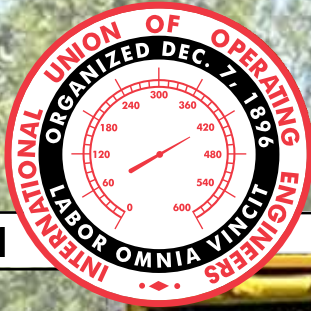


INTERNATIONAL UNION OF OPERATING ENGINEERS

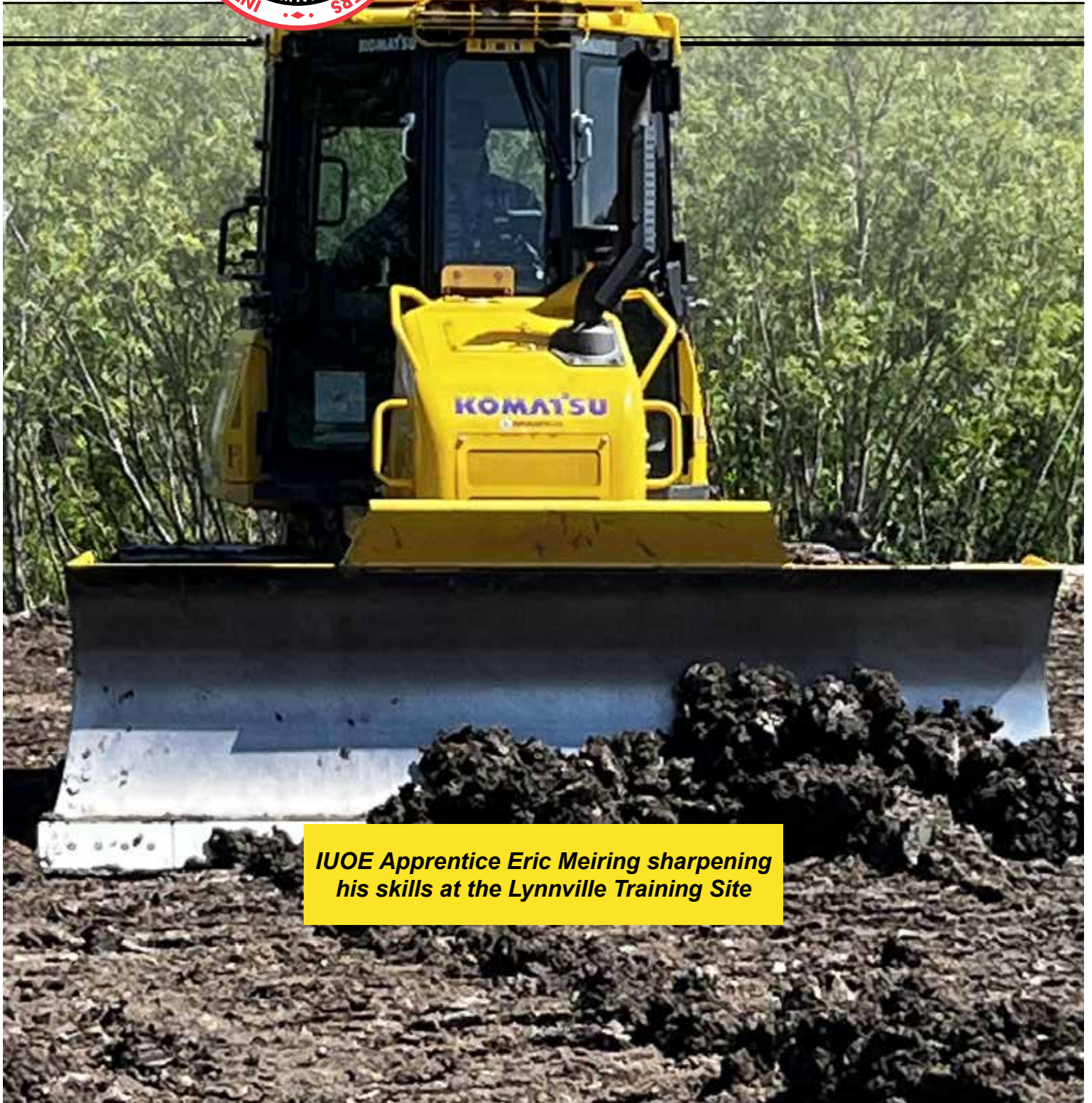
Local 181 NEWS

A publication of information for all members



Vol. 57 No. 1

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IUOE Apprentice Eric Meiring sharpening his skills at the Lynnville Training Site

BUSINESS MANAGER'S REPORT

By WILL L. JOHNSON, JR.



It is the first week of May as I am writing this and the work season is beginning to take off. The weather has been in our favor this spring. In the construction industry of Operating Engineers, there have always been ups and downs; "feast or famine" is a phrase we all have heard. It appears that Local 181 will be blessed

to have another strong workload this year. From our Hoisting & Portability to our Stationary contractors, 2026 looks very promising indeed. This is also, of course, another year where we as a Local must work together to educate any non-union heavy equipment operators we may know, whether it's a neighbor, a friend, or just a random heavy equipment operator you might come across. Local 181 needs each and every one of us to be a part of attracting operators from every aspect of construction, from GPS excavator operators and seasoned asphalt operators to other young men and women who would make good apprentices. We all know someone who is working for a non-union contractor and is not receiving the pay and benefits their family deserves. Take time to let them know about our benefits and the opportunities that Local 181 offers.

We have benefits today that we did not have a few years ago, such as our National Coalition of Labor (NCL) program, vision insurance, and now our newest benefit, the Union Strength Annuity (USA) Fund, which is an additional retirement plan for 181 members and their families. Anyone who has heard me speak at a monthly District meeting or a General Membership meeting since I have taken the role of Business Manager has heard me say I want all the same benefits that each one of you want. Part of my job is seeing where and how we can afford more benefits and then present my findings to the Executive Board so they can make an educated decision on what to present to the membership. On that, I can't say thank you enough to the Local 181 Executive Board. They approach each meeting with an open mind, discuss and listen to all concerns for the membership. They bear a lot of responsibility, and they approach their elected roles as professionals and have the membership in mind every meeting.

On the USA Fund benefit, please remember that this benefit is not active in every collective bargain agreement (CBA) yet. It will have to be negotiated into each of the agreements as they come up for renewal, and it will take the next two years to get the benefit into each one. Please be patient with us while we work on this. For now, keep in mind that you could work under a CBA today that has the new benefit, and the next week you may be working under a CBA that does not yet have it. At the time of this writing, I hope to have it in the following CBAs: Indiana Highway, East

Kentucky Building, Central Kentucky Building, and Kentucky Individual Building, with the Kentucky Highway agreement following in June. The Indiana Building and West Kentucky Building CBAs will come up next year, along with TVA and Pipeline work. During this process, we will also be negotiating the benefit into our stationary CBAs, a couple of those being Nugent Sand and PCI.

We are negotiating multiple agreements this year and are asking our contractors to pay more now than ever before. In the negotiations this year and next, I will be sitting across from contractors bargaining and negotiating with them to pay Local 181 operators more money and to give us better conditions. But Brothers and Sisters, we must produce a quality of work that is second to none and show the contractors why we are worth every penny.

I would like to remind everyone of the importance of sharpening our skills at one of Local 181's training sites, as well as the importance of getting involved in your Local. Ask yourself: when was the last time you visited your Lynnville, Indiana, training site or your Boston, Kentucky, training site?

I am challenging each of you to get to one of our training sites and sharpen your skills. They are open rain or shine and are staffed with full-time instructors and administrators who are there for only one purpose: to help and to train each member. And remember, our training program will cover a hotel stay if you live more than 100 miles away, and will also supply you with lunch, snacks, and drinks while you are at the site. We also offer mileage reimbursements, so it will not cost you a single penny to come train and sharpen your skills. We only ask that you call the site before visiting to make sure there is available equipment. While we have greatly expanded our range of equipment, there are only so many dozers or excavators or cranes available at a given time. It is always better to call and check before you make the drive.

We have two amazing training facilities for our members – ALL our members, not just apprentices! This past winter, we had additional journeyman training classes available for the first time. We advertised many times on social media, mentioned the extra courses at monthly meetings, and even sent out mass texts to remind everyone, but I am sad to say that I was very disappointed in the interest from the membership. There was more than one class that had only two or three operators in attendance. Perhaps many of you believe the training sites are only for apprentices and that journeyman operators who have been running equipment for 15 years don't need to visit the sites, but this is far from the case! These sites are for each and every one of us, and we are constantly working to add classes and equipment to give you the best training available.

To that end, last year I asked the Executive Board to present to the membership a \$0.25 increase to our Apprenticeship and Training contribution. They agreed, and the membership accepted. We have taken that increase and put it to good use by purchasing two new cranes and two new dozers, among other equipment, some of which we have never offered before. We have also expanded our staff for the sites. This has all been done in the last 12 months. Our Joint Apprenticeship & Training Program (JATP) is moving our training sites forward, so YOU don't get left behind!

In our newsletter you will see some QR codes and reminders for some of our benefits. One is for our IUOE Local 181 app. If you have not downloaded it yet, this is a great time to do it. The Local is using this app to inform and remind our members of our activities, the training sites' schedules and classes, and just day-to-day notifications.

Have you visited your personal member portal? Local 181 now offers an online portal so that you as a member can view all your information – information including your contact information with phone number and address, your beneficiary, your skills that you have selected to be called for, and the expiration dates of your certifications -- and confirm

that it is up to date and accurate. On this portal, you can also pay your Union dues. Yes, you can now pay your Union dues online from your cell phone or desktop! Visit our IUOE Local 181 website and click on "Member Login" and follow the directions to get to your personal portal, or use the IUOE Local 181 app.

You will also see a QR code for our Local 181 store. Have you visited the apparel store on our Local 181 app or website and ordered a shirt or hoodie? They will be shipped straight to your house.

