Perry counties. They have ten operators at this time. Culley Station and AGC will have outage work starting in a few days.

It is important to keep all of your certifications up to date. We have a great need for NCCO Operators and GPS Operators.

Please remember to attend your monthly District Meeting at Lynnville on the first Tuesday of the month and Bedford on the second Tuesday of the month. Both meetings start at 7:30 p.m.

If we can be of assistance, please stop by the Evansville Office or call 812-474-1811.

DISTRICT 3, LOUISVILLE, KY

William Deaton
District Representative

Paul Novak
Business Agent

John Flanagan
Treasurer

Work in District Three is at an unprecedented high, better than at any time in history. The sheer volume of the current work load has made evident the severe shortage of certified crane operators as well as skilled dirt hands.

The Downtown Bridge project is running close to schedule. Walsh continues with dirt work on fill areas in preparation for ground stabilization. Javier Steel has started setting beams on the Indiana abutment toward the river. Walsh has built a staging area in the Port of Indiana for assembly of beams on barges, which will be taken downstream to the bridge piers. Milestone has completed the Second Street Bridge approach and are in the process of the piling and footing excavation for the MSC wall and Fly-Over Ramps.

Work on the East End Bridge project continues to be extremely busy as well. Site work will continue throughout the winter as more areas are opened up through traffic changes. Walsh-Vinci has completed a major portion of the excavation but still needs to remove 10’-12’ of floor elevation throughout both tunnels, but are currently on hold due to a collapse within the southbound Tunnel. Hayden Bridge is on schedule with the Wolf Pen Branch structure and are continuing work on the Harrods Creek section. Bloomsdale Excavating is still ongoing on the grade & drain on the Indiana side, with the grade work on the HWY 62 Interchange nearing completion. Milestone will continue working on their bridges and overpasses leading to the East End Bridge throughout the winter.

E&B Paving has bridge projects in Scott & Jackson County IN, as well as one in Oldham County, KY over I-71 with R.H. Marlin setting the beams. Parking lots at UPS and the Louisville International Airport, as well as the Preston Highway and Taylorsville Road Interchange projects, are progressing at a fast pace with completion near.

In Indiana, Poindexter Excavating is finishing up the Cummins expansion in Walesboro. Dave O’Mara has around 20 different ongoing utility, paving, and road projects throughout Indiana. At the Columbus Regional Hospital, work is still ongoing with Beaty, Maxim, and Milestone. Milestone remains very busy with more than 25 different utility, grade & drain, highway, and paving projects throughout Indiana that should be completed this year. John R. Jurgensen is in the process of completing the 30+ miles of I-65 Rehab project from Scottsburg to Seymour, as well as finishing the slide correction on Hwy 56 in Aurora. Walsh is completing the final stages of the Madison Bridge with Foertsch Construction in the process of placing the rip-rap around the piers. Precision Pipeline is fast approaching completion of the clean-up stage of the Ate line. Lykins Contracting has several ongoing utility jobs throughout the region.

Berkel & Company have jobs ongoing all over Jefferson County, KY with Walsh, as well as work in Trimble and Carroll Counties. Work at the Ford KTP is very strong with various contractors. Ben Hur & Bristol Steel are two-thirds complete with the structural steel packages. Aristeo and Castle are nearing completion with the footers and infrastructure. Walbridge Construction has started installation of four new stamping presses. Work is expected to continue on this project with various other contractors throughout the winter.

Please make every effort to utilize our training facilities to upgrade your skills and certifications. Remember, the more skills you possess, the more employable you are; so challenge yourselves to learn whenever possible.

In closing, let me remind everyone that the Monthly Union Meeting in Louisville at the Iron Workers Hall is the first Tuesday of the month and a meeting on the second Tuesday is held in Elrod, Indiana at 7:30 p.m. Keep your drug cards, 10-Hour OSHA, CCO and Forklift certifications current and make sure your skills card is up to date.

Andy Selzer, removing an old flood gate for Deig Bros. in Perry County, Indiana

Force Construction at the State Road 237 Slide Project in Tell City, Indiana

Walsh-Vinci working on Section 5 of the East End Bridge

Ben Hur setting steel on Ford KTP expansion
**DISTRICT 4, LEXINGTON, KY**

Thank you to all who attended the Labor Day Picnic! We had a great crowd, good food and wonderful fellowship. Please make plans to attend the 2015 Labor Day Picnic. Work across District Four has been good in 2014. The outlook for 2015 should be favorable if we do not have a major change in the Kentucky House of Representatives.

At this time, Bechtel, Intermech, Fisher Tank and Maxim Crane are all working at the Bluegrass Army Depot in Richmond, KY. The project is moving into the final construction phase with most of the operator work concentrating on the final grade at the site.

