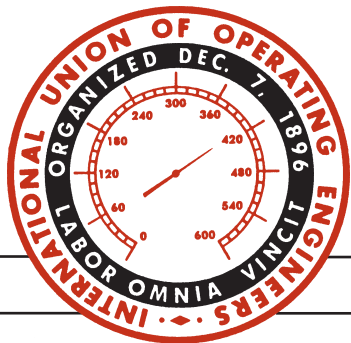


# INTERNATIONAL UNION OF OPERATING ENGINEERS



## Local 181

# NEWS

*A publication of information for all members*

Vol. 48 No. 1



Dec. 2017 - May 2018

## BUSINESS MANAGER'S REPORT

By DAVID GRAY



Mother Nature has given Local 181 plenty to deal with this winter, from the rains and flooding throughout our jurisdiction to the April winter weather instead of April showers. Hopefully, the weather will cooperate and we can get to doing what Local 181 does best, working in the safest most efficient way possible for our contractors to be profitable.

The Kentucky Legislature has recently adjourned the most contentious session in the history of Kentucky. The Party in power of House of Representatives, Senate, and Governor's office has continued their attack on the middle class working families of Kentucky. The Party in power seems to be determined to destroy the middle class and the way of life that many Union members have fought and died for. The Party in power actions in Frankfort has led to awakening some teachers and other working families to rise up in protest. Hopefully, this will inspire the population to return the labor friendly Party to take control of the legislature so

we can continue to grow Kentucky.

The Indiana Legislature also recently adjourned without much fanfare. The politicians in Indianapolis try to do their jobs and not create any unwanted social or media reactions. We did not achieve any significant legislative victories, but they did not produce any real negative pieces of legislation to harm working families.

The International Training Center in Crosby, Texas, just outside of Houston, has begun to schedule classes. This facility is state of the art in the training world. I recently attended a Business Manager's Training there and it is an amazing facility. The eight bay mechanics shop is something to behold. The International has been fortunate to work with Manitowac, Grove Tadan, Caterpillar and others to produce a facility second to none. The Lincoln Welder Company donated four welding simulators that project a real life welding experience without the heat, smoke and burns that goes along with learning to weld. The class schedule is listed on our website. Please take a look to see what is available.

It is with pride and sadness that I announce Brother Mark Scott has taken a Special Pipeline Representative position with the International Pipeline office. We wish Mark the best in his new position. We welcome Brother Will Johnson Jr. who has come on board as a new Business Agent in District One.

If I can be of service to anyone, please call the Henderson office at 270-826-2704. Work safely this year my Brothers and Sisters. ♦

***"The history of the labor movement needs to be taught in every school in this land. America is a living testimonial to what free men and women, organized in free democratic trade unions can do to make a better life.***

***We ought to be proud of it."***

**- Hubert Humphrey  
38th United States Vice President,  
former MN Senator and Minneapolis Mayor**

# B. A.'S Work Reports

## DISTRICT 1, HENDERSON, KY



**Philip Moore**  
President  
District Representative



**Will Johnson, Jr.**  
Business Agent

The work in District One, at the time of this writing, is slow. However, in speaking with several local contractors they have said they are bidding on numerous projects and feel it is going to be a decent work season.

Rogers Group and J.H. Rudolph are starting back up for the season and Charbon Contracting continues to have projects throughout District One.

Hazex Construction, Bowling Contractors and River Town Construction have several projects throughout Henderson County and Deig Bros. is still at Audubon Metal.

In Daviess County, Arc Construction was awarded the General Contractor for the Aircraft Rescue & Firefighting facility at the Owensboro Airport. The subcontractors on this project are Hazex and Tri-State Fire Protection. Hazex also has the site work at Swedish Match in Owensboro, and Midwest Mole was awarded an underground boring project. InterCon

Construction is still in Owensboro boring under the Ohio River. The high water has slowed this job down somewhat but it is still moving forward.

In Ohio County, Bobby Luttrell & Sons has been awarded the Water Systems Improvements in Hartford, while The Harper Company has come back to finish their project on the Natcher Parkway.

In Muhlenberg County, Bobby Luttrell & Sons was awarded the Railroad Sewer Rehab project in Central City. At TVA in Paradise, G-UB-MK continues to work on the Gypsum Dewatering & Dry Fly Ash Project with several operators working; this project is scheduled to be finished in 2019. Both Marietta Silos and C.J. Mahan's projects were put on hold due to some permit issues that will purportedly be straightened out sometime in June of this year. A few operators are still working for Trans Ash as well.

At this time in Warren County, the outage work is finished at the GM Corvette plant. Lesco and International Industrial Contracting Corporation (IICC) have all but wrapped up. Both contractors continue to use 181 operators as part of small crews on day shifts to help GM with the transition into the newly-installed lines.

IICC has a small outage at the GM Corvette Plant scheduled for the July 4th holiday. It will be a two-week outage needing a few operators. This short outage could finish up the bulk of the work from the 2017 addition of the new paint booth.

Additionally, GM is currently looking to demo the existing paint lines from the old facility. As long as GM doesn't push this work back, it should begin early this summer and require several operators for a few months this year.

Currently in Hancock County, Century Aluminum will be bringing back online some

existing pot lines. RTW Refractory looks to be performing the majority of the work and, depending on the plant's demands, there could be multiple shifts, which would mean several jobs for 181 operators.

Badger Daylighting Corp. has been awarded a couple of projects in District One. This work is sporadic at best, but the work is at Goodluck, Ky. and Madisonville, Ky. Both of these locations are pumping stations for the pipeline.