Also, inside this newsletter is the most up to date information from our Health & Welfare office. Please review and let us know if you have any questions. Our H&W staff are there to help in any way. Everyone should have received something in the mail from our vision insurance provider, Global Vision Specialists (GVS). This is a benefit that is now being offered to the Local 181 members and their families at no additional cost outside of our regular H&W hourly contribution.

If I can be of any assistance, feel free to call me at 270-826-2704 or stop by the Henderson office.



B. A.'S Work Reports

DISTRICT 1, HENDERSON, KY



Drew Preston
Treasurer
District Representative



Curtis Lott
Business Agent

Work in District One has been very steady since the beginning of the year. At the time of this writing, we have a lot of work going on in our area, from landfills to road construction and sewer and waterlines.

In the Owensboro area Ragle, Inc., was awarded a new roundabout on Old Hartford Road and is looking at bidding another one up the road from it in July of this year. Hazex Construction has had multiple jobs in the area, with one being a nice-sized project at Mizkan in Owensboro. Deig Bros. is continuing the waterline work in Union County and continues to bid for more jobs in the area. Ryan Inc. Central has a few members working in Ohio County on a landfill project and Sierra Bravo has several members on a landfill job in Hopkins County. Both contractors use a lot of GPS dozers and excavators along with the normal articulating trucks, water trucks, rollers and road graders associated with that type of work.



Hazex working in Owensboro, KY

The KYMEA Energy Center in Madisonville has kept a few Operators busy with Sterling Industrial and The State Group both working onsite. E&B Paving, along with JBI Construction and RiverTown Construction, have also had some success in District One, and we will do what we can to help them obtain as much work as possible.

Currently District One is in talks with a large contractor on a new AI data center to be built in Hancock County. This has the potential to be around a \$3 billion project overall. Brandenburg Industrial Service Co. is being told that they have the demo of the existing Century Aluminum plant in Hawesville and that should keep several Operators working for 16 to 18 months. The Ohio River bridge is in the bidding process; we should receive word on who was awarded the project sometime towards the end of 2026 and work should start in early 2027.

We are pleased to report that work in the southern half of District One has exceeded expectations this year. In Muhlenberg County, Force Construction is finishing work on the Biomass Engineering & Equipment (BE&E) plant. Meanwhile, D.H. Griffin is continuing support for asbestos removal at the Tennessee Valley Authority (TVA) Paradise Coal Plant.

Fisher Contracting has a large portion of the Horus Solar Project in Franklin.. Many of our Union Operators are assisting with this project, which is projected to run into the summer of 2026.

Allen County is demonstrating progression as the The Boldt Company and Fisher Contracting continue to work on the Belmark Plant in Scottsville. We expect labor to continue into the fall of 2026.

Work in the southern part of District One is increasingly promising as we approach the halfway point of calendar year 2026. There is no doubt that this area will continue to excel beyond current projects and timelines. With our current ongoing projects and buzz about very high demand for more clean and reliable energy, the best is yet to come.

It is critical that we, as a Local, put forth our best effort in ensuring these projects are done with true Union Labor. To do so, we must continue utilizing our state-of-the-art training sites to produce a skilled and employable workforce out of Local 181.

We will continue to work with our contractors to secure more work in the area and provide them with skilled Operators. With that said, I would like to remind everyone to please take advantage of the training sites and update your skill sheet.



Fisher Contracting on Horus Solar Project

In Grayson County, Thalle-Bauer has started performing work on the Rough River Dam Modification project. This project has the potential to keep numerous Operators at work in Simpson County for the upcoming year and beyond.

DISTRICT 2, EVANSVILLE, IN



Greg Stevenson
Rec. Corr. Secretary,
District Representative



Woodie Vanover
Business Agent



Kelly Christy
Business Agent



Heather Lashley
Business Agent

Work in District Two got off to an earlier start than normal due to the above-average temperatures and dry conditions in the first quarter of 2026. The Local 181 negotiation committee completed successful negotiations for the Indiana Highway, Heavy, and Railroad Construction Agreement. With the early start and the projected workload, District Two should have a bountiful 2026 season.

White Construction, general contractor for the Duff Solar project in Dubois County, has approximately 75 Operators on site including subcontractors. This is a 1,200-acre solar farm, with an installed capacity of 100 megawatts. The work should continue

until mid-summer of 2026. The Crossvine Solar facility is another solar project in Dubois County, smaller than the Duff Project, that just started work in April of this year. Burns & McDonnell is the construction manager with AZCO, Inc., as the general contractor. This project is projected to take 12 to 14 months to complete.

Milestone has projects in Lawrence and Martin Counties, installing drainage structures and completing intersection improvements. Blankenberger Bros. has a bridge replacement project in Martin County that should be completed by late summer.

The ORX I-69 project has Walsh Construction Company and Blankenberger Bros. constructing the interchange ramps to the existing I-69 roadway and the elevated roadway to the Kentucky state line. The final phase of constructing the river bridge structure will be bid later this year with work scheduled to start in 2027.

J.H. Rudolph, E&B Paving, Black Arts Paving and Calcar Paving have road paving projects in every county of District Two. Grant money funding the Community Crossing program has generated an abundance of work in small communities and counties that have Local 181 members and contractors working. Ragle, Inc., has bridge projects in Perry & Spencer Counties, and Lutgring Bros. Inc., has replacement drainage structure work in Spencer County. Ragle, Inc., JBI Construction, Blankenberger Bros., and E&B Paving continue to work on the Lloyd 4 U project running from the Warrick County line to the Posey County line.

In Posey County, Lunda Construction has a major bridge replacement project on I-64 at the Illinois state line. This is a joint

project between Local 181 and Local 318 with several members on site. The estimated completion date for this project is late fall of 2027. The Mt. Vernon bypass second phase has started with Ragle, Inc., being the contractor. The project will continue through the 2026 season. Russell's Excavating is working at the river port in Mt. Vernon on an unloading and loading facility for Consolidated Grain and Barge.

Enerfab Power and Industrial has the ongoing maintenance contract at AEP Rockport Powerhouse and is completing a scheduled spring outage. Entact continues to work on the ash pond closure with the help of several IUOE members. The AEP Rockport site is tentatively scheduled to start construction on two new gas turbine generating units in 2027.

Babcock-Wilcox Construction is the general contractor at AES Petersburg, converting two existing boiler units to natural gas-powered units. Several operators are on site, and a second shift will be added in early summer. The site requires a TWIC card for employment; its estimated completion will be late fall of 2026. At the A B Brown site the demolition is complete on the coal-fired units that were replaced by gas turbine generation. Blankenberger Bros. is still working on the ash pond cleanup project with several years of work left. Duke Energy Gibson Generation Station has Sterling Industrial performing plant maintenance at the site.

Alcoa Warrick Power Plant, Kaiser Aluminum, and ALCOA Warrick Operations have a wide range of signatory contractors doing daily maintenance and upgrades to these facilities including Sterling Industrial, BMW Constructors, Enerfab Power and Industrial, Custom Mechanical Construction, and The State Group Industrial.

Toyota Motor Manufacturing Indiana in Princeton, IN, is in the second year of the construction of the BAB expansion with Walbridge Equipment Installation, W.B. Koester Construction, Deig Bros. and Sterling Industrial on site. The estimated completion date is in early 2027.

The State Group Industrial, McIntyre Brothers, and Graber Crane Service are at the GM Foundry in Bedford, IN, performing maintenance work. MCI Services and Bowen Engineering Corp. are at Crane Naval Base completing the missile launch testing facility.

In closing, we want to encourage each member to utilize the member portal on our website. You can make a dues payment and update your skill sheet. As always, we encourage you to attend your monthly meetings, held the first Tuesday of each month (except June and December) at 7:00 p.m. at the Lynnville training site.

Please contact the Evansville office at 812-474-1811 with any questions.



DISTRICT 3, LOUISVILLE, KY



*William Deaton
President
District Representative*



*John Flanagan
Business Agent*



*Will Broughton
Business Agent*

Work across District Three remains steady with a wide range of ongoing projects.

Ryan Inc. Central began site work in Greensburg, IN, and continues work on

the battery plant in Madison, IN. Cupertino Electric is also active in Madison installing structural steel for the battery plant, with additional work underway in Greensburg.

Force Construction is working on three bridges in Indiana located in Scott, Jefferson, and Harrison Counties. Integrity Kokosing Pipeline

Services continues pipeline maintenance in Clark and Floyd Counties, IN. John R. Jurgensen Co. started work on I-74 in Greensburg, IN, and W.B. Koester remains active at Gallagher Powerhouse. Milestone began work on I-65 in May.

Enerfab Power and Industrial has begun its spring outage at Clifty Creek Powerhouse, performing boiler repairs and routine maintenance. Riverside Contracting and Entact are in full swing on ash pond rework and other site improvements, with Atlantic Lining installing liner fabric ahead of Entact's work.

Beaty Construction continues refurbishing the bridge on Highway 46 over the Flat Rock River in West Harrison, IN, and is set to begin repairs on I-74 in May 2026, with work extending into 2027.

At Ford LAP in Louisville, KY, Abel Construction Co. is handling multiple floor tear-outs and pit reworks as part of ongoing retooling. Lesco Design & Manufacturing Co. has a full crew demolishing old conveyor systems and is also active in the paint shop. Durr Systems, Genesys, and International

Industrial are performing additional in-plant work, while Barton Malow is constructing two new outbuildings of 30,000 and 10,000 square feet.

The Operators with our stationary group at Nugent Sand have worked consistent overtime through the winter to meet the ongoing demand for aggregates driven by infrastructure projects across Kentucky and Indiana.

Dennis Trucking was awarded the spoils removal at the Aggrock Quarry in Columbus, IN. They will be moving approximately 150,000 yards of material.

Lesco Design has a handful of operators at the Blue Oval plant in Glendale, KY. They are sorting out some material for upcoming projects.

