International Union of Operating Engineers



Local 181

NEWS

A publication of information for all members

Vol. 47 No. 2



June 2017 - Nov. 2017

Installation of Local 181 Officers September 5, 2017



Pictured above are Local 181's Officers installed September 5, 2017 at the Local 181 Headquarters in Henderson, KY.

Front Row (l to r): Dale Tabor, William Deaton, Philip Moore, David Gray, Tom Vukovich and Michael Haynes. Second Row (l to r): Greg Whitaker, Jeff Foster, Bruce Cornelius, Raymond Huff, Sherrill Maudlin, and James Williams

Third Row (I to r): Jay Bannister, Daniel Smith, Donald Buck and Josh Combs

Fourth Row (I to r): Michael Embry, Nick Morgeson, James Heisler and James Welp

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Business Manager's Report

BY DAVID GRAY



On September 5, 2017 the oath of office was administered to the newly elected officers of Local 181. The installation ceremony was conducted by past Business Manager Howard T. Hughes. The newly installed officers pledge to work hard for the membership during their term of office.

Local 181 has launched a new website. At this time, it continues to be a work in progress. Some features present on the new website will not be

available until the new membership database computer system is installed. However, I ask for members to send any old work pictures or things of interest to the Henderson office. Include dates and location the photograph was taken. Also, please note the picture will not be returned.

The Trustees of the Health and Welfare Fund continue to provide the best insurance available for members and their dependents. This is a never ending challenge due to rising medical cost. Therefore, the changes which occur require the Trustees to look at all of the coverages and make changes to insure we continue to offer the best coverage available at an affordable price. The Trustees are committed to keeping good and affordable healthcare for our members.

The Apprenticeship and Training sites are committed to continually upgrading the equipment and facilities. Recently, the Lynnville site opened the new "Rick Grider" classroom building. This matches the classroom opened at the Boston site in 2016. Both sites now have overhead cranes for the members to train on. In addition,

a tower crane at Boston is now available for training. Once the NCCCO audit on the tower crane is completed, members will be able to get their tower crane certifications. The Staff and Trustees continue to focus on providing the best training for our members.

There have been many laws passed in the state of Kentucky this year, including eliminating prevailing wages and instituting Right-To-Work. However, in addition our current elected officials implemented changes in our campaign financial laws concerning labor unions. This means the way unions contributed to labor friendly politicians in the past has been eliminated. Therefore, in order to comply with the Political Action Committee (PAC), Local 181 will have to negotiate in 2018 to institute a check-off for each PAC. Upon finalizing the contracts in 2018, I urge all members to consider signing a check-off so Local 181 can remain viable in the political arena.

I would like to take this opportunity to wish all our members and their families a happy Thanksgiving, Merry Christmas and a safe and prosperous New Year.

If I can be of any assistance to any member, please stop by the Henderson office or call 270-826-2704.◆

"The Labor Movement means just this: It is the last noble protest of the American people against the power of incorporated wealth."

- Wendell Phillips

B. A.'S Work Reports

DISTRICT 1, HENDERSON, KY



Philip Moore
President
District Representative



Mark Scott Business Agent

The work in District 1 started off slowly this year. Our dirt work never developed like we had

hoped it would, but as far as our building work goes, we have ended up with a pretty good season.

Charbon Contracting, J.H. Rudolph and Rogers Group picked up several jobs throughout our district. In Henderson County, Danco is at Spottsville School. Hazex handled the widening and improvements to U.S. 60 just west of Henderson Community College and, in addition, Bowling Contractors has had several jobs in Henderson this year. Deig Bros. has just finished a job at Gibbs Die Casting as well.

In Daviess County, Danco is now the general contractor at the International Bluegrass Music Center (museum) as well as Owensboro Community College, and PSC Crane & Rigging had a project job at the Toyotetsu Mid-America Plant.

In Hancock County, Aleris had a 45-day outage starting in mid-June. Four or five contractors worked this outage, with State Group having the bulk of the work. Operators worked two shifts, seven days a week, twelve hours a day. At the GM Corvette plant in Warren County, a 90-day outage started mid-to late July. Like the Aleris outage, this outage was worked in two

shifts, seven days a week, twelve hours a day. In both cases, the contractors were very pleased with the work the operators performed.