District One would like to congratulate Brother Mark Scott who accepted a job at International as a Special Pipeline Representative. Mark, thank you for the great job as a Business Agent in District One, and we wish you the best in the future.

Therefore, we would like to welcome Brother Will Johnson, Jr. who is filling the District One Business Agent vacancy left by Brother Scott.

In closing, we at District One would like to encourage the members to update their skills list and to keep all certifications and drug cards up to date. Please use our Training Sites; they are the best tools we have for our contractors, and the best way to provide workers who are a step above a non-union workforce. Help us to help you to go to work. As a reminder, if a member has not been referred to work within a 6-month period, that member is required to re-register to remain on the out-of-work list.

We would also want to remind everyone that our monthly District One meeting is held on the first Tuesday of the month (except June and December) at 7:30 p.m. at the 181 Headquarters office in Henderson, Ky., and on the second Tuesday of the month at 7:30 p.m. at the Bowling Green, Ky. office.

If we can be any assistance, please give us a call at 270-826-2704. ♦



**InterCon Construction boring under the Ohio River in Owensboro, Kentucky**

**The Harper Company on the West Kentucky Parkway and Natcher Parkway approaches in Ohio County, Kentucky**



**DISTRICT 2, EVANSVILLE, IN**



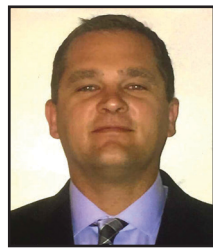
**Tom Vukovich**  
Vice President  
District Representative



**Greg Stevenson**  
Business Agent



**John Hodges**  
Business Agent



**Andy Tolliver**  
Business Agent

By the time you read this article, we will be in the spring season. Work in District Two has gotten off to a slow start with all the strange weather we have had lately. However work is starting to pick up once again.

The bulk of the work has been on the building side. In the downtown Evansville area we have had Blankenberger Brothers, Ragle, Inc., Skanska and Empire Construction working at the I.U. Medical Center.

At the Gateway Hospital in Newburgh, Indiana we have Danco, Skanska and Koberstein working on this project. The contractors are expecting to complete the project in the near future.

Kieffer Brothers has two projects going on as well. One is a sewer line job in Boonville and the other

project is a waterline that is on Heidelberg Avenue in Evansville. They are also bidding on various other projects around Evansville.

The new St. Vincent's Hospital is moving right along with Superior Concrete, Koberstein Construction, Empire, Blankenberger Brothers, Graber Crane and Danco performing work on that project as well. This project should last into the spring of 2019.

Deig Brothers is still working on the Southside Waterline job, USI and also the Eastside Wastewater Treatment Plant and various substation jobs as well. Also Infrastructure Systems, Infrsource and Miller Pipeline are working at various locations in the Evansville area as well.

At Alcoa Warrick Works Plant we have RTW Refractory, Skanska, Sterling Boiler and State Group working on the pot line rebuild project which has been ongoing since October 2017 and will soon be completed.

Skanska has work at SABIC, I.P.& L. and Duke. Sterling Boiler is at A.B. Brown, Duke Gibson Station site and I.P.& L. also. Bowen Engineering, BMMC and Blankenberger Brothers also have projects at I.P.& L.

Walbridge Construction is working at the expansion job at TMMI Toyota in Gibson County with over 15 to 20 sub-contractors at that project.

At the G. M. Foundry Plant in Bedford, Indiana we have McIntyre Brothers doing various ongoing maintenance projects. Schaefer Group is working on the new furnace installation and Atlas Industrial is also performing work at that site.

Road work in the Lawrence County area is starting to pick up with Ragle, Inc. working on several small structure replacements. Milestone has turn lanes and paving work on Highway 58. E. & B. Paving has a batch plant at the Sieboldt location with paving on Highway 37, paving and widening on Highway 150, and a slide repair project on Highway 56 in Loogootee.

Blacktop projects are starting to kick off with J. H. Rudolph and E. & B. Paving picking up the biggest part of the paving jobs in and around District Two. E. &

B. Paving still has a large portion of the Highway 41 project to complete with resurfacing and bridge work to continue well into 2020.

Ragle, Inc. has a pipe reline job in Dubois County. Cal Car Paving has paving work at various locations in Dubois and Orange counties. Milestone is in Huntingburg with a street widening and storm sewer project. E. & B. Paving has the Styline Drive widening and railroad bridge. At the Paoli Airport they picked up the taxiway extension as well. Graber Crane also has work at the Jasper River Walk Place in Dubois.

By the time you receive this newsletter, the Indiana Primary will be over. We hope everyone voted and got the candidate you wanted. Remember to vote for the politicians who support the issues that affect the working men and women in District Two and the entire state of Indiana. The only way to hold the politicians accountable is with the power of your vote.

In closing, please remember to attend our District Two union meetings in Lynnville and Bedford to stay informed and involved with our Union. If we can be of assistance, please give us a call at 812-474-1811 or stop by the Evansville Office. ♦



**E & B Paving on the Highway 41 Rehab project in Vanderburgh County, Indiana**



**Infrsource on the Vectren Gas Line Replacement on First Avenue in Evansville, Indiana**

**DISTRICT 3, LOUISVILLE, KY**



**William Deaton**  
Rec. Corr. Secretary  
District Representative



**John Flanagan**  
Business Agent



**Allen Moore**  
Business Agent

Work has been slower than usual in District Three due to the record amount of rainfall this past winter. However, we have had several projects to keep our members working.

In Kentucky, BenHur has completed setting precast bleachers

at Papa John's Cardinal Stadium. Padgett is continuing to set steel to finish up their part of the steel package at Papa John's stadium.

