

International Union of Operating Engineers



Local 181 NEWS

A publication of information for all members

Vol. 43 No. 1



December 2012 - May 2013

Business Manager's Report

BY HOWARD HUGHES



There has been more than our share of rain so far this year. This time last year we were in a drought; the weather in our area is very unpredictable. The Heavy and Highway projects have been a large percentage of our work. Several of these projects have been affected by the rainy season; when weather permits, these projects will pick back up.

Brothers and Sisters, labor continues to be under attack by some of the elected officials. These attacks are

against the union values that help our members such as prevailing wages, collective bargaining, healthcare and pensions. We are constantly fighting right-to-work on the Federal and State levels.

The Indiana General Assembly this year voted to renege on the 2009 public-private partnership with Indiana Gasification, LLC to build a substitute natural gas plant in Rockport, Indiana. This project would have cost 2.6 billion dollars to build and would have created 1,200 construction Jobs.

Brothers and Sisters, I am asking you to hold the politicians accountable for their actions. It doesn't matter what side of the aisle they are on; what really matters is their position on labor issues and that they will support working families, not attack them.

I am pleased to report that Local 181's treasure, Health & Welfare Fund, and Apprenticeship & Training Fund all remain financially sound.

The Apprenticeship and Training Sites at Boston, Kentucky and Lynnville, Indiana have been very busy. Both sites are doing a great job in keeping up with the various certification requirements. We have added several more pieces of equipment at both sites. The Apprenticeship and Training Trustees and staff are working very hard to improve our training program. I would like to encourage each of you to utilize our training facilities.

The June 2013 semi-annual meeting will be on June 8, 2013 at the Hilton Garden Inn in Louisville, KY. The Local 181 family picnic will be on Sunday, June 9, 2013 at the Huber Orchard and Winery in Starlite, Indiana. I look forward to seeing everyone at the General Membership meeting and the Local 181 Family Picnic.

In closing, I would like to thank the members for the courtesies and consideration shown to me and our staff. If I can be of assistance, please feel free to stop by the Henderson office or give me a call at 270-826-2704.

General Membership Meeting

Saturday, June 8, 2013 10:00 a.m. Louisville Time Meeting will be held at:

Hilton Garden Inn Louisville Airport 2735 Crittenden Dr. Louisville, KY 40209

New Location -

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B. A.'S Work Reports

DISTRICT 1, HENDERSON, KY



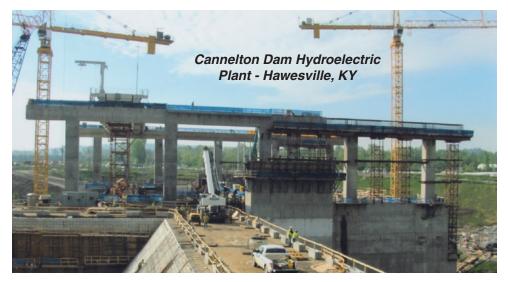
Philip Moore
Rec. Corr. Secretary/
District Representative



Mark Scott Business Agent

Since our last newsletter, work in District One has not been as we hoped it would be, but considering the state the economy has been in, we are doing better than many locals across the country. In Hancock County, the Cannelton Dam Hydroelectric Plant project is still going strong working two shifts and employing a large number of operators with a completion date for the fall of 2014. We are picking up some smaller projects at Aleris and Century Aluminum.

Work has slowed down in the Bowling Green area. We had a good outage this past winter at the G.M. Corvette Plant with a good number of NCCCO operators on two shifts. It is reported that this summer there may be another small outage at the plant. Whittenberg Construction is the General contractor at Western Kentucky University with Shain Steel and Frontier Enterprises as the sub contractors.



In Owensboro, at the Convention Center, we have a few operators employed with Frontier Enterprises, Danco and Wilhem Construction. Ragle has a large utility project which should last until the beginning of 2014. JBI has also picked up some work on Hwy 54 and the By-pass.

In Hopkins County, Jim Smith Contracting has been awarded a bridge job in the Madisonville area, and Parkway Construction has a project at the Dawson Springs Exit on the West KY Parkway.

In Muhlenburg County, TVA has finished up an outage at Paradise and it has been said that in mid May they will announce, if and when, they are going to build the bag houses.

JH Rudolph has been awarded a project in Henderson County. JBI has a project on the 425 By pass. There are a number of projects out for bid, and we hope and pray that our contractors are awarded them.



We, at District One, would like to encourage all our members to update his/her skills list and all certifications and keep an updated drug card. Help us to help you.

In closing, let me remind everyone that our monthly District meetings are held in Henderson at the Headquarters Office on the first Tuesday of the month at 7:30 P.M. and at the Bowling Green Office on the second Tuesday of the month at 7:30 P.M.

If we can be of any assistance, please give us a call at 270-826-2704.