It has been a busy time for operators at the Meldahl Dam Hydroelectric project in Foster, KY. Aquarius Marine has been working two shifts of operators since early spring dredging the inlet and outlet for the hydroelectric project. Kolb Grading removed the coffer dam material with several operators. Alberici is setting the mechanical components of the hydro units.

Work continues at the Toyota Plant in Georgetown, KY. This Project Labor Agreement has provided many jobs for our operators. There will continue to be plenty of work at Toyota over the next couple of years. There is also a strong possibility that the PLA will be extended for up to five years.

Industrial Contractors/Skanska has a coal combustion residuals transport project at E.W. Brown in Burgin, KY that should continue into 2015.

In Lexington, Maxim and Ben Hur are currently working on the University of Kentucky Commonwealth Football Stadium.

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**Aquarius Marine and Kolb Grading working on Meldahl Hydroelectric**

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**Maxim Crane setting iron on UK Commonwealth Football Stadium in Lexington, Kentucky**

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**DISTRICT 5, PADUCAH, KY**

The Labor Day Parade and Local 181 picnic in Paducah was once again a huge success. Many thanks to all who came and assisted us at the parade and picnic; your help is greatly appreciated.

The work in District Five continues to be good. URS/Alberici Olmsted Dam is again the largest job with 200 plus operators on site from Local 181 and Local 318. The work in Calvert City has slowed down after the outage in the spring of this year. Enerfab, Morsey, D.K. Construction, CESA, Bass and Travis Construction still have several operators doing maintenance and capital projects in the Calvert City area.

Smithland Hydro at Smithland Dam still continues to employee approximately 98 operators. The work at Kentucky Dam Locks project is holding steady with 20 operators still onsite. Smith Contractors has had another busy year with paving and road work with 120 operators working.

The work on HWY 641 in Crittenden County is winding down with Parkway Construction having 8-10 operators on site doing finish work that should be completed mid-to-late October. Work on the Hwy 68/80 Bridge in Aurora is now getting underway in earnest with 8-10 operators on site. Once again this year, District Five has been at or near full employment, and work for the next year looks to be the same.

With the work expected, we would encourage all members to take full advantage of the Training Sites during the winter months to upgrade skills and acquire any and all certifications available as contractors are requesting them more each year. The Training Sites during the winter months are open Monday through Friday with the exception of New Years Day, Easter Sunday and Thanksgiving.

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**Andy Dawes**

Financial Secretary

**Mike Haynes**

Business Agent

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**David Gray**

Financial Secretary

**District Representative**

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**District Representative**
We want to wish all members and families a safe, peaceful and Happy Holiday Season and a prosperous New Year. In closing, if we can be of any help to any member, please do not hesitate to call our office at (270) 443-7766. ◆

C. J. Mahan working on the demolition of the Ledbetter Bridge

DISTRICT 6, ASHLAND, KY

Dale Tabor  
District Representative

Ricky Lewis  
Business Agent

Work in District Six is booming! The shortage of operators with a CCCO and forklift certification is the worst we have seen. We are also experiencing a shortage of operators with a TWIC card. It is very important to keep your certifications and site specific requirement current at all times, so you will be ready to work when the call comes.

The MAP shutdown is about half way complete at this time and has been going well considering the shortage all the crafts are experiencing of manpower. We have over 100 operators on this shutdown with others working on various projects in the refinery. Maxim Crane Works and Am Quip Crane Rental have the majority of operators with J & J General Maintenance, Global Scaffold Construction and Turner Maintenance with operators. They should continue to have a good year in 2015.

The Calgon Carbon shutdown is well underway with the most operators we have seen on site in some time. Atlas Industrial has the majority of the work with MI-DE-CON and Bowen Engineering working as well.

AK Steel has several operators currently doing maintenance and pre-outage work. The outage at AK Steel is scheduled for October with plans on rebuilding the hearth as well as doing a lot of structural work. This outage will be one of the largest we have had in a while and should last around 30 days.

The roadwork is ongoing with projects in various counties. Kokosing has a project in Martin County that is winding down, while the projects in Pike County still have a lot of yardage to move. Hi-View has projects in Floyd and Pike Counties that are doing very well.

R & C Construction has been picking up additional projects all over the area that continue to keep a few operators working steady. Work for our stationary contractors remain steady and it looks like Stein will have work to hold them over through the AK outage.

Marquis Terminal has just signed a new agreement that has been hard fought, but turned out good for our members. We hope to see more work for them in the coming months.

We want to remind you of the importance of keeping certifications, site specific requirements and your skills current and on file with the union hall. Take advantage of your training sites this winter when the work slows down.

We would also like to say thanks to everyone who attended and helped to make the Catlettsburg Labor Day Parade; it was a great success!

In closing, give us a call at 606-833-0005, as we are here to help you with your questions and concerns or to update your record. ◆

General Membership Meeting
Saturday, December 13, 2014  •  10:00 a.m. Henderson Time
Meeting will be held at: 700 N. Elm Street  •  Henderson, KY 42420 at the Local 181 Headquarters

Operator processing material at Stein, Inc.