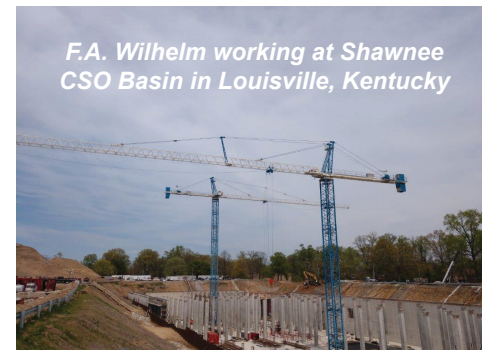
Whittenberg Construction has continued to work through the winter at Papa John's and on a riverfront condo project. Whittenberg has also started a new hotel on Whiskey Row, with the ground floor now underway.

Abel Construction has miscellaneous work at Ford KTP. Abel was awarded the new 70,000 square foot warehouse at Ford LAP with Aristeo Construction as a sub-contractor to do the steel erection. Abel was recently awarded the Brown Forman Cooperage expansion.

Bowen Engineering has started a water treatment plant at the LG&E Kentucky plant in Carroll County and should have several operators working through the next few months. Berkel & Co. was extremely busy in our area this winter with multiple jobs still ongoing at LG&E Mill Creek, Trimble County and Ghent power stations. Berkel is also doing caisson work for the new hotel on Whiskey Row in downtown Louisville.

Kokosing Construction has done the pile driving for the Nucor Steel addition of the new pickling line, with Whittenberg Construction to complete the concrete work for the foundation.

F.A. Wilhelm has been working on the Shawnee CSO basin project for the past few months and should finish up mid-summer.



**F.A. Wilhelm working at Shawnee CSO Basin in Louisville, Kentucky**

In Indiana, E. & B. Paving will finish paving I-65 from Sellersburg to Memphis early this summer. E. & B. will be starting to three-lane I-65 from Seymour north to Walebsoro. This is expected to be a two-year project. E. & B. continues to work at River Ridge Industrial Park on the Medline site with grade and drain for the 1.1 million square foot medical warehouse underway. In Jeffersonville E. & B. will be widening Veterans Parkway and Holman's Lane, set to kick-off this spring.

Dave O'Mara Contractors is continuing work on 10th street in Jeffersonville, performing maintenance on American Water Company water lines throughout Clark County. They are also working on Hwy 150 with bridge deck replacement and in Aurora and Lawrenceburg, Indiana on Hwy 50 slide corrections partnering with Goettle.

Milestone is working on the \$64 million I-74 project in Decatur, Franklin and Ripley counties. This massive job consists of a total reconstruction of 14 miles of roadway and four bridges. This project is expected to continue well into 2019. Milestone was also awarded a project on Highway 50 near North Vernon and are continuing their

work at Yellowwood State Park.

Beaty Construction is continuing work on a slide correction near Friendship, Indiana. Ragle Construction is working in New Albany on traffic lights and improvements to traffic signals. They were also awarded a bridge replacement on I-64 over Captain Frank Road as well as a new road project in Harrison County.

In closing, I want to encourage all members to attend the monthly District meetings held in Louisville, KY on the 1st Tuesday and Elrod, IN on the 2nd Tuesday of the month (except in June and December). If we can be of any assistance, please give us a call at 502-636-1476. ♦



**Joseph B. Fay working Flatrock River Railroad Bridge in Columbus, Indiana.**

**DISTRICT 4, LEXINGTON, KY**



**Ricky Lewis**  
District Representative

The construction season is slowly getting started here in District Four. Due to weather, the US 127 project in Russell County has been shut down. However, they have called back some dozer hands to start drying up. This job has 4.9 million yards on it.

Ryan Inc. Central landfill job in Fayette County is nearing completion. They have an eight acre landfill cell project in Scott County and are bidding on a fly ash cell in Mason County.

Fisher has started a job at Toyota; a ten acre landfill construction and debris cap. This will require eight to ten operators who have a 10-hour OSHA less than three years old. Aristeo should have all the concrete poured the first week in April and will be turning it over to TMMK in late August or early September to start setting machinery which will also require operators to have a 10-hour OSHA less than 3-years old.

C. J. Mahan, working as Aquarius Marine was awarded the Lock 10 project in Winchester, needing approximately 10-15 operators. Safway could be adding some operating engineers in the future, working at the Bluegrass Army Depot.

Allen Company has several good projects coming up for the season. They recently started

the Nicholasville (Jessamine County) bypass, with a little over half-million yards on this project.

Walsh Construction bridge project is coming along. Despite all the weather we have had, they are now busy drilling piers. The high water shut them down for approximately three weeks. The old bridge is now condemned due to being structurally deficient. They currently have eight operators.

I know voting is a decision only you can make, but I would ask each of you to take a long hard look at your endorsed candidates if you want a better life for your family. The rich getting richer isn't helping us. The men and women wearing the work boots and raising a family need to vote for

labor friendly candidates. Please call your local district offices to see how you can help make a difference. "Remember in November" is the time in Kentucky to turn this around.

As mentioned above, 10-Hour OSHA less than 3-years old is required on many projects as well as other certifications. Please contact one of our Training Sites to schedule certifications needed for work.

In closing, I would like to invite you to attend your Union meetings and to stay involved. Remember YOU are the Union and YOU can make a difference.