DISTRICT 2, EVANSVILLE, IN



Tom Litkenhus Vice President District Representative



Tom Vukovich Business Agent



Greg Stevenson Business Agent



John Hodges Business Agent

As we begin this newsletter we are coming into the spring season. Work in District Two has been a little slow for the winter.

Industrial Skanska is rebuilding the economizer at AEP in Rockport with 19 operators. Utter Construction has started the ash cell project with 10 operators. Utter will have 14 to 15 operators at their peak. This job will run through November. Advanced Energy Solutions is rebuilding one of the cooling

towers at AEP with four operators. River Town Construction will be at AEP doing concrete work for Utter Construction with two operators.

State Group is doing maintenance and outage work at AGC with two operators. Sterling Boiler is picking up more maintenance work at AGC with three operators and has been doing outage work at A.B. Brown Power Plant with two to three operators this winter.





Toyota has mostly weekend work with operators working for L.G. Fox, Duncan Machinery, TVI, PPMI, State Group, D. & D. and Industrial Skanska. This will go on most of the summer.

At I.P. & L. Sterling Boiler has six operators doing outage and maintenance work. Blankenberger Brothers are doing prep work at I. P. & L. for Kiewit. Kiewit is getting ready to do the Environmental Bag House improvement job. This job will take several Local 181 members.

Industrial Skanska has about seven operators doing maintenance work at Sabic and an outage at A. K. Steel with several operators working. Moving on to the Jasper High School, Empire Contracting is finishing up with three operators.

Atlas, McIntyre Brothers and State Group have work inside G.M. Foundry. Sevenson Environmental has picked up another package on the Haz-Mat job at G.M.

Mitchell and Stark are still working on the Wastewater Treatment Plant at Orleans, as well as the utility job in Holland, Indiana.

In Perry County, Weddle Brothers was awarded the Perry County Hospital.

Blankenberger has started moving the dirt for the civil package.



Blankenberger Brothers has a slide job on Highway 37, the utility work at the Evansville Airport, two reclamation jobs and the Oak Grove widening job. Gohmann Asphalt picked



up a bridge job at Rocky Point, plus several asphalt rehab jobs in District Two.

Ragle, Inc. has a bike and pedestrian facility in Dubois County and the Oak Hill Road reconstruction job from Pigeon Creek to Lynch Road.

Deig Brothers has a bridge replacement on Old State Road 66 and some ash pond closures at Duke Energy.

Hummel Electric has the intersection improvement job on Highway 41 and Rusher Road. W.B. Koester has the airport extension at the Evansville Airport.

The Nitrogen Plant in Spencer County has to reapply for their clean air permits. This will take a couple of months. The Nitrogen Plant in Posey County is poised to be built, but they are waiting for the governor's signature.

The Syn-Gas Plant in Spencer County is being slowed down by certain political factions in Indiana. This is a \$2.6 billion job.

We would like to remind everyone to communicate with their political leaders. What they do affects your livelihood. The syn-gas people have invested 20 million dollars in Indiana and received State and Federal permits. They changed the original agreement which could make the project financially impossible. This could be a \$2.6 billion mistake. Make sure you make your vote count at Election Time.

In closing, we want to remind everyone to attend our District Meetings in Bedford and Lynnville. If we can be of assistance, please call us at 812-474-1811 or stop by the Evansville Office.

DISTRICT 3, LOUISVILLE, KY



Rell Spears President District Representative



William Deaton Business Agent



Business Agent

By the time you read this report, work in the Louisville District Three area should be going strong. Walsh Construction was awarded the two Ohio River Bridge Projects and related work which will be a tremendous

boost for this District as well as the whole Local. At this time, they are starting to do some preliminary work. On the Downtown Bridge they plan to start up around the middle of June with work starting on both sides of the river. On the East End Bridge, they are looking at starting the grade work July 1st and the tunnel portion around Sept 1st.

At the Ford Kentucky Truck Plant, Abel Construction is the project manager on a new stacker building. Work has just started with Lesco, Ward Engineering, McKinney Drilling, Comstock Electric, and Midwest Steel. At the Ford Louisville Assembly Plant, work continues with Abel, Lesco, and Aristeo Construction, with some work to be done on weekends only.



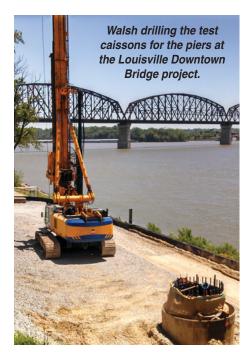
LG&E has major projects at Mill Creek, Cane Run, and Ghent Power Plants. As usual, the trades are getting very little of it. At Mill Creek, we have Plasticon, Berkel, and Stebbins on-site.

On the building side, we have projects in various stages with Abel, Whittenberg, Sullivan & Cozart, and Wilhelm. The crane rental shops are busy and trying to add more cranes to their inventory. NCCCO certification holders should make sure your medical card is up to date if you desire to work on the Bridge Projects.

Precision Pipeline was awarded the 120 mile pipeline from Ohio to Indiana.