The Ford facility in Shelbyville, KY, has undergone several name changes and is now referred to as the Ford Shelbyville High Tech Facility. The project is on schedule moving along well. Ford has started producing some of the test run aluminum castings. The second phase addition continues with Central Rent-A-Crane and Walbridge hanging steel. Atlas Industrial and PSC Crane and Rigging



John R. Jurgensen Company working on I-74 in Greensburg, IN

DISTRICT 3, CONTINUED

have been unloading and installing some of the processing equipment and robots. Lesco Design is still in the plant, along with Abel Construction and Fessler Bowman. Fessler Bowman completed the additional parking area and has work all around the building. Hayes Drilling and Renascent Demo have been in and out on the second phase work.

Lutgring Bros. continues to perform stripping work at several local quarries, including Hilltop and Battletown in Kentucky, as well as IMI in Sellersburg, IN.

Milestone Contractors has begun work on the I-65 project near Henryville, IN, as well as on the Blackiston Mill Bridge in New Albany, IN.

William Charles Construction has begun work on the Improve I-64 Project in New Albany, IN. The multi-phase project is expected to continue for the next three years, with ongoing night and weekend closures. CAS Contracting is currently handling tree clearing for the first phase.

E&B Paving has work all over the district. They have started the taxiway and runway projects at the Louisville Airport and will be doing weekend shutdown work for most of the summer. They are also working on US-31 in Sellersburg, IN. That project includes new drainage installation, utility relocations, and roadway widening, with completion scheduled for late 2026. The Beargrass Creek bridges on

I-64 and the Silver Creek bridges on I-265 are now down to punch-list work, and the FedEx project at the Louisville Airport has resumed. The Klearner Lane overpass over I-265 in New Albany, IN, is on track. E&B Paving, in a joint venture with Milestone Contractors, continues ramping up work on I-65 as weather improves. Asphalt work began in mid-April 2026 on Highway 79 in Meade County, KY, with additional work ongoing throughout the district. Ragle, Inc., started on the Silver Creek Bridge on US-31 outside of Sellersburg, IN.

We encourage you to attend your monthly meetings, held the first Tuesday of each month (except June and December) at 7:00 p.m.



Central Rent-A-Crane & Walbridge Equipment and Industrial Ford Shelbyville High Tech Facility in Shelbyville, KY

DISTRICT 4, LEXINGTON, KY



Chris Estes
District Representative

Fayette District Four workload for 2025 was very strong. Now in 2026 the workload is looking even stronger. The winter months started slowly due to wet and snowy weather; however, spring has started out with several new and ongoing projects.

At Toyota in Georgetown, KY (Scott County), Fisher Contracting has been utilizing four to five Operators cleaning out a retention pond, work that was expected to be completed in late April. Aristeo Construction is working under the PLA on parking lots and the building pad for the new Toyota Maverick Paint Shop. Also, Duncan Machinery Movers, Inc., is utilizing five Operators inside the Toyota plant on various projects.



Contractor's Rental Corp. has **Maxim Crane Works at UK Cancer Treatment Hospital and parking garage in Fayette County**

been in Lexington, KY (Fayette County), taking up and laying 990 feet of 12-inch steel gas line for TC Energy, which will be tied in and completed in May. Also in Fayette County, Hayes Drilling, Inc., has Operators drilling shafts for sound barrier walls on the I-75 corridor and New Circle Road. The University of Kentucky has various projects in Lexington utilizing seven tower crane Operators for Maxim Crane Works, LP.

At the E.W. Brown Power Station in Harrodsburg, KY (Mercer County), Brandenburg Industrial Services has been doing demolition work that is expected to go into late 2026. WB Koester Construction, LLC, is utilizing eight to nine Operators there working on a battery storage pad, and Goettle Equipment Co. is drilling micro piles on site with ten Operators, which will be completed in May.

R.B. Jergens Contractors, Inc., is doing work in Somerset, KY (Pulaski County), at East Kentucky Power Cooperative's Cooper Station using 15 Operators on a fly ash cell, which will be completed later this year. Ryan Incorporated Central also began a fly ash cell at EKPC's Spurlock Station in Maysville, KY (Mason County), in the spring and it should last through late summer.

Triton Construction, Inc., is in the final stages of the road widening project for Highway 15 in Jackson, KY (Breathitt County). Moving on to Lebanon, KY (Marion County),

BAM Services, LLC, is clearing and brushing at the Bob White Solar Farm with five Operators. Traveling South to Jamestown, KY (Russell County), American Bridge Co. is utilizing four Operators at the Wolf Creek Dam Gate Exchange project, expected to last through the rest of 2026. Lastly, Independence Excavating, Inc., started demolition on the incinerator at the Bluegrass Army Depot in Richmond, KY (Madison County), with a completion date of December 2026.

I encourage everyone to stay caught up on all certifications for the upcoming workload in District Four.

In closing, I would like to invite all members to attend our monthly meetings on the first Tuesday of every month except June and December. The meetings are being held at the District Four office at 121 Cherrybark Drive in Lexington, KY, at 7:00 p.m. Brothers

and sisters, please feel free to call me at (859) 278-8458 or visit the office anytime.



DS4 American Bridge Co. Wolf Creek Dam, Jamestown, KY

DISTRICT 5, PADUCAH, KY



*Carl Ray Dodge
Vice President
District Representative*



*Justin Outland
Business Agent*

The work in District Five started out slowly due to the wet weather, but we are picking up work at the Paducah Bass Pro Shop with Central Paving doing site prep work and

job on demo of electric transmission towers, and it should be starting in late April with more demo and cleanup jobs coming in the future. Every member will need 40-hour Hazmat for upcoming work at USEC. The work for General Matters and GLE will not require Hazmat, but the cleanup inside of USEC will. There is also a possibility of a large AI center with its own power plant coming to the USEC site. It will be announced in June if the Paducah site is one of four in the nation. District Five work looks strong for the next couple of years with these projects.

Sol Con Construction out of Missouri working on the foundation. Lents Crane and Rigging will have cranes hanging the iron of the building.

We would like to strongly encourage everyone to please utilize both the Boston, KY, and Lynnville, IN, training sites to upgrade your skills and certifications and renew certifications as needed. In closing, we encourage all members to attend the monthly meetings held the first Tuesday of each month except June and December. Meetings in District Five are being held at the AFL-CIO building located at 1202 South 4th Street in Paducah, KY, and the new time for the meeting is 7:00 p.m.

Smith Construction, LLC, will have a busy year with several large paving jobs going on in District Five, and they still have work at the Paducah Riverfront and Hwy 60. Smith will also have a large project on I-24 in Lyon and Caldwell Counties. Smith also has multiple bridge work projects that will be going for three to five years.

The work at the Shawnee Steam Plant is still going on with Fisher Contracting on the Phoenix Solar Project and Day and Zimmerman working in plant maintenance and the SCRS. C. J. Mahan is still working at the Paducah Riverfront and has plans to be there until September. They are also working at Olmsted Lock and Dam doing maintenance work.

The million-dollar question in District Five is when all the work is going to start at USEC? We have picked up a



Thompson Plumbing at the Air Gas Plant in Hopkinsville, KY



Jim Smith Contracting bridge work in Fredonia, KY

DISTRICT 6, CATLETTSBURG, KY



*John Gregory
District Representative*

Work in District Six has been steady for the first part of this year. C. J. Mahan has been keeping four to six Operators working at Jenny Wiley State Park on the marina reconstruction project, expected to last until late summer.

Deep South continues to keep 25 to 30 Operators busy between Marathon Refinery and local pop-up jobs. Tri-America Contractors is also steady with a few Operators on various projects around the district.

SSS, Inc., has kept a few Operators working at the Mesophase Pitch Pilot Plant project located at Paul Coffee Industrial Park in Ashland, KY, that will finish up early summer. Allard Excavation has a small road job at Grayson, KY, and the new Southern Ohio Medical Center building in Raceland, KY, that continues to keep a few Operators working.

Maxim Crane has a small job at Morehead State University's campus that will last for a few months with two Operators. All Crane has a small job at the University of Pikeville campus that will last mid-summer with two Operators.

In closing, I want to remind you of the importance of keeping your certifications and site-specific requirements up to date. Be ready to go to work! I encourage you to log in to the membership area of our Local 181 website (www.iuolocal181.org). You can view your information, skills (current and expiration dates), as well as pay your Union dues. If we can help you in any way, just stop by your Union Hall or give us a call. I hope to see you at the next Union Meeting, and God Bless each one of you!



Maxim Crane at Morehead State University



All Crane at Pikeville University

APPRENTICESHIP & TRAINING

Greetings from the Joint Apprenticeship and Training Program. It has been a busy winter at the training sites with Apprentices attending their mandatory training classes. At the time of this writing, Lynnville has 121 Apprentices and Boston has 68.

The training centers attempted something new this year by offering Journeyman classes alongside mandatory classes, and it seemed to take off well. We are always trying to come up with new ideas for the sites to make training more accessible for our members. The scheduled training classes end in May, but training doesn't stop because our scheduled classes end. We are open year-round for any member who needs additional training or wants to add skills.

It looks like the Local could have another successful year in 2026 with a lot of work coming in from all the districts. We always try to remind our members and the public that we take applications year-round. We attend a huge number of career fairs at high schools, middle schools, and even elementary schools, trying to educate the public about who we are and what Local 181 has to offer. We are not just a job, but a lifelong career.

The JATP is blessed to have two outstanding training centers allowing members to learn new skills and upgrade the ones they already have. We have a good group of Trustees who understand what it means to have skilled Operating Engineers out on their job sites.

Training at the Boston site has gone well so far this year. Our scheduled mandatory classes throughout the winter as well as the newly added Journeymen classes were well attended, with Apprentices and Journeymen alike working to acquire new skills and enhance old ones. Here in Boston, we have also had many members attending the site to move forward on NCCCO crane certification. We have assisted them with proficiency on the fixed cab, OPT tests, practical exams, as well as seat time on all cranes.