In Ohio County, The Harper Company continues to work several operators on the Natcher Parkway. Meanwhile, Parkway Construction is finishing up its job on I-69 at the Mortons Gap exit in Hopkins County.

We have had another busy season in Muhlenberg County. Kiewit Power handed the Paradise Combined Cycle Plant over to TVA on April 7, 2017. The plant was finished under budget and ahead of schedule, with Kiewit being very appreciative of the work our operators performed. To all those operators, thank you for making IUOE Local 181 look good.

The Paradise Unit #3 Secondary Super Heat Replacement outage started the first week of September and is scheduled to finish on December 11, 2017. G-UB-MK and Atlantic Plant Maintenance have the majority of the work. G-UB-MK has also started construction on the Gypsum Dewatering & Dry Fly Ash Project at TVA, which is scheduled for completion in June 2019. Trans Ash has a number of operators working at the time of the writing of this article and also picking

up work at Paradise is TerraFirm Construction.

District 1 would like to take this opportunity to encourage each member to update your skills list and certifications, as well as your drug card. With respect to certifications, it is worth noting that all locals, including 181, are in need of NCCCO overhead crane operators. It is becoming more and more common for contractors to require these certifications.

An important reminder to all members: If you have not been referred to work within a 6-month period, you are required to re-register to remain on the out-of-work list. If you are removed from the list for failure to re-register, you will be assigned a new report-out date once you do re-register.

We also want to remind everyone that our monthly District meetings (except June and December), are held in Henderson, Kentucky at the Headquarters Office on the first Tuesday of the month at 7:30 p.m., and at the Bowling Green, Kentucky, office on the second Tuesday of the month at 7:30 p.m.

If we can be of any assistance, please give us a call at 270-826-2704. ◆



DISTRICT 2, EVANSVILLE, IN



Tom Vukovich Vice President District Representative



Greg Stevenson Business Agent



John Hodges Business Agent



Andy Tolliver Business Agent

Work in District 2 has been fairly good this year due to the amount of projects throughout our area.

At AEP Power Plant in Rockport, Indiana we have United Construction Company, Inc., Skanska, and RB Jergens performing work. In Warrick County, at the Alcoa Warrick Works, Industrial Contractor Skanska, Sterling Boiler, State Group and RTW have 35 Local 181 members at that site with more to be referred.

Superior Concrete is at the new St. Vincent project on Epworth Road. At the Deaconess Gateway expansion we have Skanska, Danco, TMI, Superior Concrete, Koberstein and Maxim Crane with 15 operators.

In Evansville at the new Tropicana Casino, Klenck Companies and Danco Construction are still on site finishing up with four members still working. JBI and E & B Paving continue working on the I-69 renovations with five - seven operators. Ragle, Inc. has ongoing sewer and drainage work in downtown Evansville and are finishing up on the Main Street rehab project. Weddle

Brothers is at the Evansville Airport. At the IU Medical Center we have Skanska and Ragle Inc.

At the G.M. Foundry in Bedford we have McIntyre Brothers, Sevenson, Atlas Industrial and RTW all performing work at that site. Weddle Brothers Building Group is still working on the Bedford City sidewalk project. E & B Paving is working on Hwy 150 in Orange County, Hwy 161 in Dubois County, and Styline Drive in Huntingburg.

Beaty Construction is finishing up on the new Milltown Bridge Project. Milestone Construction is still working on the Hwy 60 resurface job in Orange County as well.

Lutgring Brothers is at Cape Sandy in Crawford County. Turner Contracting Inc. has work going on at Lehigh Foundry in Mitchell, Indiana.

Industrial Contractors Skanska has outage work going on at SABIC and has also picked up work at the Toyota Expansion Project in Gibson County. Sterling Boiler has outage work at I.P.& L. and Duke as well as work at A.B. Brown. Bowen is at the I.P.& L. site on the new Water Treatment Plant. This project is almost complete. Pullman Powerhas a reline job going on at I.P.& L. and has also picked up outage work at the same site. BMWC at I.P.& L. also picked up part of the outage work there. State



Berkel & Company on the Veteran's Parkway in Evansville, Indiana.