The Madison-Milton Bridge Deck has been poured and traffic will be permitted on the bridge the first of June, with demolition of the old bridge shortly thereafter.

In closing, we want to thank our members for regularly attending our monthly meetings, whether it is in Louisville or Elrod, Indiana. Also, please check to see that your drug card and certifications are current.





Walsh drilling at the Louisville Downtown Bridge project.



Operator David Harned and oiler Frank McDermott, on the Big 4 Walk Bridge in Jeffersonville, Indiana

DISTRICT 4, LEXINGTON, KY



David Gray

The work in District Four has been slow the first quarter of 2013, but if some of the lettings are awarded to union contractors, we could end up with a pretty good year.

The Meldahl Dam Hydroelectric

job has continued through the winter, and some of the contractors have completed their project, allowing others to begin their phase. The Alberici/Baker joint venture has approximately 40 Operators. However, work has been interrupted by inclement weather.

Aquarius Marine has moved an office on site and should begin within the next couple of months.

The Bluegrass Army Depot at Richmond, KY has employed about 20 operators. Intermech and Fisher Tank have an operator on the Depot site. All Crane has two tower cranes setting iron on the Central Baptist Hospital expansion. The iron has been set and the precast is starting to be set. Welded Pipeline has returned with a small crew finishing the clean up from last year's Marathon pipeline work. Alstom has an outage at Spurlock Station in Maysville hiring three operators, and Harsco has two.

The road work has begun on some small projects around the district with The Allen Company working on Versailles Road. They also have an access ramp project in Clark Co. on the Mountain Parkway.

Kentucky River Lock 8 Rehabilitation, a helicopter hanger and runway at the Frankfort

National Guard base, Commonwealth Stadium at UK and new line at Toyota in Georgetown are some projects bidding in the future. We have some fair contractors bidding, and hopefully they will be awarded the job.

We urge all members to stay informed in their local politics. The anti-union forces will make a strong run next year trying to make Kentucky a Right-to-Work state. We need to get involved and support candidates that support Labor, no matter their party affiliation.

Make sure that you keep all your certifications up to date. Take advantage of our training sites to upgrade your skills. A skilled workforce is our edge over the unorganized worker.

Tentative plans are being made for the District Four Labor Day Picnic, with more information to follow.

Please call our office at 859-278-8458 if we can be of any assistance.



Work continues on Meldahl Dam Hydroelectric Plant in Foster, KY



Allen Co. builds new ramps on Mountain Parkway

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DISTRICT 5, PADUCAH, KY







Mike Haynes Business Agent

Work in District Five appears to be very good this season if we can just get past the spring rains. I would like to add that work looks as if we will need a number of NCCCO operators in mid - to - late summer, so please check your certifications and make sure they are up to date along with current physicals and BOLT Drug cards.

We have a large expansion project in Calvert City at Westlake Monomers and Westlake PVC with Morsey Constructors, D.K. Construction, Travis Construction, and Enerfab. There are three Crane Rental Companies, Sterett, NES and Barnhart on site as well, with drilling contractors and demo on-going. This work should continue until early fall.

Smith Contracting and Roger's Group have several large paving contracts on I-24 with smaller contracts on state roads throughout District Five. Smith Contracting was awarded the Lagoon Bridge in Aurora with the work just beginning as of this writing.

Work on Olmsted Dam has slowed a good deal due to high river levels and should resume when river levels return to normal. Work on the Kentucky Lock project is continuing to hold steady and should remain steady through the summer.

Parkway Construction has several members on the Highway 641 project in Crayne, Kentucky. Work at Smithland Dam on the hydro unit is beginning to pick up; hopefully will get into full swing when weather



improves. Smith Contracting is expected to start moving the dirt on this project in the very near future.

We also have some smaller projects in the District that have several of our members working with Whittenberg at the Jackson House in Paducah, Bass Maintenance in Calvert City and Wickliffe, Civil Contracting in Ft. Campbell, Murtco in Paducah and General Steel at various locations along with several of our local Contractors continuing regular maintenance work in our area.

We encourage all members to take advantage of our two training centers as they are in place for your benefit. Remember, our skills are what we have to offer and we want to offer the best!

Remember to attend your regular monthly meetings on the First Tuesday of each month except in June and December at AFL-CIO Council Building located at 1202 S. Fourth Street in Paducah, KY at 7:30 p.m. We look forward to seeing you there. We would like to take this opportunity to thank the members in District Five for the support shown to our office.

As always, if we can be of any help to any member, please call our office at (270) 443-7766. We will gladly assist you in any way we can.