Hi-View road project on Hwy 680 in Floyd County, Kentucky
We will be hosting the International Pipeline Training this year at the Lynnville training center, which will consist of training on excavator, dozer and sideboom. The classes are six days a week, 10 hours a day, for three weeks in January, three weeks in February and three weeks in March. The last dozer class in March will be a winning class. Please check out the training schedule in this newsletter.

Congratulations are in order for our 2013-14 Training Site Hours Contest. From Boston, our winners are journeyperson Charles Aaron Hanshaw and apprentice Derek A. Lewis. Boston’s runners-up are journeyperson Allen C. Moore and apprentice Farlan F. Hall. From Lynnville our winners are journeyperson Christopher H. Money and apprentice Nick J. Q. Maxey. Lynnville’s runners-up are journeyperson Greg A. Collignon and apprentice Angela N. Healy. Thank you for all your hard work training and learning!

This is the time of year when training at the sites really starts to increase. We will also be offering Ivy Tech classes. If you are a former apprentice and wish to get your degree, follow our schedule closely.

Journeypersons can come for the college classes as well. They are scheduled at both sites. To the new members — we are open from 7:00 am - to 3:30 pm. The mandatory apprentice classes will begin January 2015 and we expect this to be a very busy training season.

Remember to keep your certifications up to date. If you operate a forklift without a current certification, you are in violation of OSHA Law.

If you are on a job with an apprentice, help them out in any way possible. Remember, they are our future.

**ANNIVERSARIES**

**25 YEARS**
Jonathan T. Burden
Mark Francies
Warren J. Halteman
Art Heuring
Clarence M. Jones
Ervin A. Lamaster
Robert A. Lewis
James D. Mathis
Rolene D. McDavid
Bobby H. McGlone
Danny A. Medford
Phillip R. Morton
Michael Pendleton
Deron R. Radcliffe
40 YEARS
Donald J. Ochs
Ernest E. Morgan
Robert F. Moore
Taylor F. Miller
Vernon J. Dermody
Barry E. Shaw
Carl D. Phillips
Robert E. Shannon
Ronald L. Payne
John W. Satterly
Robert E. Shannon
Harold Trippett
Rick J. Vance
Howard E. Walker
Ronnie J. Q. Maxey
Greg A. Collignon
Angela N. Healy
**30 YEARS**
Scott B. Clark
Dennis De Long
Ronald C. Dobbins
Brett A. Doemer
Dan L. Hannah
Terry S. Ingle
Joe Lupter
Emie Rothrock
Steve Schmitt
Gregory L. Sims
Joseph P. Stults
Betty A. Summers
Terry Wilkes
Joseph Wyman
**35 YEARS**
James Akins
Daniel L. Bruce
Robert E. Burger
Dannie L. Campbell
Douglas C. Chandler
Greg Collignon
Norman C. Douglas
Gary W. England
Martin Flournoy
Billy G. Ginter
Mary S. Goff
Charles E. Goffinet
Daniel L. Hagen
Lous A. Holland
Ruby L. Jenkins
Lavale F. Jones
Eugene H. King III
Roger Lents
Phillip D. Loney
David L. Loper
James S. Manning
Roger Marksberry
Rezda G. McNabb
Steven R. Miller
Philip R. Moore
Barry Mullins
William L. Munce
Estell Owens
Ronald L. Payne
John W. Satterly
Robert E. Shannon
Harold Trippett
Rick J. Vance
Howard E. Walker
Ronnie J. Q. Maxey
Angela N. Healy
**40 YEARS**
Daniel D. Archer
Michael S. Blair
John E. Brothers
Johnnie D. Caudill
Franklin R. Crane
Charles D. Crews
Howard L. Dawes Jr.
David A. Fehd
Anthony Fuhs
William L. Gibson
Keith P. Haley
Ivan E. Jennings
Gayle C. Mattox
Joseph R. McQueary
Arnold L. Patrick
Jack L. Pruden
Virgil L. Puckett
Fred Renard Jr.
John R. Russell
William G. Smith
Charles T. Strygley
James L. Sullivan
Larry P. Towles
William A. Wargel
Charles Wentworth
Bradley Williams
**45 YEARS**
Ervin (Shorty) Bishop
Charles R. Bobba
Carl W. Cannon
Vernon L. Duncan
David R. Elliott
William C. Fogle
Randall D. Gilmore
Elvis Guinn
Roger A. Kihn
Ronald E. Mann
Lamar R. Mattingly
Terry W. Meredith
Carl Pendleton
James D. Phillips
Robert E. Whayne
Stephen R. Williams
Carl A. Yeager
**50 YEARS**
Wilson G. Whitaker
Raymond Meadows Jr.
Ernest E. Murphy
Phillip Patterson
Larry Schroader
Billy R. Strange
Carlin T. Waltiri
**55 YEARS**
Carlin T. Waltiri
Morris L. Grizzle
Billy W. Grider
Raymond Meadows Jr.
Ernest E. Murphy
Phillip Patterson
Larry Schroader
Billy R. Strange
Carlin T. Waltiri
**60 YEARS**
James A. Brown
Howard L. King
Willie Powell
James H. Seay
**65 YEARS**
Oren L. Atherton
Otis Hays
Maurice H. Long
**65 YEARS**
Maurice H. Long
Otis Hays
Oren L. Atherton

deputy editor

**LOCAL 181 NEWS**

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.
This section only applies to you if you currently maintain a HRA balance.