If we can assist you in any way, please call the Lexington Office at 859-278-8458. ♦

**Walsh on Herrington Lake project in Mercer/Garrard Counties, Kentucky**



**DISTRICT 5, PADUCAH, KY**



**Mike Haynes**  
Financial Secretary  
District Representative



**Carl Ray Dodge**  
Business Agent

Work in District Five looks good again this year. Olmsted Dam is getting closer to being complete, with approximately 150 operators total

between Local 181 and Local 318. C.J. Mahan has a contract with the Corps for maintenance work at the old Dam 52 at Brookport with eight operators between Local 181 and Local 318. This project should last until Olmsted Dam is operational. Luhr Bros. has a dyke project at Olmsted Dam with eight operators between Local 181 and Local 318. This project should last through the work season this year.

The Smithland Hydro Project is complete with just a couple of operators doing punch list work. KY Dam Lock is scheduled to let the excavation/demolition contract this fall. This project should last a couple of years with 20 – 30 operators.

Jim Smith Contracting should have a good year finishing up on I-69 at Calvert City and Mayfield along with the work at Cadiz on the



**Marshall Crane working in downtown Paducah, Kentucky.**

Highway 68/80 widening project. Jim Smith Contracting also has a widening project in Benton along with various small jobs and paving projects. Rogers Group also has several paving projects scheduled this year. The Calvert City Chemical Complex is steady with maintenance work and small capital projects.

TVA at Shawnee Steam Plant has completed the scrubber project and should finish the water treatment plant out back this year. Phillips and Jordan has been contracted to build retention ponds that should provide four to five years of work for 20-30 operators. This project is currently on hold due to permits. However, we anticipate the job to restart early this summer.



**Sterett Crane and Marshall Crane on the Canadian National Railroad bridge replacement in Graves County, Kentucky.**

Please make sure you, your family and friends are registered to vote. Encourage them to get out this fall to vote when we have the opportunity to take back the House and Senate at both State and Federal level.

We want to thank all the operators who went to the Training Sites this past winter to upgrade skills. It is critical going forward that we have the most skilled workforce in the country.

In closing we urge all members to attend our local district union meeting held the first Tuesday of the month (except June and December) at the AFL-CIO Building at 1202 S. Fourth Street in Paducah at 7:30 p.m.

If we can be of any assistance, please do not hesitate to call the office at 270-443-7766. ♦

**DISTRICT 6, ASHLAND, KY**



**Dale Tabor**  
Treasurer  
District Representative

The work in District Six is slowly improving and hopefully by the time you receive this newsletter it will be even better. The ten week turbine shutdown at AEP Big Sandy Plant had four to five operators at its peak.

Enerfab has been awarded a 15,000 sq. ft. warehouse project that should begin after the turbine shutdown is complete. The next phase of demo work at AEP Big Sandy should begin soon and will need several operators as well. Entact continues to hold back work on the ash pond with all the rain, but hopefully good weather is coming our way. Once all the work at AEP gets underway, it looks to be very good the remainder of the year.

Work at MAP refinery has been fair with several operators on site although no major shutdowns are scheduled this year. Deep South with the majority of operators, Turner Industries, Rick Eplion Paving, Global Scaffold, and J & J General Maintenance all keep operators working in the plant. J & J has started the fire water project with three to five operators lasting approximately 10 weeks. Remember, you must keep your TWIC and DISA Security up to date if you want to work at MAP. Work for next year is scheduled to be very good at MAP with a major turnaround in the fall.

While our road work is slowing down, Hi-View continues work on the Mountain Parkway as well as work in Floyd County. Several projects are bidding this year and we hope that Union contractors will get their fair share.

Our stationary contract with Stein and Carter County continues to hold steady; combined they keep around 20 operators

working. Rumors still abound about fate of AK Steel but nothing new to confirm at this time.

The RCL plant in Floyd County is supposed to have all financing in place, and should begin the first phase soon that will require several operators. The new Braidy Industries aluminum manufacturing mill coming to Ashland remains big news for our area. We are hopeful they will be announcing the start date for this project soon.

Union contractors have a difficult time winning bids against companies who employ unskilled, out-of-town workers. You need to remember who supported right-to-work and repealed prevailing wage when you head to the polls in 2018. **YOUR VOTE CAN MAKE A DIFFERENCE.**

Brother and Sisters, as always, District Six is here to help with anything you may need. Please make every attempt to attend your district meetings and remember to re-register every six months. ♦



**T.J. Moore on the Hoe for Entact loading trucks at AEP Big Sandy Plant**



**Hi-View working on the Mt. Parkway project in Morgan County, Kentucky.**

## APPRENTICESHIP & TRAINING



James Welp  
Lynnville Site Manager



Mike Embry  
Boston Site Manager

Classes at the Lynnville training site this past winter have been well attended, especially the 40-Hour HAZMAT and GPS classes. Many journeymen and apprentices have been taking time to upgrade their skills and add certifications. This is the best way to stay on top of the very demanding and challenging career that we have. The overhead crane has been greatly utilized with members taking the NCCCO Overhead Certification. There is always a strong interest in the NCCCO Mobile Crane Certifications. With the study material that is available and the prep session we conduct, most people do very well on the tests.

We are very pleased again to announce the current Lynnville graduates from our Ivy Tech program! Our heartfelt congratulations goes out to: Devin Cannon, James Nystrom, Jeremy Pauckner, Joshua Schockman, Charley Young, Jeremy Gogel, Austin Wilks, Keith Mundy and Jason Phillips. Hats off to you, Graduates! Congratulations...all your hard work has paid off! In case members know of anyone interested in getting started in the apprentice program, there are a few things he/she will need to do. First, complete an application which is available at any of the district offices or the two training sites; it

must be picked up by the person applying for the program. After he/she has completed the application and gathered all the information required, the application packet is held until the committee sees the need for more apprentices, which usually occurs in the spring/summer months of the year.