C.J. Mahan Construction at US 60 Ledbetter Bridge

Thalle
Construction
Co. at the
KY Dam Lock
addition



DISTRICT 6, ASHLAND, KY



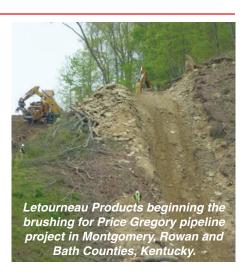
Dale Tabor
District Representative



Ricky Lewis Business Agent

Work in District Six has slowed down at the present time but looks to bounce back soon. Kokosing and Hi-View still has all the road work in Pike and Martin Counties going with over 120 operators at this time. Kokosing should have two more years left while Hi-View will finish late this year. Hi-View has finally been awarded the Floyd county job that should start in May or June. This job will be one of the first worked under Local 181 scale in this area in many years. We hope to pick up some more road work in the upcoming lettings.

At this time, work on the Marathon Pipeline from Mount Sterling to Morehead is getting ready to start. Letourneau has the brushing and should use around 20 operators. Price Gregory has the mainline and should use around 100 operators, with this project lasting until late fall. We are also expecting to pick up more pipeline work this summer.



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A small shutdown at Dupont and Calgon started around the first of May with several operators working. Work on the Ironton-Russell Bridge is going very well and should pick up this summer.

Local 181 District Six and Labor Local 1445 joined forces to picket the AK Coke plant demo work being performed by NCM with outof-state workers. We would like to thank all the members and their families who participated and helped us to stand up for local workers.

We would like to encourage you to attend your local meetings the first Tuesday of every month (except in June/December); stop in or call us at 606-833-0005 if we can help you in any way.

Operators Michael Justice, Kenneth Conley and George Meade with Kokosing Job Pike County, Kentucky.



ANNIVERSARIES

25 Years

David Baker Michael Brewer George Call Wilbert Clarke Barry Clayton John Crosby Donald Crowder Richard J. Davis Danny Dillon Darin Distel Larry Durst Jeffrey Fertig Randolph Hamilton George Jackson Jr. Jeffrey Koberstein Greg Longabaugh Mark Martin Oscar McGinnis Patrick Owens David Rose Ivan Smith Randel Story Christine Winkler

Douglas Dupont Terry Lawless Patrick Rudy Jimmy D. Simpson Rick C. Smith Gregory Will

35 Years Jeff Angel Brian Austin Jewell Boyd Jack Brown Lance Cox Kenneth Crane Marvin Crosier Robert Ditto Matthew Douglas Thomas Durst Robert English Charles Fields Lloyd Gadd Jr. **Donald Geary** James Geary Dennis Glassco

30 Years

Robert Glines James Glover Dempsey Henderson Jr. Mike Markland Timothy McDonald Danny Metzger Howard Odom Terry Osborne Billy Price

Denney Reffett Bill Seals **David Sipos** Harold Story Steve Sullivan

Randall Wilcher Gary Evans Kerry Howard Betty Howton

Roy Humphrey

Thomas W. Johnson Henry Kellems Jr. Gary Mouser

Graydon Mundy Denny Rayls Roger Sweeney

40 Years

Hugh Bloyd **Donald Boggs** Mac Creek Jerry Douglas Keith Garst Frank Gregory Vincent Harpenau Keith Seevers Stanley Ude

45 Years

Randal Anderson William Booth Charles Brown Rondal Byrd Stephen Cornett Randall Coursev Matthew Douglas James Flinders James J. Garrett John Gray Paul Greer James Hicks W. M. Holland Lane Holt

Jerry L. Jones Larry Lasher Jerry Lee

Doyle Hudson

Virgil Tackett

Robert Terrell

Ronald Martin Billy Mays Clark Nickles John Phelps Sr. Harold Rhoades Arnett Saltsman

Basil Wilkes

50 Years Johnnie Ballenger James Bendure Jessie Crouch Gene Emmitt **Donald Franks** Walter Hamilton Jakie Klaber Finis Lofton Herbert Phillips Noble Sears Thomas Wheeler Jr.

55 Years

Charles Dedman Harold Edwards Francis Kellems Perry Wilkins Neal Wooldridge Sr.

60 Years

Bobby Bowles Leonard Crooks Jr. Frank Freeman Ray Gabbard Harold Gilbert Thomas Gore Jr. Charles Oldham Jerry Seay Wilber Smith Cletus Wargel

65 Years

Clyde Hughes

70 Years

Virgil Hardin

Important Reminder.....

- Re-register every six months to remain current on the out-of-work register.
- Attend your district monthly meeting, the first Tuesday of each month.



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HEALTH & WELFARE NEWS



Linda Minton Administrator

I hope this article finds you in good health and enjoying some great spring weather. Maybe it's time to spring into action for fun and health. Winter may be cold and dreary, but we can look forward to spring and summer. It is the perfect time to gear up to make your life more active. Exercise does not have to be a chore, especially as the weather outside becomes nicer. Take some time to figure out what you enjoy doing, and how to turn those activities into ways to stay fit.

Summary Plan Description (SPD)

Recently the Plan sent a new Summary Plan Description (SPD) to all eligible participants. This new SPD brings you the most current information regarding your benefits through IUOE Local 181, 320 & TVA Health and Welfare Trust Fund. If you have any questions regarding your benefits or did not receive your SPD, please contact the Fund Office at (270) 826-6750.