We were fortunate enough to acquire a PD10 pile driver from another local to host several classes for training our Journeymen and Apprentices for up-and-coming work in Local 181 jurisdictions. The site had scheduled classes through the second week in May.

At the Boston site, we are also hosting field trips from high schools and vocational centers as well as participating in school events at their facilities. We have also attended a tremendous number of career fairs. Interest in the Apprenticeship Program is very high right now. There are over 100 applicants ready to be interviewed next month. The site also hosted a Skills USA regional event with participants from four different schools competing for the chance to compete at Nationals.

The site hosted a sideboom pilot testing event for NCCCO and an OSHA compliance officer training class in excavations for Kentucky OSHA. We ask our members to please attend the sites to build up their skills and add certifications, and to please call if they have any questions or if we can help in any way.

The Lynnville training site was very busy during our 2025-2026 training season. Members took advantage of our CDL, Vermeer PD10 pile driver, MSHA and HAZMAT training classes, just to name a few. Ivy Tech classes were also held for those wanting to pursue a free associate degree. If there is anything the training site can do to help, please contact us.



Mike Embry
Apprenticeship & Training Administrator



Paul Novak
Boston Site Manager



James Welp
Lynnville Site Manager

Members, if you know of anyone interested in getting started in the Apprenticeship Program, please let them know that they will need to download and print an application from the Local 181 website and complete it, as well as gather any required information to go with it. After they have submitted the application and necessary information, the application packet will be held until the committee sees the need for more Apprentices, which is usually in the spring/summer months of the year.

Remember to pay attention to your certifications. Forklift certs expire after three years, and it is an OSHA violation to operate a forklift without a valid certification. It is very important that members keep up with their certifications. If you need a certification or need to recertify a skill, come to the Lynnville training site and we will get that taken care of.

If you have any questions or concerns, please contact the Lynnville Training Site at 812-922-5541 or the Boston Training Site at 502-833-2358. Our offices are open Monday through Friday, 7:00 a.m. to 3:30 p.m.

Keep up your certifications, add new skills, utilize your training centers. It's a statement that we tell all our new Apprentices. The More You Learn, the More You Earn.



TVA Class at Boston



New Grove RT540 at Lynnville



Stacey Ausebaugh
Administrator

HEALTH & WELFARE NEWS

Spring is here and summer is not far off, so I hope everyone is able to get out and enjoy some of the beautiful weather we have been having! Find something that interests you to keep moving and get some exercise. If you find something you enjoy, it may help you to stay motivated. Walking, biking, swimming, joining a yoga or dance class, or playing baseball are just a few ideas on how to get moving. Remember, “the greatest wealth is health”!

New Vision Benefit

Effective March 1, 2026, the Plan began offering vision coverage to Active Members (excludes Medicare Retirees) and their eligible Dependents. Coverage is provided through Group Vision Services (GVS). The schedule below highlights the benefits available.

As noted in the schedule, you receive discounted services and a higher level of coverage when you use in-network GVS

providers. In addition, you receive the benefit of streamlined claims processing. When using a network provider, you simply pay your copayment and any remaining balance for non-covered services or materials at the time of your appointment.

If you choose to go to a non-network provider, you must pay the provider his or her full charges at the time of service. You will then be responsible for submitting a claim for reimbursement for

Benefits from a GVS Select Network Provider		Member Copay	Out-of-Network Benefit Schedule**	
Vision Examination – Includes dilation as indicated	Once Every 12 Months*	\$10.00	Vision Examination	Up to \$32.00
Eyeglass Lenses – single vision, bifocal, or trifocal in standard/basic plastic w/ Standard Scratch Resistance	Once Every 12 Months*	\$ 15.00	Lenses • Single Vision • Bifocal • Trifocal • Standard Scratch	Up to \$30.00 Up to \$45.00 Up to \$75.00 Up to \$12.00
Frame – covered in full up to a \$130.00 retail value. Members receive 20% off balance for selection costing more than the plan allowance. *** Glasses also available through glasses.com • Elective – Disposable or Conventional, covered in full up to \$100.00 Allowance . Conventional lenses: members receive 15% discount off balance over plan allowance. *** Contacts also available through contactsdirect.com • Medically Necessary – Covered in full up to \$250.00	Once Every 24 Months*	\$0.00	Frame	Up to \$57.00
Contact Lenses - in lieu of spectacle lenses (does not include fitting and follow-up) • Elective – Disposable or Conventional, covered in full up to \$ 100.00 Allowance . Conventional lenses: members receive 15% discount off balance over plan allowance. *** Contacts also available through contactsdirect.com • Medically Necessary – Covered in full up to \$250.00	Once Every 12 Months*	\$0.00	Elective Contact Lenses (in lieu of spectacle lenses) Medically Necessary Contact Lenses	Up to \$80.00 Up to \$200.00

*Benefits are available 12 or 24 months from the last date of service. *In-network services and materials may be subject to a copayment at the time of service.
Out-of-Network amounts are maximum reimbursable amounts paid to members after the claim is filed. **Co-pays do not apply to the out of network reimbursement.

Additional Savings Program***			
Lens Options	Member Pricing	Other Options/Services	Member Pricing
Tint (solid & gradient)	\$15.00	Other Lens Add-Ons and Services	20% off Retail
UV Coating	\$15.00	Complete Pair Purchases ****	40% off Retail
Standard Scratch Resistance*	Covered	Safety Glasses	Discount
Standard Polycarbonate Adult	\$40.00	Standard Contact Lens Fitting & Follow-up	\$40.00
Standard Polycarbonate Children	\$40.00	Premium Contact Lens Fitting & Follow-up	\$10% discount
Standard Anti-Reflective	\$45.00	EPIC Hearing Savings Plan (Routine hearing air conduction test included through EPIC providers)	Fixed fee schedule on hearing aids
Standard Progressive Lens	\$65.00	Photo chromatic Lenses	20% discount
Premium Progressive Lenses**	20% off Retail	Retinal imaging	\$39.00

*Covered by insurance plan benefit. **Premium Progressive lenses are not covered benefits. When upgrading in conjunction with your funded benefit the bifocal lens amount will be applied. Members are responsible for the lens copayment and any additional charges. (Bifocal co-pay + 80% of retail less \$55.) ****Discount applies on complete pair purchase once funded benefit is used. ***Discounts are not insured benefits.



LiveHealth Online Psychology

Have a video visit with a psychologist or licensed therapist in just a few days

LiveHealth Online Psychology – quick, easy and private

If you're feeling stressed or anxious or you're just having a tough time, it's okay to ask for help. And with LiveHealth Online Psychology, talking to someone is easier and more convenient than ever. You can have a video visit with a psychologist or licensed therapist from your home, or wherever you have internet access. Curl up on the couch or find a quiet spot on the porch. Just download the free LiveHealth Online mobile app or visit livehealthonline.com on a computer with a webcam, to get started. It's free to sign up, and video visits are completely private and confidential. Most of the time, you can have a video visit with a psychologist or therapist in seven days or less.* This may be faster than waiting for an office visit.

Make an appointment that's convenient for you

1. Visit livehealthonline.com or use the mobile app to create an account or log in.
2. Select **LiveHealth Online Psychology** for a video visit.
3. Choose from a list of available psychologists and licensed therapists.
4. Set up a day and time for your visit.

Or you can schedule an appointment by calling **1-844-784-8409** from 7 a.m. to 11 p.m. ET or PT.

Your first visit

After you schedule your appointment, LiveHealth Online will send you an appointment confirmation. Visits usually last about 45 minutes and you'll see your cost for the session before it even starts.

LiveHealth Online Psychology can help with conditions like:

- Stress
- Anxiety
- Depression
- Relationship or family issues
- Grief
- Panic attacks
- Stress from coping with an illness
- Substance abuse

Keep in mind that psychologists and therapists using LiveHealth Online do not prescribe medications.

Continued from page 12

To learn more about vision coverage or to locate a provider, contact GVS at (866) 265-4626 or visit www.groupvisionservices.com.

Vision coverage is fully-insured, which means the Board of Trustees does not have the discretion to make benefit determinations or render decisions on appeals related to these benefits. For additional information regarding the claims and appeals process, please contact GVS.

PrudentRx

CVS Caremark has collaborated with PrudentRx exclusively for a program that may help save you money when you fill **eligible specialty medications**. Participating members will have a \$0 out-of-pocket cost on these specialty medications. A PrudentRx trained member advocate will be able to assist you through the process to facilitate enrollment and help you obtain non-need based manufacturer assistance where applicable. Your enrollment in the program will begin automatically, but additional steps may be needed. If you are currently taking one of the specialty medications, you should have received a letter from PrudentRx with additional information.

Divorces and Eligibility

As most of you are aware, we recently completed our periodic audit of our Enrollment forms for insurance coverage. As a result of our requests for these new forms, there were several discoveries

made when the forms were returned to us, that had not been reported when they occurred. One of the most common pieces of information that was not reported was the occurrence of divorces. We cannot stress enough how important it is for any changes to be updated with our office when it happens, most especially a **divorce**. As the member, under the terms of the Plan, you are obligated to inform the Fund Office of your divorce and supply us with a copy of your divorce papers in a timely manner. If this is not done, you will be responsible for any claims incurred by your former spouse and any dependents since the date of divorce. This lack of information could potentially mean that **you would be responsible for paying the Fund for thousands of dollars in both medical and prescription claims**. Prescription claims can be extremely expensive because you would be responsible for paying what the Plan pays for the medication, not what the co-pay is. (As an example, one medication that costs you a \$35 co-pay, the Plan pays \$3,000. You would be responsible for paying the Plan back the \$3,000). We ask that you talk with your co-workers who might not read these publications and pass this information along to them. It could save them from a costly mistake.

As always, we are available in the Health & Welfare Fund office to answer any questions regarding eligibility or benefits. Feel free to contact us during office hours from 8:00 a.m. to 4:30 p.m. CST, Monday through Friday at 270-826-6750, 1-800-626-7024 or 1-800-242-7076.