Howard Concrete Pumping at the McElroy Subdivisions project in Warrick County, IN.

Group has ongoing work at Toyota and I.P.& L. Russell Excavating has different projects in and around the Mt. Vernon area.

On a personal note, on June 30, 2017 Thomas L. Litkenhus retired after more than 39 years as a 181 member and over 23 years of faithful service as a Business Agent, District Representative, Financial Secretary and President for the members of Local 181. On behalf of District 2 office, as well as all of the 181 members you worked with and for all these years; thank you for all you have done for us all. Enjoy your retirement Boss....You deserve it!

Please remember to make sure you have a current ARSC card, drug card, 10-hour OSHA card, TWIC card, forklift certs and to keep your NCCCO certs up to date.

We would also like to remind all the members that our District 2 Union Meetings are held at the Lynnville Training Site the first Tuesday of every month at 7:30 p.m., except the months of June and December. Attending these meetings will keep you informed with what is going on in the Local.

In closing, we would like to wish all the members and your families a Merry Christmas and a Safe and Happy New Year.

If we can be of assistance, please give us a call at (812) 474-1811.◆

DISTRICT 3, LOUISVILLE, KY



William Deaton Rec. Corr. Secretary District Representative



John Flanagan **Business Agent**



Allen Moore **Business Agent**

routine maintenance until

the next shutdown at Christmas.

Whittenberg Construction has several projects in District 3 with projects at the Hardin Memorial Hospital and the University of Louisville Pediatric Center in Louisville, Kentucky in the final phases. Whittenberg also has two new laboratories being built at the University of Louisville campus and picked up work at St. Mary's Hospital in Shively, Kentucky.

Marietta Silos continues working at LG&E Millcreek building two large concrete silos for fly ash storage. Nicholson Construction was awarded a project from the Louisville Metropolitan Sewer Department to construct a water cutoff wall for the Portland CSO Basin. This work should continue throughout the winter.

F.A. Wilhelm is nearing completion on the concrete package at the Omni Hotel in Downtown Louisville, Kentucky. They are also pouring all the vertical concrete at the University of Louisville Papa John's stadium to close in and expand the seating on the north end of the stadium. Padgett, Inc. has all the steel erection for the University of Louisville Papa John's Stadium. Padgett was also awarded the steel package for the Millionaire Row at the Churchill Downs expansion.

Midwest Steel is nearing completion of the Downtown Louisville Convention Center utilizing

First, we would like to thank all of our members who came to help with the July 4th shutdown at the Ford Kentucky Truck Plant. Every one stepped up to get this project done. As we go through the rest of the year. Abel and Lesco will continue to have



Milestone on I-74 near Batesville, Indiana.

two 2250 Manitowoc Crawlers, multiple Rough Terrain Cranes, and various forklifts erecting over 4000 tons of steel. Midwest also continues work at the Ford Louisville Assembly Plant installing new shelf storage systems. The southern Indiana work in District 3 is

holding steady. E & B Paving is finishing up on the I-65 rehab project in Clark County between Sellersburg and Henryville. E & B continues work replacing the steel girder bridge on Highway 403 in Sellersburg. Also, E & B was awarded the \$143 million INDOT project adding a third lane to the northbound & southbound lanes of I-65. This is a 14-mile stretch between Seymour north to Walesboro with work for crossovers hopefully starting this fall. In addition, E & B also has multiple paving jobs ongoing, including Veterans Parkway in Clarksville and various county roads in Harrison County. Work in Kentucky for E & B includes Air Commerce Drive as well as the Old Henry Road Interchange in Louisville.

Milestone Contractors was awarded the \$61 million project by INDOT to rework I-74 East & West consisting of demo and pavement replacement with new concrete pavement between New Point and Sunman, Indiana with pavement replacement and new bridge superstructures at Little Laughery Creek and Western Creek. At this time Milestone is also tearing out one mile stretches at both New Point and Sunman to install crossovers. This work will continue into 2018 with the east bound lanes being shutdown through 2018 and the west bound side to be shutdown through 2019.