Health Reimbursement Account (Benny Card)

Recently more and more members are using the Benny Card (HRA) to make their self pay. When using the HRA Benny card to make your self pay, please sign the stub from the self pay invoice and state that you want the money taken out of your HRA Account to pay for your self pay. When using this method of payment, it should be received in the Fund Office at least a week before the due date to allow time for processing, the earlier in the month the better. As a reminder, log on to MyBenny.com to view your account balance and all transactions that have transpired. Your HRA balance is provided monthly in the last column on your monthly status report.

Prescriptions- Generics versus Brand

Each year the Fund pays millions of dollars in prescription benefits alone. One way to save costs for the Plan and yourself is to utilize generic medications. Please be advised that your current prescriptions copayments are as follows - Retail (one month supply) is \$20.00 for generic, \$35.00 for Formulary Brand and \$50.00 for Non-Formulary Brand. Mail Order (Three month supply) is \$45.00 for generic, \$75.00 for Formulary Brand and \$115 for Non-Formulary Brand. Also, once the Plan has paid \$10,000 for prescriptions for a participant in a calendar year, the co-pay structure will change to 65%/35% of the cost for all prescription drug benefits over the \$10,000 threshold for the remainder of the calendar year. The Member will be responsible for 35% of the total cost.

As you can see, if you utilize generic medications, you are saving yourself money and you are also saving the Plan money! However, when it comes to any prescription medicine, most people ask themselves, "Is it safe? Will it work?" But when it comes to a generic medicine, the first question people often ask is, "How can it be as good as the brand name drug if it cost so much less?"

The U.S. Food and Drug Administration (FDA) make sure that your generic medicine is safe and effective prior to approving a drug for usage.

All generic drugs are put through a rigorous, multi step approval process. From quality and performance to manufacturing and labeling, everything must meet the FDA's high standards. They make it tough to become a generic drug in America, so it's easy for you to rest assured.

Why do generic drugs cost less money? Creating a drug costs lots of money. Since generic drug makers do not develop a drug from scratch, investing in the initial research development and testing, the cost to bring the drug to market is less. But they must show that their product performs in the same way as the brand-name drug. All generic drugs are approved by the FDA.

For you, that means generics contain the same active ingredients, have the same potency and quality as their brand-name equivalent, but are available at a much lower cost.

Status Changes and new enrollment forms

When completing your enrollment forms as a new eligible or for changes, please use your legal name and submit the forms as soon as possible. I would also like to take this opportunity to remind you that any status changes must be reported in writing to the Fund Office within 60 days of the event, or eligibility will be affected. These changes include marriage, divorce, birth of a child, change of address, dependents becoming eligible for other coverage, or becoming eligible for Medicare, etc. Documentation is required for these changes. The Fund Office may send you a request for any documentation not on file in the Fund Office. If you receive such a request, please forward the information to the Fund Office as soon as possible to expedite processing your changes. This information is also shared with our plan partners, Anthem and Caremark. From time to time, Anthem might request such information from you. Please remember that the Fund Office must also be notified of those changes too.

IUOE Website

Check out Local 181's updated website at www.iuoelocal181.org and click on the Health and Welfare tab to obtain information regarding benefit contact numbers for Anthem and Caremark. There are several forms that are available to download. Among them are enrollment forms to report changes such as adding dependents, change of address, or updating your beneficiary. You can also download transfer authorization forms to complete for when you are working out of the area. You need to complete a transfer authorization form, for the local you are working under, to make sure your work hours are transferred back to us in order to maintain your eligibility and health benefits.

We also want to remind you to KEEP YOUR CHECK STUBS! Compare your stubs to the hours shown on your monthly status report to make sure that all of your hours are being reported.

We are here to answer your questions regarding eligibility and benefits. Feel free to contact us with any questions you may have. Our office hours are 8:00 a.m. to 4:30 p.m., CST, Monday through Friday. Our phone numbers are as follows:

- 1 -270-826-6750
- 1-800-626-7024 (outside Kentucky)
- 1-800-242-7076 (in Kentucky)



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APPRENTICESHIP & TRAINING

Administrators Report



Rick Grider Training Administrator

Training at Lynnville and Boston Sites sites is going well. With the need arising for us to have more apprentices, we are currently having an orientation class to fulfill that need. We are anticipating a very busy summer for all of our

current apprentices as well as the new class.

We have purchased two new John Deere 130 excavators, one for each site. We also have a John Deere 190 excavator on rubber from our International for six months at no cost to us. The International has purchased 12 pieces of equipment and six simulators to loan out. Through government surplus we have received a 22-ton, 50-ton and 60-ton Grove RT Crane along with a Grove Carrydeck, a small pull pan, a Chevy Blazer and a small bus.