The Plan offers certain Participants a HRA account that is a type of health reimbursement account ("HRA"). To comply with federal law, the Plan has to offer you an opportunity to opt-out of the HRA once per year, and again in the event you lose coverage under the Plan. Below are the restrictions that apply to the opt-out provision:

1. If you opt-out of the HRA while you are eligible under the Plan, you cannot opt-back in until you have lost coverage and then reestablished it by meeting the Plan's eligibility requirements.
2. The portion of the healthcare contribution that goes to fund your HRA will not come back to you on a check.
3. You cannot by law use the funds in your HRA to buy a plan on the Healthcare Exchanges. Balances will also need to be reported as an asset and may disqualify you from receiving a subsidy.

New Anthem ID Cards effective 1/1/2015. Around mid-to-late December, Anthem BCBS will issue all eligible members a new ID card. Your new card will have updated information on it. When you go to the doctor or seek medical treatment on or after January 01, 2015 make sure to have your new Anthem ID card with you and let them know you have a new card with updated information. Doctors and providers will need the information to submit claims correctly. After 01/01/2015, and you have your new card, please destroy the old ID card.

Keep in mind this does not replace your Caremark ID card that you use for your prescription benefits.

Effective January 1, 2015, the Prescription Drug Benefit shall be amended as follows:

The following language is added:

Annual Prescription Out of Pocket Maximum

<p>| | |</p>
<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Per Member</td>
<td>$1,100</td>
</tr>
<tr>
<td>Per Family</td>
<td>$7,200</td>
</tr>
</tbody>
</table>

Once the Member and/or family Prescription Out-of-Pocket Limit is satisfied, no additional Co-payments or coinsurance will be required for the Member and/or family for the remainder of the calendar year.

The Prescription Drug Benefit shall now also include the following:

Effective January 1, 2015, all prescriptions for Specialty Medications shall require Prior Authorization. The Specialty Pharmacy will work with the prescribing physician to ensure the medication is appropriate for the condition and diagnosis. Prescriptions prior to January 1, 2015 will not be subject to Prior Authorization.

Prescriptions for compounded medications whose cost exceeds $250 will also be subject to Prior Authorization. The pharmacist or doctor will need to contact CVS/Caremark to verify the prescription is appropriate for the condition and/or diagnosis.

Effective January 1, 2015, the Health Reimbursement Account Guidelines shall be amended as follows:


This section only applies to you if you currently maintain a HRA balance.

Important Reminder......

• Re-register every six months to remain current on the out-of-work register.
• Attend your district monthly meeting, the first Tuesday of each month.
### April
- **04/06 - 04/10** 40 Hr Dozer & Scraper  
  Location: Lynnville
- **04/06 - 04/10** 40 Hr Pile Driving  
  Location: Lynnville
- **04/10 - 04/11** NCCCO Written Test  
  Location: Lynnville
- **04/13 - 04/17** 40 Hr GPS  
  Location: Lynnville
- **04/15** 8 Hr Hazmat Refresher  
  Location: Lynnville
- **04/16 - 04/17** 10 Hr OSHA  
  Location: Lynnville
- **04/20 - 04/24** 40 Hr General Excavation  
  Location: Boston
- **04/20 - 04/24** 40 Hr Mechanics  
  Location: Lynnville
- **04/27** 8 Hr MSHA Refresher  
  Location: Lynnville
- **04/27 - 05/01** 40 Hr Welding & Fabrication  
  Location: Boston

### May
- **05/01** 8 Hr Hazmat Refresher  
  Location: Lynnville
- **05/04 - 05/08** Mandatory Apprentice Training  
  Location: Boston
- **05/04 - 05/08** 40 Hr General Excavation  
  Location: Lynnville
- **05/05 - 05/15** Mandatory Apprentice Training  
  Location: Boston
- **05/13 - 05/15** 40 Hr Grader  
  Location: Lynnville
- **05/18 - 05/22** Mandatory Apprentice Training  
  Location: Boston
- **05/26 - 05/29** 32 Hr Pile Driving  
  Location: Boston

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Please call ahead to schedule training. Other classes available upon request. **NOTE: General excavation classes include all dirt equipment.** Additional Ivy Tech Classes will be scheduled. **Training Schedule Updated Monthly.** Check for updates on our website at [www.iuoe181.org](http://www.iuoe181.org) or your nearest Union Hall or Training Site.