Answering your questions about LiveHealth Online Psychology

Q. How much does a video visit with LiveHealth Online cost?

A: Depending on your benefits, the cost may be similar to what you'd pay for an office visit. You can pay your share of the visit by using a Visa, MasterCard, Discover or American Express credit or debit card. You'll see what you owe before you start a visit. Any cost is automatically charged to your card. **If your cost share is \$0 a credit card number is needed only to secure your appointment.** Your cost will be the same whether your appointment is on a weekday, weekend, evening or holiday.

Q. How do I know if a LiveHealth Online Psychology therapist or psychologist is in my health plan?

A: When you log in to your LiveHealth Online account, the doctors you see are all part of the Anthem Blue Cross and Blue Shield network. Select your state to see the most up-to-date list.

Q. How do I set up a follow-up appointment?

A: At the end of your first visit you can schedule a follow-up with your therapist or psychologist, if both of you feel it's needed. To see a different therapist or psychologist, just go back to the provider list and set up an appointment.

Q. Do children under 18 need to have their own account to use LiveHealth Online Psychology?

A: Parents and guardians can include children on their LiveHealth Online account. To schedule a video visit for a child, just log in to your account and choose **LiveHealth Online Psychology for Teens**. Then select who the visit is for before scheduling an appointment.

Anthem 

LiveHealth[®]
ONLINE

Don't see your question here?

That's okay! We're ready to get you the answers you need.



Send an email to customersupport@livehealthonline.com.



Call us at 1-888-548-3432.

ORGANIZING



Justin Miller



Kiefer Stiffler

Since the last newsletter, stripping operations have experienced a noticeable slowdown; however, the Organizing Department has remained proactive by shifting its focus to other critical enforcement and organizing strategies. We have seen significant success in conducting certified payroll audits, which have allowed us to identify widespread issues such as employee misclassification and wage discrepancies. Through these efforts, we have been able to recover back pay for both Union and non-union workers, ensuring they receive the compensation they are rightfully owed.

These initiatives not only support affected workers directly but also serve a broader purpose by helping to equalize the competitive landscape for our Union contractors. By documenting and exposing improper labor practices among non-union competitors, we reinforce the importance of compliance with labor standards and collective bargaining agreements.

Looking ahead, we anticipate an increase in overall construction activity and jobsite opportunities as we move into late spring, summer, and early fall. With this expected uptick in workload, we are optimistic about re-engaging in more aggressive stripping operations, particularly targeting larger non-union contractors. The department remains committed to adapting its strategies to current conditions while continuing to protect workers, uphold industry standards, and strengthen our market position.

We want to welcome the new signatory contractors and the brothers and sisters who have joined Local 181 since our last newsletter. We are looking forward to having you as a part of Local 181's bright future. Organizing in all districts has gone well with the help of our members, District Reps, and Business Agents. We have been fortunate this past year with all the projects that have come to our Local. With so much work we have been able to be out in the field talking to non-union operators as well as non-union contractors. We have gained some good operators through our permit process and have sent information to others that are interested in the Apprenticeship Program. We have had the opportunity over the past year to build relationships with non-union contractors, educating them to recognize the benefits that Local 181 and its membership offers.

During the past year, the two of us have been fortunate enough to participate in some of the organizing classes that our Crosby, TX, site offers. Through these classes we have learned tactics and strategies that we have used in the field to talk to contractors in Local 181's jurisdiction. Making connections with organizers all over the country benefits Local 181 through their past experiences trying to organize in their area and having collective bargaining agreements with different industries. There is an endless supply of support from the other organizers as well as International. We want to thank our membership for allowing us the opportunity to attend these classes.

Since the last newsletter we have had several more elections. We are currently in negotiations with an equipment rental facility in Louisville, KY, and awaiting the NLRB's determination on two companies in the Lexington, KY, area. We just signed a trucking company out of Indiana that could lead to a big change for the industry. By the time you read this, we hope to have several other companies' signatory either through voluntary recognition or NLRB elections. We continue every day to talk to different individuals about the benefits of Local 181 membership. Like a woodpecker in a petrified forest, we just keep busy and look for opportunities.

Every one of us has friends, relatives, or someone we associate with who works in our trade on the non-union side. We are all organizers. Reach out to that person and educate them on the benefits of becoming Union. Listen to the problems they have at their workplace; although their issues at work may be different from yours, listen and let them know that we may be able to help. Give them our phone numbers; if you do not have those, they are listed on iuoelocal181.org under "Organizing" in the "About Us" tab. We can't be everywhere at once, but with the help from our members and staff we can get to those who want and need our help. We want to thank our brothers and sisters for this past year and look forward to the future of Local 181.

**NOTICE OF NOMINATIONS AND ELECTION OF OFFICERS
TO
ALL MEMBERS OF I.U.O.E. LOCAL 181**

Nominations for the offices of Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, six (6) Executive Board Members, three (3) Trustees, three (3) Auditors, Conductor and Guard will be accepted at the regularly scheduled district membership meeting at the date, time and places indicated below. Officers elected to Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer will by virtue of office be a delegate to all General Conventions of the International Union of Operating Engineers. The term of office shall be for three-years that will begin immediately following the total ballot certification.

Date: Tuesday, July 7, 2026

Time: 7:00 PM local time

Places: District One

**Local 181 Headquarters
700 N. Elm St
Henderson, KY 42420**

District Two

**IUOE, Local 181 JATP
722 East State Route 68
Lynnville, IN 47619**

District Three

**Ironworkers Local 70
2441 Crittenden Dr.
Louisville, KY 40209**

District Four

**Local 181 District Office
121 Cherrybark Dr.
Lexington, KY 40503**

District Five

**AFL-CIO Labor Council Bldg.
1202 S. Fourth St.
Paducah, KY 42001**

District Six

**Local 181 District Office
1278 Porter Road
Catlettsburg, KY 41129**

Nominations will be accepted from the floor at the above listed meetings. In order to be eligible to nominate, a member must be in good standing, which means having paid second quarter dues (April, May, and June 2026). New members may nominate if they have paid full initiation fee and current dues. To make a nomination, members must bring their dues card or dues receipt indicating payment of the second quarter dues to the nomination meeting they attend. Any member who needs a duplicate receipt should contact Tami Memmer, Local 181 Executive Assistant, at (270) 826-2704. A member can attend any one of the six nominations meetings listed above.

A member does not need to be present to be nominated, nor is a second required. Self-nominations will be permitted. A member may be nominated and elected to two offices except for the offices of Financial Secretary and Treasurer. All nominees will be notified in writing and must accept nomination in writing to the Recording-Corresponding Secretary, and be received on or before July 17, 2026, 4:30 p.m. Henderson time.

In order to be eligible for office a candidate must: be a member of the local for two (2) years; have been in continuous good standing from June 2024 through July 2026 for Business Manager, and from June 2025 through July 2026 for all other offices; have been working at the trade or actively seeking employment from June 2024 through July 2026 for Business Manager, and from June 2025 through July 2026 for all other offices. Retired members are not eligible to hold local union office. For this election nominating petitions will not be required. In accordance with Article XXIV, Subdivision 1, Section (b), candidates will be required to attend local union meetings between nominations and election including any special-called meeting. If elected, a candidate must have paid third quarter dues (July, August, September 2026) in order to be installed as a local officer at the September 2026 membership meeting.

NOTICE OF ELECTION

The election of Local 181 Officers will be conducted by secret ballot mail referendum. Ballots for this election will be mailed to members on August 7, 2026. In order to be counted, ballots must be received at the post office box rented for the election no later than 12:00 p.m., August 31, 2026, Henderson, Kentucky time. The tally will begin immediately after the ballots are picked up, at Local 181, 700 N Elm St., Henderson, KY. Candidates and observers may be present for the retrieval and tally of ballots.

A member's dues (and any fees) must be paid for the second quarter (April, May, June 2026) by the close of business (4:30 PM Henderson, KY time) on August 24, 2026 in order for their ballot to be counted. In addition, new members must have paid their full initiation fee and current dues paid by August 24, 2026.

Any eligible member or new member not receiving a ballot or who spoils a ballot, may request a duplicate ballot by writing to the Election Rules Committee-Local 181, P.O. Box 34, Henderson, KY 42419 or calling Tami Memmer, Local 181 Executive Assistant, at (270) 826-2704. Requests for duplicate ballots will not be taken after August 24, 2026. The requesting member must provide his social security number and union register number. If a member requests and returns a duplicate ballot and an original ballot, only the duplicate ballot will be counted.

2026 ELECTION OF OFFICERS, IUOE LOCAL 181

The duly appointed Election Committee met on April 13, 2026 and adopted the following rules for the 2026 Local 181 Election of Officers. The Election Committee is as follows: Joey Todd, Nick Enlow, Brian Maupin, Darian Finch, Michael Shane Maxfield, and James Adkins.

Election and Campaign Rules

1. The Election Committee shall elect a Chairman and a Secretary.
2. The Election Committee shall be in complete charge of the election and shall decide rules of conduct. In the event of protest, they shall determine the eligibility of candidates for the office from the records of the local union.

Eligibility to Hold Office; Eligibility to Vote

3. The election will be conducted by mail referendum secret ballot and all rules set forth in Article XIV, Section 5; and Article XXIV, subdiv. 1, Sections (a), (b) and (e) of the International Constitution shall apply.

Each candidate can be nominated and run for two offices except for the offices of Financial Secretary and Treasurer, which cannot be held by the same person.

In order to be eligible to be a candidate for the office of Business Manager a member must have been continuously in good standing for two (2) years preceding the month of nomination (June 2024 - July 2026). For all other offices a member must have been continuously in good standing for one (1) year preceding the month of nomination (June 2025 - July 2026). A member must also have been a member of Local 181 for two (2) years immediately prior to the election. A member must have been working at the trade or actively seeking employment for two (2) years prior to the month of nominations for Business Manager or one (1) year for all other offices. All members nominated will be required to file a written acceptance of nomination by July 17, 2026.