We have started our rigging and signaling classes and tests are going well. Our NCCCO certification is going great, as well, averaging over 90% on all tests. We are still short of certified mobile and tower crane operators.

In closing, I would like to invite you to one of the sites for training. The more certifications you have the more employable you are. We hope to see you soon!

Lynnville

As the 2012-13 training season nears



James Welp Lynnville Site Manager

its end, we reflect back and would like to thank all who participated in making it great. Everyone is still taking advantage of all the different certifications that can be acquired. While the weather didn't always cooperate with us,

many of you took advantage of our indoor training facility and made it a success.

We had numerous classes such as the two week backhoe class, which included the popular backhoe rodeo. The winner of this received a nice IUOE Local 181 watch. This year's winner goes to Lynnville Apprentice, Brandon "Maggot" Sailer who battled it out and was victorious in the end. Great job Brandon; all your hard work is paying off!!

During the winter we had our GPS fair. A big thank you goes out to the contractors and businesses that allowed us to use their equipment to make the training season successful. The apprentices were able to get more seat time with the additional pieces of equipment.

We have around one-hundred

apprenticeship applications on file for testing and interviewing scheduled for mid June. Just in case members know of anyone interested in getting started in the program, there are a few things that they will need to do. First, complete an application that you can receive at any of the district offices or the two training sites. Please note the application must be picked up by the person applying for the program. After they have completed the application and gathered all the information needed, the application packet is held until the committee sees the need for more apprentices, which is usually held in spring/summer months of the year.

There seems to be an increasing need for certified operators - more than ever NCCCO. We encourage every member to make full use of THEIR SITE as it only helps their skills for employment. I would like to remind you to check your certification card and make sure they are up to date and nothing has expired. If you need to recertify on something come on up to Lynnville and we will help get that taken care of. If you have any questions or concerns, please feel free to contact the Lynnville Training Site at 812-922 5541. Our office is open Monday - Friday 7:00 am - 3:30 pm CST.

Boston

Training at the Boston Site this winter



Mike Embry

Boston Site Manager

and spring has gone real well. Many journeymen came in to upgrade their skills. Our apprentices have also taken advantage of the winter slow down to do extra training. The Pipeline Training Classes hosted by the International over

the winter was a success, with many of our members being able to participate.

Presently, the Boston Training Site has 58 Apprentices and we expect this number to increase. Work for the Apprentices remained steady with the majority of their jobs not shutting down for the winter. We have a good group of Apprentices who are becoming good union brothers and sisters.

The Boston Site has two NCCCO Practical Examiners. If any member wants to take the practical exam, we need 48 hour's notice (2 business days). We have already given quite a few tests. In the near future the Boston site will be adding a 60-ton Grove RT and a 10-ton Grove carry deck to the NCCCO practical exam course.

In closing, as always, keep your certifications, drug cards, etc. up to date, and utilize the Training Sites. The skills you learn will broaden your workability and make Local 181 stronger. If we can be of any assistance, please call our site at 502-833-2358. Business hours are Monday thru Friday 7:00 am - 3:30 pm, Eastern Standard Time. If you are in our area, stop by and check out the site.



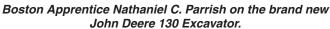
Boston Apprentices Stefan Gray and Cody Bishop taking time out during Mandatory Training to pose for a photo.



James Welp congratulating Brandon Sailer on winning the Backhoe Rodeo













Zach Vantreese, Grant Holmes and Mike Robbins taking a break during the Basic Crane Class

KEEP YOUR PAY STUB

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.

LOCAL 181 NEWS

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.



IN REMEMBRANCE

ROBERT F. HOLDERBAUGH	04/21/12	GEORGE L. PEAUGH	02/12/13
JOHNNY F. BUMM	08/05/12	WELBY YOUNG	02/16/13
ROBERT KIRKPATRICK	10/03/12	REBERN S. PICKERILL	02/20/13
WILLIAM F. FLATT	11/25/12	RAYMOND DEATON	02/22/13
JOHN A. O'BRYAN	11/29/12	GLENN HAFLEY	02/25/13
LEE J. RUSSELL	12/01/12	ROBERT O. ALVEY SR	02/26/13
ANTHONY D. KIESEL	12/11/12	JOSEPH I. YEADON	03/04/13
WILLIAM W. JONES		WOODRUFF CONOVER	03/08/13
DONALD W. PERRY	12/23/12	LEONARD G. SIEGEL	03/12/13
MARVIN HASTON DEMAREE		DELMER DEHART	03/19/13
ALAN R. MATTINGLY		DURIS A. HILL	03/20/13
JACK T. PEARL		FRANK H. ARMSTRONG	
WALTER COOMER	01/16/13	V.L. MOREHEAD	03/28/13
SHERRY L. WEBB	01/16/13	FRANCIS L. TAFLINGER	04/06/13
MICHAEL M. MC HUGH		DAVID JOHNSON	04/10/13
ROGER E. NEELY		EDWARD F. HIRSCH	04/11/13
MICHAEL J. TYREE		JIMMY C. WHITAKER	04/16/13
ALVIN R. MC INTOSH	01/27/13	DOUGLAS T. SUMNER	04/16/13
ORVILLE J. SCHNEIDER		VICTOR C. YATES	
KENNETH SIRLS		JEREMY S. OWENS	
ROY BROWN JR	02/07/13	WILLIAM J. CARMAN	05/06/13
KENNETH HOKE	02/09/13		