Anyone needing **8 Hr Hazmat Refresher** must attend a scheduled class at one of the designated sites. **No Exceptions.**

Anyone interested in **International Pipeline Training Classes** must submit an Application. The complete Pipeline Training Schedule is available on our website at [www.iuoe181.org](http://www.iuoe181.org) or call the Lynnville Training Site at 812-922-5541.

Rev 10/03/14
2014 Election of Officers

CERTIFICATION BY PACIFIC ELECTION SERVICES


PACIFIC ELECTION SERVICES HEREBY CERTIFIES that the election was conducted in accordance with the rules established by the Election Rules Committee of the International Union of Operating Engineers.

PACIFIC ELECTION SERVICES FURTHER CERTIFIES that 4,346 ballots were mailed and 2,190 were received at the Henderson, Kentucky Post Office as of August 29, 2014, of which 7 were void for a total of 2,183 valid ballots counted as to the outcome of the election.

2014 Local 181 Election of Officers Results

Business Manager
**Howard T. Hughes 1353
Steve Manning 635

President
**Thomas L. Litkenhus 1304
Aaron Jackson 644

Vice President
**David Gray 1392
Brian McDavid 613

Rec Corr Sec
**Philip R. Moore 1284
Lube B. Beadles 731

Financial Secretary
**Andy Dawes 1273
Jack Hill 759

Treasurer
**William B. Deaton 1334
Michael Blaylock 738

Executive Board Dist 1
**James A. Williams 1694

Executive Board Dist 2
**Mark A. Garrett 1260
Cory W. Hutchinson 715

Executive Board Dist 3
**Bobby Marshall 1160
Steve Brothers 839

Executive Board Dist 4
**Greg Whitaker 1682

Executive Board Dist 5
**Jeffrey Foster 1188
Rusty Johnson 776

Executive Board Dist 6
**Raymond E. Huff 1724

Trustees
**Michael T. Embry 1371
**Daniel R. Smith 1257
**Larry Hearell 1143
Tony Lewis 724
Nathan Baltzell 606

Auditors
**Rick Grider 1567
**Jim Heisler 1222
**Marvin Mauck 1093
Chris Nicholson 723
Bruce Ferree 698

Conductor
**Donald William Buck 1278
Nicholas B. Pierce 672

Guard
**Jay Bannister 1741

**Elected
August 29, 2014
Local 181 News

IN REMEMBRANCE

CHESTER VAUGHN .................................................. 03/19/14
MICHAEL BENDER .................................................. 05/16/14
ALVIN N. MANUEL .................................................. 05/17/14
GENE W. TARKINGTON .............................................. 05/17/14
HULON RUSSELL .................................................... 05/30/14
RANDY JAMISON .................................................... 06/11/14
VANCE WOODS ....................................................... 06/26/14
JAMES SHEIBLE ..................................................... 06/26/14
WILLIAM G. ADAMS ............................................... 07/02/14
CLYDE N. HUGHES ................................................ 07/06/14
RONALD P. BYRD .................................................. 07/07/14
JAMES LASHLEY .................................................... 07/18/14
WALTER N. LUCAS .................................................. 08/02/14
GORMAN R. SHELLEY ............................................... 08/03/14
GEORGE R. WATERS, JR. .......................................... 08/04/14
JOHN LEMASTER .................................................... 08/07/14
JAMES P. JONES ..................................................... 08/13/14
WALTER O. HUGHES ............................................... 09/04/14
MEREDITH CLOUD .................................................. 09/17/14
LINDEN D. SMITH .................................................. 09/20/14
ARThUR WOrey ..................................................... 09/20/14
JEFF ENGLISH ....................................................... 09/27/14

PENSION RECEIVED

JUNE 2013
ROBERT L. Salyer Jr.

SEPTEMBER 2013
CURTIS RICHER
RALPH ARMSTRONG

DECEMBER 2013
NORMAN SKIMEHORN

JANUARY 2014
GERALD FERGUSON
VAN E. RUDOLPH
LARRY S. ARGECENAUX
EARL CRIPPIN

APRIL 2014
MIKE MARKLAND
DANNY SALISBURY
CHARLES R. LEACH
TONY DAVISON
PEGGY DAVISON
DENNIS BRADLEY

MAY 2014
BOBBY J. GREGORY
GEORGE CALL
JACOB MANNING
JERRY WOOLDRIDGE

JUNE 2014
J.C. WILKERSON
JOEY L. TODD
RONALD C. EVERMAN

JULY 2014
JOSEPH D. MAYS
GORDON PILLOW
GARY W. MOUSER
LARRY ALLINDER
RICHARD D. MARKSBERRY

AUGUST 2014
EDDIE TURNER

SEPTEMBER 2014
KENNETH R. Saylor
HARRY MARKS
JIMMY ADAMS
EDWARD L. HAZLETT
RELL C. SPEARS

LOCAL 181 would like to welcome the following new members who initiated from May 3, 2014 through September 30, 2014. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.