Furthermore, Milestone continues work in Indiana on the south bound side of I-65 from Sellersburg to the Stansifer Avenue Exit. This includes demo of bridge deck over Lewis & Clark Parkway and repairing coupons and resealing expansion joints on I-65. Milestone has also been awarded a new roundabout in Jennings County at the intersection of Highway 50 and Highway 750. This project is expected to start spring of 2018. Their work at Yellowwood State Park in

Brown County is progressing with beams bridge being set and the pouring of the new bridge deck. In New Albany, Milestone is close to completion of the Lewis & Clark walk and are completing punch list items on McDonald Lane.

Dave O'Mara Contractors has multiple projects throughout ongoing Indiana. In Brookville

they are milling and laying new pavement and replacing the existing sidewalks. Dave O'Mara's work continues at Cummins Plant in Walesboro. on a new truck parking lot and a retention pond. In Butlerville, Dave O'Mara has the demolition of the existing bridge over Otter Creek on County Road 550 and replacing it with a new structure. Recently, Dave O'Mara set a girder bridge across Paw Creek for a new walk path in Columbus. In Jeffersonville the utilities have been set back on 10th St. for the addition of a left hand turning lane to what is now only four lanes of traffic. This project starts just past the Quartermaster Office Complex and extends to Allison Lane. O'Mara was recently awarded the paving work for multiple county roads in Scott County.



Prescient at 4th and Chestnut apartments in Louisville, Kentucky.

H.I.S. Constructors has box culvert replacements on Hwy 421 about two miles south of Greensburg, Indiana which has a scheduled 14-day road closure to complete. They have two projects ongoing in Brown County near Story, Indiana on Highway 135 reworking piles under the existing bridge and adding new emergency lanes. On Highway 58, four miles west of Highway 135 H.I.S. is tearing out the old bridge and replacing it with a new structure.

Sterling Boiler and Enerfab have several operators at Clifty Creek Powerhouse for an ongoing maintenance outage in Madison, Indiana.

In closing, we would like to invite everyone to the monthly District Meeting held in Louisville on the first Tuesday and Elrod, IN on the 2nd Tuesday of the month (except June and December). Also, please remember to utilize the training sites to update certifications.



HIS Constructors replacing box culverts on US 421 south of Greensburg, Indiana.

DISTRICT 4, LEXINGTON, KY



Ricky Lewis District Representative

The work in District 4 is going pretty well. There are currently two small pipeline jobs; one is almost complete, and one has about three weeks remaining; they have employed approximately 15 operators.

The site work is finished at the Toyota Paint Shop. Midwest

Steel is erecting the iron. Aristeo was awarded the bid as general contractor on the paint shop and will need seven – ten operators. Their subs on the walls will require two or three operators and at least one mechanic. All operators working at Toyota must have a 10-hour OSHA certification that is less than three years old, as well as NCCCO and forklift certifications.

Ryan Inc. Central has jobs in Georgetown and Mason County. They will be needing

additional operators in the last two weeks.

Weather permitting, Hi-View's job in Jamestown is progressing. They are trying to get down to the rock and are employing 20 operators. KCS Construction, LLC is working at the Bluegrass Army Depot and has two operators. D-Crane Rental, LLC has one operator. Safway Services, LLC will be employing a total of four operators in the near future. Abel Construction Co., Inc. is staying busy in the area and has five – six operators. Whittenberg has six – seven operators working at the UK Baseball stadium.

additional operators at their Mason County job soon. Renascent is finishing up with a demo

job in Richmond and is bidding on a 28-story demo job in Frankfort. Walsh's bridge job in Garrard/Mercer County is going well and has five operators. Allen Company is obtaining work

occasionally and has requested two or three

I want to encourage all members to reregister every six months and attend their monthly district meetings held the first Tuesday of each month, except June and December (which are when the general membership meetings are held.) Remember, you are Union.

I would like to thank all who attended and helped with the Labor Day picnic at Fort

Boonesborough State Park in Richmond, Kentucky.

In closing, District 4 would like to wish you a Merry Christmas and prosperous New Year.

If we can assist you in any way, please call the Lexington office at 859-278-8458.◆



Renascent on the Eastern Kentucky University project in Richmond, Kentucky.