Retired members are not eligible to hold local union office, but are eligible to nominate and vote if current in dues. Apprentice members who have completed their probation period and purchased an RA book are also eligible to nominate and vote if current in dues. Owner operator members are treated the same as regular members for eligibility purposes.

By virtue of their office, the Business Manager, President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, and Treasurer shall be delegates to all general conventions of the International Union of Operating Engineers.

Constitution and By-Laws

4. The nomination and election of I.U.O.E. Local 181 officers will be conducted in accordance with the I.U.O.E. Constitution, Article XXVI, Sec. 1, Paragraphs H and J, and the Local 181 By-laws.

Term of Office

5. The officers elected will serve a three-year term that will begin immediately following the total ballot certification. Installation of officers will occur on September 1, 2026 at the meeting hall of the headquarters building in Henderson, Kentucky.

Election Rules

6. The election rules will be posted on the I.U.O.E., Local 181 website on June 10, 2026 at www.iuolocal181.org and mailed in the I.U.O.E., Local 181 newsletter on June 11, 2026.

Nomination Notice

7. A nomination and election notice will be posted on the website at www.iuolocal181.org, on the bulletin boards in each Local 181 district office and sent by first-class mail to all members in good standing on June 10, 2026.

Nomination Meeting

8. Nominations for the offices of Business Manager, President, Vice-President, Recording Corresponding Secretary, Financial Secretary, Treasurer, three Auditors, three Trustees, six Executive Board Members, Conductor, and Guard will be accepted from the floor at the July 7, 2026 regularly scheduled district meetings in Evansville, Indiana; Henderson, Kentucky; Louisville, Kentucky; Lexington, Kentucky; Paducah, Kentucky; and Catlettsburg, Kentucky.

9. The candidates need not be present to be nominated.
10. The candidates nominated shall not require a second nor shall they be required to file a non-communist affidavit.

Nomination Acceptances

11. The "Notice of Nomination" with the "Acceptance of Nomination" form will be sent to all nominees by the Recording-Corresponding Secretary on July 8, 2026.
12. A candidate must accept the nomination and return the acceptance form by 4:30 p.m., July 17, 2026 to the Recording-Corresponding Secretary, P.O. Box 34, Henderson, KY 42419-0034.
13. Candidate's name will appear on the ballot exactly as they sign their "Acceptance of Nomination" unless otherwise requested.

Screening of Candidates by the Election Rules Committee

14. The Election Rules Committee at 9:00 a.m. on July 20, 2026 will determine candidate eligibility at which time the ballot will be prepared. Candidate names will be drawn in order to determine the order of placement on the ballot. All candidates ruled ineligible will be notified in writing by the Recording-Corresponding Secretary. Any interested candidate may be present. In the event a candidate does not wish to appear, they may designate an observer provided they notify the Recording-Corresponding Secretary who the observer will be. The eligible candidates will be notified of their eligibility to run for office and will receive a copy of these rules, an International Constitution, and the Local 181 By-laws.

Meeting with Candidates

15. The Election Committee will meet with all interested candidates on July 20, 2026, 2:00 p.m., at the Local 181 headquarters, 700 North Elm, Henderson, KY. The purpose of the meeting will be to answer any questions from candidates, discuss these rules, future events of the election calendar, and distribution of campaign literature.

Final Screening of Candidates by the Election Rules Committee

16. The Election Committee will perform a final screening of all candidates on July 31, 2026 to determine their continued eligibility and review voting and duplicate ballot procedures.

Inspection of the Membership List

17. Each candidate may inspect (not copy or have any electronic devices during inspection) of the Local 181 membership list once within 30 days prior to the election. Candidates will be allowed no more than 30 minutes to inspect the list. No candidate is entitled to receive a copy of the list. The membership list will be available for inspection at the Local 181 office in Henderson, Kentucky between 8:00 a.m. and 4:30 p.m., Monday through Friday from July 20th through August 24th 2026. Any candidate who wishes to inspect the list should contact Greg Stevenson, Recording-Corresponding Secretary at 812-474-1811.

Distribution of Campaign Literature

18. Any candidate wishing to make a campaign mailing must make the request to Greg Stevenson, Recording-Corresponding Secretary (812-474-1811). The candidate making the request must provide 48 hours advance notice to the local. Requests will be honored on a first come first serve basis. All campaign mailings, including post cards, must be enclosed in envelopes. The candidate is responsible for having the mailing stuffed and stamped. The local will place the membership labels on the envelopes to be mailed. Candidates or their observer may observe the process. No election material will be mailed from the mailing list after August 24, 2026. Due to fluctuations resulting from the daily activity of the membership, any mailing will be sent to all good standing members as of the date the mailing is performed.
19. Campaign literature will not be censored in any way. Each candidate shall bear the obligation to comply with Article XVI, Sect. 1 and Article XXIV, Subdiv. 7, Sec (e) of the International Constitution, and Article II, Section 2, Article III and Article IV, Section 1 of the Local 181 By-Laws..

Campaign Restrictions

20. In accordance with Section 401 (g) of the LMRDA, no union or employer funds shall be used to promote the candidacy of any person in the

election. This prohibition applies to funds, facilities, equipment, vehicles, supplies, etc. of Local 181 and any other union, and of employers whether or not they employ Local 181 members. Union officers and employees may not campaign on time paid for by the union.

Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

Voter Eligibility and Mailing of Ballots

21. In order to have their ballot counted a member must have paid second quarter dues (April, May, June 2026). All delinquent dues and fees must be paid by the close of business (4:30 p.m.) on August 24, 2026. In addition, new members must have paid their full initiation fee and current dues paid by August 24, 2026.
22. Ballots will be mailed to the membership on August 7, 2026 by TrueBallot, Inc., located in Maryland. Candidates may have observers present when ballots are prepared and mailed. Please contact Recording-Corresponding Secretary Greg Stevenson at (812) 474-1811 for time and location.
23. Any member not receiving a ballot or who spoils a ballot, may request a duplicate by writing to the Election Rules Committee, P.O. Box 34, Henderson, KY 42419 or by calling Tami Memmer, Local 181 Executive Assistant at (270) 826-2704. Duplicate ballots will not be mailed after August 24, 2026. The requesting member must provide their social security number and register number. If a member returns both a duplicate ballot and an original ballot, only the duplicate ballot will be counted.

Election Day and Tally of Ballots

24. Ballots will be claimed at the Henderson, Kentucky Post Office by the Election Committee and TrueBallot, Inc., (the firm engaged by Local 181 to prepare and tally the ballots) for tabulation. No ballot will be accepted after 12:00 p.m., August 31, 2026 Henderson, Kentucky time. Any candidate or their observer may accompany the Election Committee to the post office to claim the ballots.
25. An entire ballot shall not be voided in case of an infraction. In the event of an infraction, only the portion of the ballot pertaining to the infraction shall be voided. Example: In the event a member votes for more than the allotted candidates for the office involved.
26. The Election Rules Committee shall resolve and rule on all challenged ballots before the tabulation of votes begins.
27. The candidates for each race receiving the most votes will be the winners. If a tie occurs for the office of Business Manager a run-off election will be held on a date as yet to be determined. If there is a tie for any other position it will be broken by lot (coin toss, etc.)
28. If elected, a candidate must have paid third quarter dues (July, August, September 2026) in order to be installed at the September 1, 2026 membership meeting..
29. Election results will be posted at the Local 181 headquarters office and all district offices, posted on the local 181 website at www.iuoelocal181.org, and published in the union newsletter after the tally is completed.

Observers

30. Candidates are entitled to have observers present when the ballots are prepared and mailed, at the tally of the ballots, and when the returned ballots are picked up from the post office. Observers must be members of Local 181. Candidates may act as their own observer.

Election Records

31. The Election Committee will receive all materials associated with the election and tabulation of ballots in sealed storage containers. It shall be the responsibility of the Union to store the sealed containers for one (1) year after the election, as required by federal law.
32. Candidates and members with questions about the nomination or election procedures should contact a member of the Election Committee. Any violation of these rules should be reported promptly to the Election Committee so that corrective action can be taken, if necessary.

All protests should be filed in accordance with Article XXIV, Subdiv. 1, Sec. (g) of the International Constitution.

Adopted by the Local 181 Election Rules Committee on April 113, 2026.

Photos From The Districts



Robert Jones Jr., White Construction at Duff Solar Farm



New members from 3-D Leasing



Jerry Wells, Morphe Construction in Mt. Carmel, IN



Tyler Brooks, D Crane Rental in Lexington, KY



William Dalton, Badger Daylighting at Duff Solar Farm



Chad Burton, White Construction at Duff Solar Farm



Sam Snow, Jim Smith Contracting at new casino in Calvert City, KY



Dalton Fowler, CJ Mahan at Jenny Wiley State Park



Danny R. Drake on the grader at the Boston Training Site



BJ Hoffman, Walsh Construction on ORX I-69



JATC: Apprentice Cody Nash training on the Komatsu dozer at Lynnville .



Jeremy David, Mammoth Milling



Dominick Ireland with Goettle Equipment



Zach Hill, Hazex Construction on Henderson Fire Station

Photos From The Districts



Juan Griesinger & Bruce Ferree at Gal-lagher Powerhouse in New Albany, IN



Glen Gray at Warrick County Aquatic Center with Koberstein



Adam Strader, Henkel McCoy at TVA Lov-ing Station



Devin Byers, Rogers Group at Mitchell Crushed Stone.



Brian Westbrook, Fisher Contracting at TVA Loving Station



Jerry Fowler, CJ Mahan at Jenny Wiley State Park



Kevin Abbott, Fisher Contracting at TVA Paradise



Jason Jones, Travis Construction at Calvert City, KY at the site.