Welcome New Members

ABSHIRE, PAUL
ADAMS, JERRY
ADERS, KYLE A.
ADERS, MARK A.
ALEXANDER, DAYTON S.
ALLEN, SHANE
ARNOLD, JEFF A.
BAGWELL, CHRISTOPHER
BANKER, BRETT K.
BAR Y, GREGORY A.
BATCHelor, TYLER J.
BATES, JOSEPH C.
BEELLES, DAVID G.
BINGHAM, SETH M.
BISHOP III, MILTON
BlevINS, PAUL E.
BOSELY, PHILIP A.
BOYD, WILLIAM
BROWN, BEAU M.
BRUNSWICK, CHRISTOPHER
BURNIN, BLAKE D.
CANTREL, CASEY
CARPENTER, DAVID A.
CASWELL, WILLIAM B.
CissELL, DWaine
CLARK, HENRY S.
CLAY, TYLER M.
COLEMAN, ANTHONY P.
COLEMAN, ZachARY
COWINS, TIM
CONN, KEATH
CORNETT, David C.
COURTNEY, CASEY
CRAIN, DARRELL T.
CROSS, JAMES G.
CROzier, TRAVIS
DANIELS, ERVIN
DANIELS, JEFFREY
DAIGHTHY, JR., JAMES
DAVIS, William T.
DavIs, Kenneth
dawSON, thomas J.
DOUBLIN, PAUL
DOWELL, TRAVIS L.
DRISKILL, ROBERT L.
EATON, SETH A.
EDWARDS, KEVIN
ELMORE, WILLIAM
ENOC, MIKE
EVERAGE, ROBERT
FOX, STEVEN L.
FREEMAN, ELIJAH
GASSMAN, ETHAN
GIFFORD, WILLIAM
GILB, ALEX
GOODMAN, JAMES A.
GOODSON, CORD M.
GRACE, DAVID E.
GRAHAM, WILEY R.
GRANDERSON, KEVIN
GULLETT, JERRY
HALL, ROBERT
HANEY, TERRY N.
HANSHAW, CHASE A.
HARBIN, KYLE D.
HARDY, WILLIAM M.
HARRIS, CHRISTOPHER
HATTON, BRANDON
HEADY, DAVID
HEDGER, CHRISTOPHER
HERRICK, TIMOTHY C.
HOGUland, JEREMY
HOWELL, SCOTT B.
HOWELL JR., JAMES W.
JACKSON, michael
JETT, CHRISTOPHER A.
JOHNSON, JONATHAN
JOLLEY, MATTHEW K.
JONES, JORDAN B.
JONES, MATTHEW K.
JOSEPH, MARK
JOYCE, RONALD W.
KEMPLe, AARon J.
KETENBRINK, TOBY L.
KINcER, LEE
KINGSLEy, KYLe
LEWIS, DEREk
LITTLEFIELD, J ACK D.
LUCAS, JEREMY T.
Mack, RONALD L.
MANSHP, COURTNEY L.
MC CoART, John B.
MC COY, KAREN G.
MC GlOTHEN, DAVID W.
MC NEAL, PAUL
MC ClURG, Danny R.
MEIsEL, CHRIS J.
 Miller JR., CARL M.
MILLS JR., ROGER L.
MINTON, MICHAEL
MOORE, CHARLES R.
MOORE, LAUREL M.
MOORE, RICKY
MORGAN, JACOB
MULLINS, JOSH
MURPHY, JOSEPH
MURPHY JR., DENNIS
NELSON, TREY
NELSON JR., CHARLES
O’BRYAN, JUSTIN L.
O’ROARK, MICHAEL
OGBURN, JOHN G.
ORANGE SR., ROBERT P.
PATE, CHRISTOPHER R.
PATTERSON, DANIEL A.
PATton, JOSHUA
PEARCE, SHAYNE M.
PENDLEY, STEVEN A.
PETERSOn, RANDALL M.
PERRvY, KERRy
PLUMMER, THOMAS L.
PLUMMER JR., NORMAN
POPE, ZANE
POPHAM, ERNest W.
POTTER, DARREll
PRAThER, TIM W.
PREStEy, STACEy
QUESEBERRY, KIMBERLY A.
RATLIFF, JONATHAN
RATLIFF, MARK
RICHARD, ERIC V.
RIDDLE, MICHAEL W.
ROBBERS, DARRELL
RORK, ALEX W.
ROWLETT, TODD
SCARBErRY, BRANDON
SCHMIDT, BRETt
SCHOCKMAN, JOSHA D.
SCOTT, WILLIAM T.
SETTLE, KEVIN L.
SextON, CHRISTOPHER
SHARP, JOHNATHAN L.
SHAPE, GREGORY A.
SHELLEY, KENNETH
SHOFF, RON
SIGLER, JONATHAN
SLOAS, CHRIS
SMLLE, MICHAEL
SMITH, JONATHAN
SMITH, justIN
SOETE, JOHN D.
SOWERS, JUSTIN
SPARKS, BRIAN S.
SPRIGGS, TYLER
STACY, REBECCA
STALKER, RODNEY
STALLONS, GENE
STANLEY JR., KENNY E.
STAPLETON, ERVIN D.
STEPSH, MATTHEW C.
STIFLER, KIEFER L.
SWEATMAN, JACOB S.
TAYLOR, TANNER
TEEL, BRIAN
TIPTON, EDWARD D.
TOOLE, RYAN
TRAYLOR, JOHN R.
VINCENT, JAMES
VITTITOW, JAMES T.
WARD, NOBLE S.
WARFIELD, STEVE
WELLMAN, CLINT
WHELAN, JAMES L.
WILLBURN, BRANDON
WILKER, TRAVIS B.
WILKES, GLEN C.
WILSON, GREGORY
WINES, DAVID R.
WORRALL, THOMAS
WRIGHT, BRANDON
YEAGER, JOSHUA
YOCUM, CHRISTOPHER G.