<u>OCTOBER 2011</u>

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KENNETH D. CRANE

MAY 2012

WILLIAM D. MAYS RONNIE L. PHILLIPS

JUNE 2012 GLEN R. SMITH

AUGUST 2012

GEORGE E. BULLION WILLIAM S. JONES TIMOTHY MOORE DOUGLAS L. WALTERS

SEPTEMBER 2012

JACK L. HAGER

OCTOBER 2012

JOHN D. LOTT

NOVEMBER 2012

GARY P. CASSADY

WILLIAM D. FORD
JIMMY L. METCALF
WILLIAM M. NIXON
DARRELL NELSON
RAYMOND N. NEUKAM
RUSSELL S. PIERCE
DENNIS K. RAY
ROGER A. RIDDELL
JORGE SANCHEZ
KENNETH D. THOMPSON

DECEMBER 2012

GEORGE A. POWELL

JANUARY 2013

RONALD E. BROWN
EDWARD A. CAMPBELL
DANNY L. CONNER
MICHAEL D. DRYDEN
KENNETH R. KAUFMAN
GARY D. KNIGHT
STEPHEN SIMPSON
PAUL STAPLETON

JIMMIE L. THOMPSON STEVEN P. WOLF

FEBRUARY 2013

ROGER D. BOONE FRANK A. CADY JAMES H. FISHER JR. MICHAEL R. FORD JERRY W. GENET DOYLE W. HUDSON STEVEN L. HUNSLEY LEON OXLEY

MARCH 2013

JOHN R. BAKER THOMAS L. BRAWNER DONALD R. GEARY FRANK C. WENNING

APRIL 2013

DANNIE CAMPBELL MICHAEL SMITH DANNY R. STAFFORD MICKEY L. STROUD

WELCOME NEW MEMBERS

Local 181 would like to welcome the following new members who initiated from November 2, 2012, through May 8, 2013. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.

ANDERSON, TIM L. ANDERSON, EVERETT W. IV BILLITER, BRANDON F. BLACK, BENJAMIN S. BOGGS, TERRY D. BOLLINGER, DANNY II. BOWLES, DANNY W. BROWN, ROBERT BRUNS, PAUL M. BUTLER, SEAN K. COLLINS, CHRIS COOTS, TRAVIS S. DANIELS, REBECCA A. EDGE, DENNIS E. EVANS, DERIK B. FAGAN, WILLIS FLATT, JEFFERY D. FRALIEX, ROGER D. GIBSON, MONTY N. GOFF, ROBERT A. GROVES, JEFF GRUNDY, DELTRICE F.

HARTLE, RALPH G. HARWELL, BRYAN HOLBROOK, JAMES HUFF, JUSTIN O. HUFF, ROGER D. HUFFMAN, CATHY JESTES, BLAKE KEELING, LUCAS F. KELLEY, KEVIN KING, TIMOTHY J. KNIGHT, CHADRICK J. LAMPLEY, DOUG E. LEE, RONALD C. LEWIS, JUSTIN C. LOFTON, CASEY L. MC INTYRE, EVAN MACKEY, MICHAEL D. MARCHAND, TERRY JR. MASSIE, ERIC MAY, SHANE M. MEADE, GEORGE D. MILLER, JOHNNIE W. II

MILLER, JUSTIN B. OWEN, DENNIS L. PARTAIN, JEFF T. PHELPS, CHRISTOPHER PHIPPS, DANIEL L. RAMON, THOMAS E. RILEY, JOEL D. ROGERS, CHRISTOPHER SARGENT, CHRISTOPHER SCHELL, GARY L. JR. SCHUCKER, JUSTIN S. SHELLEY, RONDAL L. SKEEN, JESSE J. SPELLMAN, JACOB A. SPILLMAN, WILLIAM C. SPRADLIN, TROY L. SPRIGGS, JEFFERY L. SZABELSKI, JEROME TIDWELL, RONALD WARDRIP, CHARLES WOODELL, BOBBY G.