Everything at the Boston site is going well. We have had a busy training season this year with approximately a month remaining. Apprentice and journeymen class attendance this year has been great; the pipeline classes for the year have ended.

The tower crane at Boston has been greatly utilized; at the time of this writing there have been nine practical tests for certifications and many more practicing for that goal.

The Boston site has 39 apprentices, while

Lynnville has 47 assigned to its site. We expect that number to grow as work increases this spring. Attend your Union meetings and functions, and please visit one of the training sites; they are your sites and a big part of Local 181's future. If anyone needs anything, we are just a phone call away. Keep your certifications, drug cards, TWIC cards, BOP, etc. up to date. Forklift certifications expire in three years; it is an OSHA violation to operate a forklift without a valid certification. Your skills are what makes your paycheck...the more you learn, the more you **EARN**. If you need to recertify a skill, come to the Lynnville or Boston site; we will help you get that taken care of. If you have any questions or concerns, please contact either the Lynnville training site at 812-922-5541 or the Boston training site at 502-833-2358. Our offices are open Monday-Friday, 7:00 a.m. – 3:30 p.m. ♦



Aerial view of the  
Lynnville Training Site

## WELCOME NEW MEMBERS

**Local 181 would like to welcome the following new members who initiated from September 1, 2017 through March 31, 2018. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.**

ALBANY, STEVEN J.  
ALLCOCK, RICKY D.  
ARVIG, CHARLES  
ASKEW III, JOE  
BARRON, JAMES M.  
BLACK, MAKENZIE H.  
BLANTON, WILLIAM D.  
BRANAM, MICHAEL E.  
BRANDENBURG, WALTER  
BROOKS, STEPHANIE L.  
CAMPBELL, RICKIE A.  
CARONA, VINCENT A.  
CAZEL, JEFFREY L.  
CHAMBERS, JONATHAN  
CLARK, GARY R.  
CLIFFORD, MITCHELL

COLMAN IV, WILLIAM  
COMBS, HARRISON M.  
CORNETT, ADAM W.  
COX, RICKY W.  
DILLON JR., GEORGE  
DUKES, MARK A.  
ELDRIDGE, PATRICK D.  
ERVIN, JOHNA.  
FIELDS, PATRICK A.  
FOWLER, DALTON  
GILBERT, JOHN A.  
GOSSER, LAURAL  
HARMON, JOSHUA M.  
JOHNSON, NATHAN M.  
LEADINGHAM, ALAN C.  
LITTLE, DEREKA.

LITTLETON, LYLE  
MAZZONI, DANIEL G.  
MILLER, JERRERSON W.  
MOTZ, RICK  
NELSON, GARY W.  
O'NEAL, LOGAN T.  
PARISH IV, JAMES W.  
PATRICK, JOSEPH A.  
PAYNE, DUSTIN B.  
PETTY, XAVIER J.  
PEYTON, BRIANA.  
REED, MICHAEL A.  
REID, RICHARD S.  
RINGWOOD, MITCHELL  
RUSSELL, DAVID  
SCHWEIZER, NICHOLAS

STEPHENS, MASON  
STEVENS, RONDALL D.  
STEWART, ANTHONY  
STONE, EDWARD M.  
TOWNE, WESLEY A.  
TURNER, JEREMY  
VAUGHN, SPENCER T.  
VOEGEL, CASEY A.  
WARREN, JOHN D.  
WEBER, JON  
WESTERFIELD, HARLEY  
WHITE, DOMINIC M.  
WHITTAKER, JEFFREY  
WILLIAMS, RYAN

## HEALTH &amp; WELFARE NEWS



Stacey Ausenbaugh  
Administrator

After the long months of cold winter weather, I'm sure everyone is happy that warmer temperatures are finally here. We hope that you all have a safe and enjoyable summer!

### **Get Moving**

Get moving, stay active, and make fitness a family affair. Ways that you can get exercise and stay active as a family this summer:

- Take advantage of down time. Instead of watching TV or playing video games, go outside and play catch or shoot some hoops.
- Walk or bike more instead of driving the car to run nearby errands or visiting family and friends.
- Schedule family "work time" like cleaning, washing the car, or doing yard work.
- Have an active family outing each weekend. Something as simple as going swimming, flying a kite, or heading to the school track for family fun races.

### **Benefit Changes**

**Effective April 1, 2018**, the Prescription Drug Benefit was amended as follows:

Proton Pump Inhibitors (PPI's) are no longer covered by the Plan.

(Some examples of PPI's are: Prevacid, Nexium, Prilosec, Protonix, etc.)

**Effective July 1, 2018**, changes have been made to the Contribution, Participation, Self-Payment and Termination rules for Employee-Owners. An Employee-Owner is an Employee who owns more than a 10% interest in a contributing Employer, or any Employee whose spouse owns more than a 10% interest in a contributing Employer.

Beginning for work hours on and after July 1, 2018, an Employee-Owner must contribute the **greater** of: 110 hours per month for the Employee-Owner; or the actual hours spent performing bargaining unit work. Additionally, Self-payments will no longer be available to Employee-Owners to maintain active coverage. The only option for such Employee-Owners to maintain active coverage is by paying the applicable COBRA premiums. In the event an Employee-Owner fails to abide by the minimum contribution requirements, any Hour Bank balance will be forfeited.

This change will not impact self-payments by Employee-Owners under the Early or Normal Retiree programs. Such individuals may continue with self-payments to maintain retiree coverage.

Please keep in mind that during a random or for-cause audit by the Plan, it is the responsibility of the Employer to keep adequate records to document the hours an Employee-Owner spends in the field performing bargaining unit work.