KEEP YOUR PAY STUB
It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.
Wage Rates All Contracts
Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

**KENTUCKY BUILDING**

**WEST**
(Effective July 1, 2014)

<table>
<thead>
<tr>
<th>Hourly</th>
<th>Pens H&amp;W</th>
<th>Tr.</th>
<th>Gross</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A-1</td>
<td>29.22</td>
<td>6.00</td>
<td>7.50</td>
</tr>
<tr>
<td>Class A</td>
<td>28.13</td>
<td>6.00</td>
<td>7.50</td>
</tr>
<tr>
<td>Class B</td>
<td>25.14</td>
<td>6.00</td>
<td>7.50</td>
</tr>
<tr>
<td>Class C</td>
<td>24.31</td>
<td>6.00</td>
<td>7.50</td>
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</table>

**CENTRAL**
(Effective June 1, 2014)

<table>
<thead>
<tr>
<th>Hourly</th>
<th>Pens H&amp;W</th>
<th>Tr.</th>
<th>Gross</th>
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<tbody>
<tr>
<td>Class A-1</td>
<td>28.75</td>
<td>6.00</td>
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<tr>
<td>Class A</td>
<td>27.66</td>
<td>6.00</td>
<td>7.50</td>
</tr>
<tr>
<td>Class B</td>
<td>24.68</td>
<td>6.00</td>
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</tr>
<tr>
<td>Class C</td>
<td>23.85</td>
<td>6.00</td>
<td>7.50</td>
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</table>

**EAST**
(Effective June 1, 2014)

<table>
<thead>
<tr>
<th>Hourly</th>
<th>Pens H&amp;W</th>
<th>Tr.</th>
<th>Gross</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A-1</td>
<td>31.31</td>
<td>6.00</td>
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<td>Class A</td>
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<tr>
<td>Class B</td>
<td>25.92</td>
<td>6.00</td>
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</tr>
<tr>
<td>Class C</td>
<td>24.60</td>
<td>6.00</td>
<td>7.50</td>
</tr>
</tbody>
</table>

**INDIVIDUAL**
(Effective June 1, 2014)

<table>
<thead>
<tr>
<th>Hourly</th>
<th>Pens H&amp;W</th>
<th>Tr.</th>
<th>Gross</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A-1</td>
<td>28.79</td>
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<tr>
<td>Class A</td>
<td>27.70</td>
<td>6.00</td>
<td>7.50</td>
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<tr>
<td>Class B</td>
<td>23.92</td>
<td>6.00</td>
<td>7.50</td>
</tr>
<tr>
<td>Class C</td>
<td>22.28</td>
<td>6.00</td>
<td>7.50</td>
</tr>
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</table>

**KENTUCKY HEAVY-HIGHWAY**
(Effective July 1, 2014)

<table>
<thead>
<tr>
<th>Hourly</th>
<th>Pens H&amp;W</th>
<th>Tr.</th>
<th>Gross</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A-1</td>
<td>29.95</td>
<td>6.00</td>
<td>7.50</td>
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<tr>
<td>Class A</td>
<td>28.85</td>
<td>6.00</td>
<td>7.50</td>
</tr>
<tr>
<td>Class B</td>
<td>26.24</td>
<td>6.00</td>
<td>7.50</td>
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<tr>
<td>Class C</td>
<td>26.65</td>
<td>6.00</td>
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</tr>
<tr>
<td>Class C</td>
<td>25.95</td>
<td>6.00</td>
<td>7.50</td>
</tr>
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**INDIANA BUILDING**
(Effective April 1, 2014)