Skills Improving at Lynnville Training Site



Greg Snodgrass, Fisher Contracting at TVA Paradise



Dakota Walters at Murray State Campus with Murctco



OSHA Training – Excavations held at Boston Training Site, teaching OSHA Compliance Officers



TVA Crane Certification Class held at the Boston Training Site



Nathan Hassfurther, Chad Zoglman, & Carson Wilkes working for JH Rudolph



Tony McCoy, The Boldt Company at Belmark Plant in Scottsville, KY

IMPORTANT REMINDER...

- Re-register: In order to remain on the list, any applicant not referred to work in a six (6) month period is required to re-register or be removed from the list.
- Attend your district monthly meeting, the first Tuesday of each month.
- Beginning January 2026, all district meetings begin at 7:00.

KEEP YOUR PAY STUB

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.



International Union of Operating Engineers members can see a doctor without leaving home or work.

How much does a video visit cost?

Anthem Blue Cross and Blue Shield members can have a medical visit covered at 100% using LiveHealth Online.



Visit with a doctor or therapist on your smartphone!

It's easy and convenient access to the care you need.



Please visit Unlimited Graphics to purchase Local 181 apparel!

Use this QR code to order, or go directly to <https://shop.unlimitedgraphics.com/iuoe181> to find Local 181 merchandise.



40 Olive St • PO Box 10 • LaCenter, KY 42056
(270) 665-5750 • Toll Free (800) 264-0750
www.unlimitedgraphics.com



Get Organized with the IUOE 181 app!



Features:

- ✓ Stay Informed and Engaged
- ✓ Follow News and Bargaining Updates
- ✓ Health & Welfare and Benefit information
- ✓ Training Class Schedule and Resources



Available on



ANNIVERSARIES

25 YEARS

PAUL BEECHAM
 DONALD O. BIDDLE
 GARY E. BISHOP, JR.
 MARSHALL T. BLANKENSHIP
 KATHY F. ENGLISH
 GERALD FICKAS, JR.
 JAMES H. FISHER JR
 BRADLEY GHORMLEY
 CHARLES E. GOODE
 TARA HANSFORD
 RUSSELL C. JOHNSON
 BRIAN S. LEONARD
 CURTIS W. LOTT
 DEAN J. MC COY
 STEVEN PARSONS
 TERESA K. RAYMER
 JAMES D. SMITH
 JEFFREY M. SMITH
 VICTOR U. SMITH
 TRAVIS R. SWEANY
 JAMES D. THOMAS
 PATRICK VINNEDGE
 JASON R. WALLACE
 KENNETH L. WILL
 WALTER T. WINSTEAD
 MICHAEL D. WOMACK
 GREG R. YORK

30 YEARS

JOHN W. BUSH
 STEVE L. CHERRY
 LEONARD E. CRONIN
 JOHN K. DIXON
 RANDALL DODDS
 STEVE K. ENGLEMAN
 KEVIN L. FALLS
 MARK A. GARRETT
 KEITH GRIEPENSTROH
 JAMES M. HALL
 JASON HAYS
 WILLIAM L. JOHNSON
 QUENTIN A. KEITH
 BRUCE W. LANE
 JAMES C. LIEBHART
 CHARLES S. NANTZ
 WAYNE T. NEEDS
 GARY A. PATTON
 JIMMY L. PICKETT
 DOUGLAS SCHALK
 CURTIS D. SETTLE
 STEPHEN T. SIMS
 GREG STEVENSON
 STEVEN M. TERRY
 THOMAS J. VUKOVICH
 JERRY L. WEBB
 RONALD WILBUR

35 YEARS

MARK BOGGS
 CLAYTON W. BUTLER
 JOSEPH CARTER
 THOMAS J. CRAFTON
 TERRY L. JONES
 JAMES JONES, JR.
 DONALD M. KING
 ANTHONY J. MILLS
 MICHAEL S. OWENS
 MICHAEL L. RODEWIG
 EDDIE ROTHWELL, JR.
 LARRY W. SNODGRASS
 ALBERT K. WILL
 SHAD D. WOOD
40 YEARS
 LLOYD L. BROWN
 DONALD L. GRANT
 HAROLD R. HOUSE
 JEFF LUTGRING
 GERALD E. MILLER
 GARIE G. NOBLE
 SHERMAN SYKES
45 YEARS
 NATHAN R. BALTZELL
 PHILLIP H. BAXTER
 TONY G. DAVIDSON
 HAROLD L. DENHAM
 RANDALL W. DOWNEY, JR.

RANDALL D. JESSIE
 CHARLES A. LOGSDON
 STEVEN D. MC CLURE
 JIMMY L. METCALF
 COY G. SIMMONS
 PRESTON STEENBERGEN
 DOUGLAS D. WATERS
 LONNIE W. WATSON
 GEORGE H. WATSON
 GEORGE WRAY
50 YEARS
 ROBERT L. ARFLACK
 LARRY A. ASHABRANNER
 HORACE T. CARMAN
 LARRY J. HALL
 CHARLES JONES
 LAUREN D. JONES
 NICK LEONARD
 JUNNIE R. PENNINGTON
 HAROLD J. REIMANN
 JOHN H. RITCHISON
 GARY L. SHELTON
 ELDON WELCH
 JERRY R. WOLFE
55 YEARS
 WILLARD CARNES
 WILLIAM L. GUFFY
 MICHAEL HENSON
 BOBBY L. HUNT

JAMES T. JOHNSON, JR.
 CLYDE W. LEIGH
 OWEN R. TRIBBLE, JR.
 MICHAEL E. VINSON
60 YEARS
 LARRY L. BEAMAN
 JOHN R. BRAMER
 ROBERT A. FERGUSON
 IVAN L. GREER
 SHELTON GREER
 WILLIAM C. HATFIELD, JR.
 NELSON HENDERSON
 BOYD HILL
 WILLIAM H. MARSHALL
 CURTIS W. MARTIN
 J. C. NEAL
 GEORGE T. NEWBERRY
 JAMES NORMENT
 RUSSELL S. PIERCE
 LARRY E. PRINE
 PHILLIP C. WARD
 MICHAEL D. WORTMAN
 DENVER R. WRIGHT
65 YEARS
 JAMES W. CHANDLER
70 YEARS
 WILLIAM H. HIGHSMITH
 SAMUEL E. WILLS

IN REMEMBRANCE

THOMAS L. BRAWNER.....	9/9/25	JOSEPH R. ALVEY	12/21/25	HIRIAM C. SMITH	3/4/26
LOUIE J. WILLIAMS.....	8/20/25	MICHAEL A. ALVEY.....	12/24/25	MARTIN L. SCHWARTZ	12/8/17
TOM A. SCHAEFER.....	9/13/25	EARL K. RAMSEY	1/4/26	LESLIE W. STICKLER.....	10/15/15
MONTE D. PENNEY	9/21/25	OSCAR T. BOWEN	1/8/26	KENNETH G. WHITE	3/14/26
JOHNNY D. HAYCRAFT	9/21/25	DOUGLAS W. PARKER	11/19/25	RONALD L. GOINS.....	3/14/26
WARREN L. DUNLAP	10/4/25	ELMORE JEWELL	12/27/25	JOHN E. GAITHER	8/30/23
CLARENCE A. LAYNE.....	9/30/25	LONNIE G. MONEY	4/23/25	RUSSELL J. TOWNSEND.....	3/9/26
DONALD H. ADKINS.....	10/9/25	PAUL DRURY	1/5/24	JOHN D. JACKSON	3/25/26
DAVID M. HILL	11/1/25	LOUIS J. WHALIN	11/24/18	CHARLES W. GISON.....	3/30/26
THOMAS C. WHITE	11/16/25	JOHNNIE BALLENGER	6/28/18	DICKIE MICHAELS	4/3/26
DONALD W RICHARDS	11/14/25	JOSEPH G. KRUER.....	2/6/26	LARRY E. PETERS.....	4/10/26
JASON WOMBLE.....	11/26/25	ROBERT J. SCHMITS.....	1/22/26	LANCE D. COX	4/27/26
EDDIE R. JOHNSON	12/2/25	JAMES K. RICHARDS	2/10/26	JOHN H. WOOSLEY	4/17/26
WILLIAM D. STEAGALL.....	12/9/25	LONNIE L. LINDAUER	2/11/26		
KENNETH R. CONRAD	12/21/25	MAURICE L. PEARCY	3/2/26		

PENSION RECEIVED

*Congratulations and best wishes for a long & happy retirement!
We need your attendance at union meetings and your participation in union activities!*

FEBRUARY 2025

GARY W. NELSON

MARCH 2025

MIKE ASPDEN

APRIL 2025

DONALD E. DURARD II

MAY 2025**DENNIS W. TURNER****JUNE 2025**

CHARLES B. MYERS

JULY 2025

BUHER, PATRICK J.

GARY MAIN JR.

MORGAN, JAMES E.

AUGUST 2025

STEVEN G. HEPPLER

ALLAN MARK KITCHEN

DANNY V. MILLER

SEPTEMBER 2025

DONALD A. CRISP JR.

MICHAEL L. LIVELY

DENNIS P. WARGEL

ISAIAH W. WATHEN

OCTOBER 2025

DONALD L. SANDIDGE

JOHNNY BOWARD JR.

TIMOTHY G. DANT

DONNIE K. FERREE

LARRY M. HENSON

DANIEL WOMBLE

NOVEMBER 2025

JAMES T. ENGLISH

WILSON L. MORTON

JAY D. WASSON

DECEMBER 2025

PAUL W. COMBS

DAVID L. REXING

FRANK P. RICE JR.