### **Skip the ER**

When you need care right away and your doctor isn't available, the emergency room (ER) might be your first choice. But, did you know about 70% of ER visits are unnecessary? The ER isn't the

best choice in every situation, especially when you can save quite a bit on your out-of-pocket expense by going somewhere else when it's not an emergency. Plus, you won't have to wait as long. If you use the ER and it's not a true emergency, your claim could be denied and you may be responsible for the full cost of your ER care.

Here are some options on what to do when you need care fast:

1. Call your primary care doctor or 24/7 NurseLine – Your doctor can help you decide where to get care, whether it's a visit to his/her office, going to the ER or somewhere else. If your doctor isn't available, you can call the 24/7 NurseLine at the number on the back of your Anthem ID card to help you decide what to do.

2. If it's not an emergency, choose one of these options to save you time and money. Depending on your needs, you've got these choices:

- **Urgent Care Center** – For conditions that need care right away such as stitches, lab tests, sprains and strains, or X-rays.
- **Walk-in doctor's office** – No appointment is needed for routine care and common illnesses.
- **Retail Health Clinic** – Usually in a major pharmacy or retail store where you can get basic health care services from a health care professional.

### **Health Reimbursement Account (Benny/HRA Card)-**

I would like to take this opportunity to remind everyone who uses their Benny/HRA card to **SAVE ALL ITEMIZED RECEIPTS!** The HRAAccount is tax-free money that is regulated by the Internal Revenue Service. IRS regulations require that every use of the Benny Card be "substantiated" or validated as an eligible, covered expense under the Plan. In order to comply with IRS regulations, you may receive a "Substantiation Request" letter in the mail requesting additional documentation for certain transactions. After a 1st and 2nd request letter has been mailed, and a member has not submitted an itemized receipt or Explanation of Benefits (EOB) for a transaction, a 3rd letter is mailed and the Benny Card is "suspended".

### **Notice of Changes-**

As a reminder, if you have any changes to report such as marriage, divorce, adding dependents, new address, change in beneficiary, etc., you must report it directly to the Fund office. Information is not shared between the Fund office, Central Pension, and the Local 181 Union Hall. Also, if you, your spouse, or your dependents have changes to "other insurance coverage", please contact us. Not reporting this information could result in claims not being paid through Anthem.

**Please feel free to contact us with any questions that you may have regarding eligibility and benefits. Our office hours are 8:00 a.m. to 4:30 p.m. CST, Monday through Friday. Our phone numbers are:**

**1-270-826-6750  
1-800-626-7024  
1-800-242-7076**

**IN REMEMBRANCE**

E.A. OKERSON .....08/28/17	CAMPBELL ANDERSON ..... 12/30/17	RONNIE D. MEDLEY .....03/01/18
KENNETH ISAACS.....09/10/17	DALE CLARK.....01/04/18	JAMES G. GIBSON.....03/09/18
GEORGE B. WOODARD ..... 10/04/17	DONNIE R. COOPER .....01/08/18	KYLE D. O'BRYAN.....03/11/18
WILLIAM RHODES.....10/11/17	JOHN BAKER .....01/11/18	BILLY W. GRIDER .....03/12/18
KENNETHE. FIELDS ..... 10/12/17	THOMAS J. BUNTE .....01/17/18	RODERICK M. CARTER.....03/15/18
CLAY WILLIAMS ..... 10/20/17	JIMMY W. MYERS .....01/21/18	ANDY HODGES.....03/16/18
JOHN JETT.....10/21/17	RONALD W. HAYES .....01/23/18	TONY BULLOCK .....04/04/18
DAVID A. LOPER.....10/23/17	JEFF KILBURN.....01/26/18	DAVID JONES .....04/06/18
LARRY P. LASHER.....10/30/17	ROBERT E. WARFORD JR.....02/14/18	JOHNNY C. POWER.....04/20/18
HOWARD ESTES.....11/07/17	WILLIAM CAUDILL .....02/19/18	ELBERT R. RUSSELL.....04/21/18
BRIAN L. STEVENS.....12/04/17	MICHAEL KELLOGG.....03/01/18	CLARENCE M. JONES .....04/25/18
R.C. SPEARS .....12/07/17	LAWRENCE R. GILBERT .....03/01/18	KENNETH SNOWDEN .....05/06/18
GENE EMMITT .....12/08/17		

**General Membership Meeting**  
**Saturday, June 9, 2018**  
**10:00 a.m. Louisville Time**  
*Meeting will be held at:*  
**Crowne Plaza Louisville Airport • 830 Phillips Lane • Louisville, KY 40209**

**Important  
Reminder.....**

- Re-register every six months to remain current on the out-of-work register.
- Attend your district monthly meeting, the first Tuesday of each month.



**LOCAL 181 NEWS**  
This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.  
All communications must be addressed to the Editor, Local 181 News.

**KEEP YOUR PAY STUB**

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.





*Let*  
**FREEDOM**  
*Ring*

## PENSION RECEIVED

*Congratulations and best wishes for a long & happy retirement!*

*We need your attendance at union meetings and your participation in union activities!*

### JULY 2016

DANA E. WELLS

### OCTOBER 2016

LYLE E. ROACH

### DECEMBER 2016

KENNETH R. CONRAD

### JANUARY 2017

STEPHEN D. ROBINSON

### APRIL 2017

MARVIN T. SANDERS

### JUNE 2017

TERRY L. SETTLE

### AUGUST 2017

PATRICK MARTIN  
BILL ROBINSON

### SEPTEMBER 2017

LARRY HINTON  
KEVIN W. HOWE  
ERNEST E. PICKETT JR.