<table>
<thead>
<tr>
<th>Hourly</th>
<th>Pens H&amp;W</th>
<th>Tr.</th>
<th>Drug ARSC</th>
<th>CAPCI</th>
<th>Gross</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>31.83</td>
<td>6.00</td>
<td>7.50</td>
<td>.65</td>
<td>.05</td>
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<tr>
<td>Class A</td>
<td>30.83</td>
<td>6.00</td>
<td>7.50</td>
<td>.65</td>
<td>.05</td>
</tr>
<tr>
<td>Class B</td>
<td>22.70</td>
<td>6.00</td>
<td>7.50</td>
<td>.65</td>
<td>.05</td>
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**INDIANA HEAVY-HIGHWAY**
(Effective April 1, 2014)

<table>
<thead>
<tr>
<th>Hourly</th>
<th>Pens H&amp;W</th>
<th>Tr.</th>
<th>ICAF</th>
<th>SAT</th>
<th>Gross</th>
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</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>32.50</td>
<td>6.00</td>
<td>7.50</td>
<td>.65</td>
<td>.13</td>
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<tr>
<td>Class A</td>
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<td>6.00</td>
<td>7.50</td>
<td>.65</td>
<td>.13</td>
</tr>
<tr>
<td>Class B</td>
<td>28.85</td>
<td>6.00</td>
<td>7.50</td>
<td>.65</td>
<td>.13</td>
</tr>
<tr>
<td>Class C</td>
<td>26.72</td>
<td>6.00</td>
<td>7.50</td>
<td>.65</td>
<td>.13</td>
</tr>
</tbody>
</table>

**PIPELINE**
(Effective February 1, 2014)

<table>
<thead>
<tr>
<th>Wages</th>
<th>Pens H&amp;W</th>
<th>App/Tr.</th>
<th>PL Tr.</th>
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</thead>
<tbody>
<tr>
<td>Group 1-KY</td>
<td>38.10</td>
<td>6.25</td>
<td>7.50</td>
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<tr>
<td>Group 1-IN</td>
<td>38.37</td>
<td>6.25</td>
<td>7.50</td>
</tr>
<tr>
<td>Group 2-KY</td>
<td>29.52</td>
<td>6.25</td>
<td>7.50</td>
</tr>
<tr>
<td>Group 2-IN</td>
<td>29.55</td>
<td>6.25</td>
<td>7.50</td>
</tr>
<tr>
<td>Group 3-KY</td>
<td>19.71</td>
<td>6.25</td>
<td>7.50</td>
</tr>
<tr>
<td>Group 3-IN</td>
<td>21.55</td>
<td>6.25</td>
<td>7.50</td>
</tr>
</tbody>
</table>

**T.V.A.**
(Effective Jan. 1, 2014)

<table>
<thead>
<tr>
<th>Hourly</th>
<th>Pens H&amp;W</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>23.60</td>
</tr>
<tr>
<td>Group B</td>
<td>22.35</td>
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<tr>
<td>Group C</td>
<td>21.09</td>
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<tr>
<td>Group D</td>
<td>19.83</td>
</tr>
</tbody>
</table>

**EXECUTIVE BOARD MEMBERS**

- James A. Williams ............. Dist. No. 1
- Mark Garrett .................. Dist. No. 2
- Bobby Marshall ................. Dist. No. 3
- Greg Whitaker .................. Dist. No. 4
- Jeffrey Foster .................. Dist. No. 5
- Raymond Huff ................... Dist. No. 6

**OFFICERS**

- Howard Hughes .................. Business Manager
- Thomas L. Litkenhus ............. President
- David Gray ..................... Vice-President
- Philip R. Moore ................ Rec. Corr. Secretary
- Andy Dawes .................... Financial Secretary
- William Deaton ................. Treasurer

**TRUSTEES**

- Daniel Smith
- Michael Embry
- Larry Hearell

**AUDITORS**

- Rick Grider
- Marvin Mauck
- Jim Heisler
- Donald W. Buck ................... Conductor
- Jay Bannister .................. Guard

**District No. 1, Henderson, KY 42420**
Howard Hughes 700 N. Elm St.
Philip Moore 270-826-2704
Mark Scott

**District No. 2, Evansville, IN 47715**
Tom Litkenhus 6500 Interchange Rd., N
Tom Vukovich 812-474-1811
Greg Stevenson
John Hodges

**District No. 3, Louisville, KY 40209**
William Deaton 2902 Crittenden Dr.
Paul Novak 502-636-1476
John Flanagan

**District No. 4, Lexington, KY 40503**
David Gray 121 Cherrybark
859-278-8458

**District No. 5, Paducah, KY 42001**
Andy Dawes 924 Clark St.
Mike Haynes 270-443-7766

**District No. 6, Russell, KY 41169**
Dale Tabor 1454 Diederich Blvd.
Ricky Lewis 606-833-0005

**Local 181 Website**
www.iuoelocal181.org