GREGORY S. RUSSELL

STEVE A. SPINKS

BRAD L. STONE

ALAN K. WEVER

JANUARY 2026

GRANT D. BRITAIN

TONY A. CARR

RANDY A. DUPONT

ROBERT D. ELIISON

THOMAS A. ENIX

GUY F. EULER

ANTHONY E. EVANS

BRUCE A. FERREE

BRIEN W. FOSTER

DAVID A. FULKERSON

ROGER D. GOINS

WILLIAM F. JOHNSON

DEREK J. JACOBS

STEVEN D. MCCLURE

MARK H. MONSTRATELLE

RANDALL M. PETERSON

ORVILLE T. RAMPAGE

MARK A. SCOTT

JEFF R. SEIGRIG

DONNIE SPAULDING

PRESTON STEENBERGEN

KEVIN L. TYSON

STEVEN L. WADE

FEBRUARY 2026

JOHN M. BROWN

MIKE A. DAVIS

H. LEE IVEY JR.

CHARLES L. WORLEY

APRIL 2026

WM DAVID HARNED

MAY 2026

JAMES T. VITTITOW

WELCOME NEW MEMBERS

NEW MEMBERS FROM SEPTEMBER 9, 2025 THROUGH May 4, 2026

Member Initiation Report

PRESTON ADAMS
DUSTIN ALLEN
AUTUMN ASH
R.D. BLAINE ASHER
STEPHEN BAKER
JASON BAYER
ZACHARY BERENDSEN
JEREMY BERRY
DARRELL BLACKMAN
JAMES BRIZENDINE
FLETCHER A.K. BROCKMAN
TIFFANY BROSNER
EVAN BROWN
JEFFERY BRYANT
NICHOLAS BRYANT
TREVIN BULLOCK
CALEB BUNNAGE
NICHOLAS BURGER
BRADLEY BURNETT
THOMAS BURREN
JONATHON BURTON
BRADON BYE
JAMES BYRNS
DENNIS CALLOWAY
SARAH CARDWELL
BROCK CHARLTON
SHAWN CONDRA
GARTH COOK
XANDER COOK
JOHN CURLEY
ETHAN DANIEL
WYATT DECKER
WILLIAM DEVINE

IAN DRAKE
PATRICK EARNEST
HUNTER ECKERT
KRISTIAN ELLISON
KENNETH FAHR
JOSHUA FERENCY
TIMOTHY FICKLIN
JOSEPH FISCHER
BRADY FORD
MATTHEW GALLOWAY
CHRISTIAN GATES
NOLAN GIBBS
CHARLES GOFFINET
JOHN GOODSON
DEVIN GRAY
GARY LEE HAMEN
GARY HAMILTON
SAMUEL HARRIS
TYLER HAWHEE
KAMERON HECKER
JAMES HEISERMAN
CLAY HENSHAW
GARRETT HICKMAN
BRANDON HILE
LANDON HOLLEN
JESSE HORN
TYLER HUFF
NICHOLAS KERSTIENS
CODY KING
REBECCA KING
LANDON KITE
SAVANNAH KOBERSTEIN
NOAH KOETTER

JACOB LAYMAN
TERRY LEADINGHAM
HARVEY LEBLANC
JACOB LEMMON
KARSON LENTS
AUSTIN LEWIS
ADRIAN LOY
CODY MALONE
NICHOLAS MARTIN
JOHN MASON
NATHAN MATHENA
ADEN MC CRARY
EDWARD MCCLANAHAN
LUKE MCGIFFEN
ANGEL MENDEZ
BRANDON MEYER
GAGE MINGS
IAN MOORE
LELAND MOORE
GARY ASA MORRIS
NICKOLAS NEAFUS
JAYLON OWENS
CHRIS PEED
ERIC PERKINS
DOMINICK PETROSKI
ZACHARY PEYTON
JAYCE PFISTER
AUSTIN PHILLIPS
WILLIAM PHILLIPS
JOSHUA POLK
JACOB POTEET
LOGAN PRITCHETT
DUSTIN PROCTOR

LOGAN RAWLINS
BILLY REYNOLDS
CLAYTON RHODES
TY RITTER
JAMES ROBINSON
JAMES CODY ROBINSON
JERRY ROGERS
CODY RUESLER
ZANDER SATTLER
TRENT SCHARRER
PAUL SCROGGIN
BENJIE SHEPHERD
ZACH SHERER
BRANDON SHIPP
JUSTIN SHOFNER
BRENT SNEDEKER
JEDEDIAH SPEAKER
AUSTIN SPEARS
BRAEDON STANLEY
DAVID STRAIN
MICHAEL STREEVAL
ETHAN SUTHERLAND
SAMUEL THARP
COLE TRUSTER
BRAXTON TURNER
MASON URNESS
SPENCER VAAL
CAMERON WHITAKER
LUKE WHITE
RISHAD WILKES
WESLEY WILLIAMS
KALEB WIPERT

Wage Rates All Contracts

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

KENTUCKY BUILDING

WEST

(Effective July 1, 2026)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	\$44.78	9.00	10.00	1.10	\$64.88
Class A	\$41.58	9.00	10.00	1.10	\$61.68
Class B	\$37.06	9.00	10.00	1.10	\$57.16
Class C	\$35.45	9.00	10.00	1.10	\$55.55

CENTRAL

(Effective June 1, 2025)

Class A-1	\$40.70	9.00	9.50	1.10	\$60.30
Class A	\$39.61	9.00	9.50	1.10	\$59.21
Class B	\$36.63	9.00	9.50	1.10	\$56.23
Class C	\$35.80	9.00	9.50	1.10	\$55.40

EAST

(Effective June 1, 2026)

	Hourly	Pens	H&W	Tr.	Drug & Safety	USA Fund	Gross
Class A-1	\$44.52	9.00	10.00	1.10	0.12	0.50	\$65.24
Class A	\$43.45	9.00	10.00	1.10	0.12	0.50	\$64.17
Class B	\$37.82	9.00	10.00	1.10	0.12	0.50	\$58.54
Class C	\$36.18	9.00	10.00	1.10	0.12	0.50	\$56.90

INDIVIDUAL

(Effective June 1, 2025)

Class A-1	\$43.05	9.00	9.50	1.10	\$62.65
Class A	\$40.65	9.00	9.50	1.10	\$60.25
Class B	\$36.87	9.00	9.50	1.10	\$56.47
Class C	\$35.23	9.00	9.50	1.10	\$54.83

KENTUCKY HEAVY-HIGHWAY

(Effective July 1, 2025)

Class A-1	\$44.30	9.00	9.50	1.10	\$63.90
Class A	\$41.55	9.00	9.50	1.10	\$61.15
Class B	\$38.69	9.00	9.50	1.10	\$58.29
Class B2	\$39.14	9.00	9.50	1.10	\$58.74
Class C	\$38.37	9.00	9.50	1.10	\$57.97

INDIANA BUILDING

(Effective April 1, 2026)

	Hourly	Pens	H&W	Tr.	Drug	ARSC	Gross
Class A-1	\$47.48	9.00	10.00	1.10	0.12	0.05	\$67.82
Class A	\$45.48	9.00	10.00	1.10	0.12	0.05	\$65.82
Class B	\$37.35	9.00	10.00	1.10	0.12	0.05	\$57.69

INDIANA HEAVY-HIGHWAY

(Effective April 1, 2026)

	Hourly	Pens	H&W	Tr.	ICIAF	USA Fund	SAT	Gross
Class A-1	\$50.80	9.00	10.00	1.10	0.13	0.50	0.04	\$71.57
Class A	\$48.80	9.00	10.00	1.10	0.13	0.50	0.04	\$69.57
Class B	\$46.15	9.00	10.00	1.10	0.13	0.50	0.04	\$66.92
Class C	\$44.02	9.00	10.00	1.10	0.13	0.50	0.04	\$64.79

PIPELINE

(Effective June 2, 2025)

	Wages	Pens	H&W	App/Tr.	PL Tr.
Group 1- KY	\$50.05	10.50	9.50	1.10	0.60
Group 1- IN	\$50.38	10.50	9.50	1.10	0.60
Group 2- KY	\$39.18	10.50	9.50	1.10	0.60
Group 2- IN	\$39.21	10.50	9.50	1.10	0.60
Group 3- KY	\$26.73	10.50	9.50	1.10	0.60
Group 3- IN	\$29.07	10.50	9.50	1.10	0.60

T.V.A.

(Effective Jan. 1, 2026)

	Hourly	Pens	H&W	Tr.
Group A	\$37.70	7.50	9.50	0.66
Group B	\$35.78	7.50	9.50	0.66
Group C	\$33.86	7.50	9.50	0.66
Group D	\$31.94	7.50	9.50	0.66

OFFICERS

Will L. Johnson Jr.Business Manager
William B. DeatonPresident
Carl Ray Dodge Vice-President
Greg StevensonRec. Corr. Secretary
John Gregory Financial Secretary
Drew PrestonTreasurer

EXECUTIVE BOARD MEMBERS

James WilliamsDist. No. 1
Cory Hutchinson.....Dist. No. 2
Adam TuttleDist. No. 3
Josh MullinsDist. No. 4
Georgia Grimmitt.....Dist. No. 5
Daryl WellsDist. No. 6

TRUSTEES

James D. Thomas
Michael Embry
Tim Albright

AUDITORS

James Welp
Adam Hatfield
Brian Doup
Donald W. Buck Conductor
Chase Lant Guard

District No. 1, Henderson, KY 42420

Will Johnson, Jr. 700 N. Elm St.
Drew Preston 270-826-2704
Curtis Lott

District No. 2, Evansville, IN 47715

Greg Stevenson 6500 Interchange Rd., N
Woodie Vanover III 812-474-1811
Kelly Christy
Heather Lashley

District No. 3, Louisville, KY 40209

William Deaton 2902 Crittenden Dr.
John Flanagan 502-636-1476
Will Broughton
Brian Maupin

District No. 4, Lexington, KY 40503

Chris Estes 121 Cherrybark
 859-278-8458

District No. 5, Paducah, KY 42003

Carl Ray Dodge 924 Clark St.
Justin Outland 270-443-7766

District No. 6, Catlettsburg, KY 41169

John Gregory 1278 Porter Rd.
Daryl Wells 606-739-0067



OPERATING ENGINEERS
Local 181
700 N. Elm Street, P.O. Box 34
Henderson, Kentucky 42419



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LOCAL 181 NEWS

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.