Wage Rates All Contracts

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

KENTUCKY BUILDING

WEST		
(Effective July 1	2012)	

(Effective July 1, 2013)						
H	lourly	Pens l	H&W	Tr.		Gross
Class A-1	28.23	5.75	7.50	.65		42.13
Class A	27.17	5.75	7.50	.65		41.07
Class B	24.27	5.75	7.50	.65		38.17
Class C	23.46	5.75	7.50	.65		37.36
		C	ENTR.	AL		
	(Effectiv	ve June	2013)		
Class A-1	27.90	5.75	7.50	.65		41.80
Class A	26.84	5.75	7.50	.65		40.74
Class B	23.94	5.75	7.50	.65		37.84
Class C	23.13	5.75	7.50	.65		37.03
			EAST	,	D	
	(Effectiv	ve June	2013)	Drug & Safety	
Class A-1	30.67	5.75	7.50	.65	.12	44.69
Class A	29.83	5.75	7.50	.65	.12	43.85
Class B	25.38	5.75	7.50	.65	.12	39.40
Class C	24.09	5.75	7.50	.65	.12	38.11
INDIVIDUAL						
	(Effecti	ve June	2013)		
Class A-1	27.91	5.75	7.50	.65		41.81
Class A	26.85	5.75	7.50	.65		40.75
Class B	23.17	5.75	7.50	.65		37.07
Class C	21.57	5.75	7.50	.65		35.47
KENTUCKY HEAVY-HIGHWAY						

(Effective July 1, 2013)

	Hourly	Pens l	H&W	Tr.	Gross
Class A	-1 29.07	5.75	7.50	.65	42.97
Class A	28.00	5.75	7.50	.65	41.90
Class B	25.45	5.75	7.50	.65	39.35
Class B2	2 25.85	5.75	7.50	.65	39.75
Class C	25.17	5.75	7.50	.65	39.07
	_				

INDIANA BUILDING (Effective April 1, 2013)

Hourly Pens H&W Tr. Drug ARSC CAPCI Gross Class A1 30.98 5.75 7.50 .65 .05 .05 .07 45.05 Class A 29.98 5.75 7.50 .65 .05 .05 .07 44.05 Class B 21.85 5.75 7.50 .65 .05 .05 .07 35.92

INDIANA HEAVY-HIGHWAY

(Effective April 1, 2013)

	Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross
Class A1	31.45	5.75	7.50	.65	.13	.03	45.51
Class A	30.45	5.75	7.50	.65	.13	.03	44.51
Class B	27.80	5.75	7.50	.65	.13	.03	41.86
Class C	25.67	5.75	7.50	.65	.13	.03	39.73
PIPELINE							

(Effective February 1, 2013)

	wages	Pens	H&W	App/1r.	PL II.
Group 1-KY	38.10	5.75	7.50	.25	.75
Group 1-IN	38.37	5.75	7.50	.25	.75
Group 2-KY	29.52	5.75	7.50	.25	.75
Group 2-IN	29.55	5.75	7.50	.25	.75
Group 3-KY	19.71	5.75	7.50	.25	.75
Group 3-IN	21.55	5.75	7.50	.25	.75
•			T.V.A.		

(Effective Jan. 1, 2013)

	Hourly	Pens H	I&W	Tr.
Group A	23.06	4.50	7.00	.44
Group B	21.83	4.50	7.00	.44
Group C	20.60	4.50	7.00	.44
Group D	19.37	4.50	7.00	.44

OFFICERS

Howard Hughes	Business Manager
Rell C. Spears	President
Thomas L. Litkenhus	Vice-President
Philip R. Moore	Rec. Corr. Secretary
David Gray	Financial Secretary
Andy Dawes	Treasurer

EXECUTIVE BOARD MEMBERS

Allen Carter, Jr	D1st. No. 1
Mark Garrett	Dist. No. 2
Steve Brothers	Dist. No. 3
Greg Whitaker	Dist. No. 4
Jeffrey Foster	Dist. No. 5
Ernest Roe	Dist. No. 6
Ernest Koe	Dist. No. 6

TRUSTEES

Daniel Smith Michael Embry Larry Hearell

AUDITORS

Rick Grider	
Bobby Marshall	
Marvin Mauck	
Mark Wimsatt	Conductor
Lube Beadles	Guard

District No. 1, Henderson, KY 42420

Howard Hughes	700 N. Elm St.
Philip Moore	270-826-2704
Mark Scott	

District No. 2, Evansville, IN 47715

	,
Tom Litkenhus	6500 Interchange Rd., N
Tom Vukovich	812-474-1811
Greg Stevenson	
John Hodges	

District No. 3, Louisville, KY 40209

Rell Spears	2902 Crittenden Dr.
William Deaton	502-636-1476
Paul Novak	

District No. 4, Lexington, KY 40503

David Gray	121 Cherrybark
•	859-278-8458

District No. 5, Paducah, KY 42001

Andy Dawes	924 Clark St.
Mike Haynes	270-443-7766

District No. 6, Russell, KY 41169

Dale Tabor	1454 Diederich Blvd.
Ricky Lewis	606-833-0005

Local 181 Website www.iuoelocal181.org

Keep your pay stubs! You may need them!





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700 N. Elm Street, P.O. Box 34 Henderson, Kentucky 42419



Inside... Anniversaries... Apprenticeship & Training......