### OCTOBER 2017

DENNIS L. CLAISE  
THOMAS W. DEE  
RONALD DOBBINS  
GARY W. EVANS  
STEVEN W. HALE  
MIKE D. RAMAGE  
MARK C. ROGERS

### NOVEMBER 2017

GILMORE GILREATH  
GREGORY W. JOHNSON  
LARRY R. SALLEE  
ELMER STEINKAMP  
ROBERT K. TURLEY  
RICKY L. WILKES

### DECEMBER 2017

KENNETH DAVIS  
DANNY W. HINCHEE  
DARRELL R. MONROE  
JEFFREY L. PENDLETON  
RICK ROSE

### JANUARY 2018

DAVE A. BELT  
GARY L. CHRISTIAN  
SCOTT DIAS  
NAN GRANT  
ROY D. GREEN  
JOHN W. HOPKINS  
THOMAS W. JOHNSON  
TOM A. MCCANN  
ROBBIN R. P'POOL  
DAVID M. REED  
TIMOTHY R. SIGLER  
DARRYL SHAFFER  
TIMOTHY M. SMITH

ROBERT I. STAUB JR.  
JAMES A. WALLACE

### FEBRUARY 2018

WALTER DAVIS  
RANDY HAMMONS  
ROGER A. MITCHELL  
DARRELL G. REAMS  
ROBERT W. VICE

### MARCH 2018

LARRY A. ASHABRANNER  
ROBERT C. NEISEN  
DARYL R. SIMMONS

### APRIL 2018

STEPHEN A. GRAVES  
HAROLD W. LAWLESS  
BOBBY L. MARSHALL  
PATRICK RUDY  
REBA L. TUELL

## ANNIVERSARIES

### **25 YEARS**

Timothy Albin  
Kenneth Baker  
Gerald Bear  
Edward Campbell  
Larry Casey  
Mike Coffey  
Billy Enyart  
George Gaddis Jr.  
Kenneth Gammon  
Michael Gardner  
Stephen Graves  
Steven Johnson  
Ivan Judy  
Harold Kitchen  
Timothy Klenck  
Tony L. Lewis  
Brian D. Lynn  
Anthony Masterson  
Marvin Mauck  
James E. Mays  
William Mays  
Herbert Mc Aleese  
Phillip Meisel  
Jimmy E. Morgan  
Tonya Naugle  
Vicki Nosek  
Ricky Nunn  
Mark Rexing  
Norman Skimehorn  
Marty Stepp  
Ronald Vincent

Marcus Walk  
Sean Wuerth

### **30 YEARS**

David L. Baker  
Michael Brewer  
George Call  
Wilbert Clarke  
Barry Clayton  
John Crosby  
Donald Crowder  
Richard Davis  
Danny Dillon  
Darin Distel  
Larry Durst  
Jeffrey Fertig  
Randolph Hamilton  
Tony Jacobs  
Jeffrey Koberstein  
Greg Longabaugh  
Mark E. Martin  
Patrick Owens  
David Rose  
Ivan Smith  
Randel Story  
Christine Winkler

### **35 YEARS**

Douglas Dupont  
Terry Lawless  
Patrick Rudy

Jimmy O. Simpson  
Rick Smith  
Gregory Will

### **40 YEARS**

Jeff Angel  
Brian Austin  
Jewell Boyd  
Jack Brown  
Lance Cox  
Kenneth Crane  
Marvin Crosier  
Robert Ditto  
Matthew Douglas  
Thomas Durst  
Robert English  
Gary W. Evans  
Lloyd Gadd Jr.  
James Geary  
Donald Geary  
Robert Glines  
James Glover  
Dempsey Henderson Jr.  
Kerry Howard  
Betty Howton  
Roy W. Humphrey  
Thomas W. Johnson  
Henry Kellems Jr.  
Mike Markland  
Timothy Mc Donald  
Danny Metzger

Gary Mouser  
Graydon Mundy  
Howard Odom  
Billy Price  
Denny Rayls  
Denney Reffett  
Bill Seals  
David Sipos  
Harold Story  
Steve Sullivan  
Roger Sweeney  
Randall Wilcher

### **45 YEARS**

Hugh Bloyd  
Donald Boggs  
Mac Creek  
Jerry A. Douglas  
Keith Garst  
Vincent Harpenau  
Keith SeEVERS

### **50 YEARS**

V. Randall Anderson  
William Booth  
Stephen Cornett  
Randall Coursey  
Matthew Douglas  
James Flinders  
James Garrett  
Lane Holt

Ronald B. Martin  
Billy Mays  
Clark Nickles  
John Phelps Sr.  
Harold Rhoades  
Arnett Saltsman  
Virgil Tackett  
Robert Terrell  
Basil Wilkes

### **55 YEARS**

Johnnie Ballenger  
James Bendure  
Donald Franks  
Jakie Klaber  
Finis Lofton  
Herbert Phillips  
Thomas Wheeler Jr.

### **60 YEARS**

Charles Dedman  
Harold Edwards  
Francis Kellems  
Perry Wilkins  
Neal Wooldridge Sr.

### **65 YEARS**

Bobby Fowles  
Frank Freeman  
Harold Gilbert  
Thomas Gore Jr.  
Cletus Wargel

**Wage Rates All Contracts**

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

**KENTUCKY BUILDING WEST**

(Effective July 1, 2017)

Hourly	Pens	H&W	Tr.	Gross	
Class A-1	32.38	6.50	8.00	.65	47.53
Class A	31.18	6.50	8.00	.65	46.33
Class B	27.91	6.50	8.00	.65	43.06
Class C	27.00	6.50	8.00	.65	42.15

**CENTRAL**

(Effective June 1, 2018)

Class A-1	32.60	6.50	8.50	.75	48.35
Class A	31.51	6.50	8.50	.75	47.26
Class B	28.53	6.50	8.50	.75	44.28
Class C	27.70	6.50	8.50	.75	43.45

**EAST**

(Effective June 1, 2017)

Hourly	Pens	H&W	Tr.	Drug & Safety	Gross	
Class A-1	33.10	6.50	8.00	.65	.12	48.37
Class A	32.19	6.50	8.00	.65	.12	47.46
Class B	27.38	6.50	8.00	.65	.12	42.65
Class C	25.98	6.50	8.00	.65	.12	41.25

**INDIVIDUAL**

(Effective June 1, 2017)

Class A-1	32.04	6.50	8.00	.65	47.19
Class A	30.95	6.50	8.00	.65	46.10
Class B	27.17	6.50	8.00	.65	42.32
Class C	25.53	6.50	8.00	.65	40.68

**KENTUCKY HEAVY-HIGHWAY**

(Effective July 1, 2017)

Hourly	Pens	H&W	Tr.	Gross	
Class A-1	33.14	6.50	8.00	.65	48.29
Class A	31.95	6.50	8.00	.65	47.10
Class B	29.09	6.50	8.00	.65	44.24
Class B2	29.54	6.50	8.00	.65	44.69
Class C	28.77	6.50	8.00	.65	43.92

**INDIANA BUILDING**

(Effective April 1, 2017)

Hourly	Pens	H&W	Tr.	Drug	ARSC	CAPCI	Gross	
Class A1	34.93	6.50	8.00	.65	.12	.05	.07	50.32
Class A	33.93	6.50	8.00	.65	.12	.05	.07	49.32
Class B	25.80	6.50	8.00	.65	.12	.05	.07	41.19

**INDIANA HEAVY-HIGHWAY**

(Effective April 1, 2018)

Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross	
Class A1	36.75	6.50	8.50	.65	.13	.08	52.71
Class A	35.75	6.50	8.50	.65	.13	.08	51.71
Class B	33.10	6.50	8.50	.65	.13	.08	49.06
Class C	30.97	6.50	8.50	.65	.13	.08	46.93

**PIPELINE**

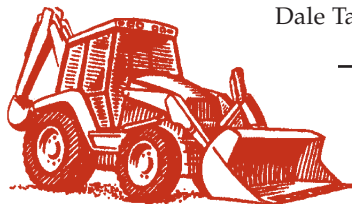
(Effective June 1, 2017)

Wages	Pens	H&W	App/Tr.	PL Tr.	
Group 1-KY	41.06	6.50	8.00	.25	.75
Group 1-IN	41.33	6.50	8.00	.25	.75
Group 2-KY	32.22	6.50	8.00	.25	.75
Group 2-IN	32.25	6.50	8.00	.25	.75
Group 3-KY	22.11	6.50	8.00	.25	.75
Group 3-IN	24.01	6.50	8.00	.25	.75

**T.V.A.**

(Effective Jan. 1, 2018)

Hourly	Pens	H&W	Tr.	
Group A	26.67	5.20	8.00	.55
Group B	25.26	5.20	8.00	.55
Group C	23.84	5.20	8.00	.55
Group D	22.43	5.20	8.00	.55



**OFFICERS**

David Gray ..... Business Manager  
 Philip R. Moore ..... President  
 Thomas J. Vukovich ..... Vice-President  
 William Deaton ..... Rec. Corr. Secretary  
 Michael Haynes..... Financial Secretary  
 Dale Tabor..... Treasurer

**EXECUTIVE BOARD MEMBERS**

James A. Williams..... Dist. No. 1  
 Sherrill Maudlin ..... Dist. No. 2  
 Bruce Cornelius..... Dist. No. 3  
 Greg Whitaker..... Dist. No. 4  
 Jeffrey Foster ..... Dist. No. 5  
 Raymond Huff..... Dist. No. 6

**TRUSTEES**

Daniel Smith  
 Michael Embry  
 Jay Bannister

**AUDITORS**

Jim Heisler  
 James Welp  
 Josh C. Combs  
 Donald W. Buck ..... Conductor  
 Nick Morgeson..... Guard

**District No. 1, Henderson, KY 42420**

David Gray 700 N. Elm St.  
 Philip Moore 270-826-2704  
 Will Johnson, Jr.

**District No. 2, Evansville, IN 47715**

Tom Vukovich 6500 Interchange Rd., N  
 Greg Stevenson 812-474-1811  
 John Hodges  
 Andrew Tolliver

**District No. 3, Louisville, KY 40209**

William Deaton 2902 Crittenden Dr.  
 John Flanagan 502-636-1476  
 Allen Moore

**District No. 4, Lexington, KY 40503**

Rick Lewis 121 Cherrybark  
 859-278-8458

**District No. 5, Paducah, KY 42003**

Mike Haynes 924 Clark St.  
 Carl Ray Dodge 270-443-7766

**District No. 6, Russell, KY 41169**

Dale Tabor 1454 Diederich Blvd.  
 606-833-0005

Local 181 Website  
[www.iuoelocal181.org](http://www.iuoelocal181.org)

**OPERATING ENGINEERS**  
**Local 181**  
**700 N. Elm Street, P.O. Box 34**  
**Henderson, Kentucky 42419**



## *Inside...*

Anniversaries .....	10
Apprenticeship & Training .....	6
Business Mgr. Report .....	1
District Reports .....	2
Deaths .....	8
Health & Welfare .....	7
Pensions Received .....	10
Welcome New Members .....	6

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