Walsh on the Garrard/Mercer County line bridge project over Lake Herrington.

DISTRICT 5, PADUCAH, KY



Mike Haynes Financial Secretary District Representative



Carl Ray Dodge Business Agent

The Labor Day parade and picnic in Paducah were again a huge success with a large turnout at both. I would like to thank all who helped as without you these two events would not be possible.

We want to congratulate Andy Dawes on his recent retirement. His six years as an agent and 27 years of service as an officer of the union are greatly appreciated. We wish him the best of luck in his retirement. He will be deeply missed.

Work in District 5 has been good this year. Jim Smith Contracting has 130 operators on several projects. These projects include the Calvert City I-69 Interchange, Mayfield I-69 Interchange, 68/80

widening in Trigg County. Jim Smith Contracting also has the Maxon Road widening in McCracken County and overburden removal work at the Warren Paving Quarry in Pinkneyville, Kentucky.

The Calvert City chemical complex has the usual maintenance people plus a few small capital projects. Aecom/Alberici at the Olmsted Dam has a smaller work force this year, but still has approximately 170 operators split between Locals 181 and 318. Aecom/Alberici also has been awarded the demolition of Dam 53 and installation of two tie off cells. This work is rolled into the Olmsted Dam contract and is scheduled to start in the fall of this year. Approximately ten operators are working for C. J. Mahan at Dam 52 near Brookport, Illinois.

Canadian National Railroad is replacing a bridge in Graves County with Sterett Crane having two operators on this project. The Smithland Dam Hydro project is complete after seven years of good work for the operating engineers.

At TVA's Shawnee Steam Plant, G-UB-MK has four operators. Aecom has around 16 operators wrapping up work on the scrubbers on units 1 and 4 with tie in done during an outage that started in September. This project is due to be completed by the end of the year. Aecom also has the contract for the water treatment plant with four operators.

We want to congratulate Tyler Johnson for being selected "Apprentice of the Year" for TVA. This is a valley wide and craft wide award and covers all TVA sites. He is the first Operating



Jim Smith Contracting removing overburden at Warren Paving Quarry in Pinkneyville, KY.

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Engineer to receive this award. Tyler has done a great job and is currently operating one of the pedestal cranes.

We want to remind the members that Caldwell County has been moved to District 5 and Simpson County has been moved to District 1; so if you live in District 1 and want to work in Caldwell County, you will need to add District 5; and if you live in District 5 and want to work in Simpson County, you need to add District 1.

We want to remind everyone to take advantage of our training sites to upgrade skills and obtain certifications and re-certifications. Anyone who does not have OSHA-10 or rigging and signaling certifications should get them as they are being required more and more.

In closing we want to encourage all members to attend the monthly meetings held the first Tuesday of every month (except June and December) at the AFL-CIO building located at 1202 South 4th Street, Paducah, KY at 7:30 pm. If we can be of any assistance, please call our office at 270-443-7766.◆



Goettle Equipment at the Shawnee Steam Plant.

Important Reminder.....

- Re-register every six months to remain current on the out-of-work register.
- Attend your district monthly meeting, the first Tuesday of each month.

DISTRICT 6, ASHLAND, KY



Dale Tabor Treasurer District Representative

Work in District 6 was slow to start this year, but has finally picked up.

M a r a t h o n Ashland Petroleum turnaround is just now kicking off with Deep South Crane and Rigging hiring most of the operators. Turner Industries, Global

Scaffolding, Brandenburg, and Rick Eplion Paving also have some of the work; all combined we have around 100 operators on site. Most of the turnaround is scheduled to run two 10-hour shifts seven days a week for three-six weeks. Some civil work will continue through the outage scheduled for 10-hour shifts four days a week. The work at Marathon Ashland Petroleum is projected to be good in 2018.

The work at AEP in Lawrence County is progressing with Entact having over 20 operators working on the Ash Pond closure project. Entact is also starting to muck out the ponds in the plant; at present they have two operators with more to be added. Safway Scaffold has started building scaffolds for the asbestos abatement, preparing for the demo work that should start after the first of the year.

Road work in District 6 continues to hold steady. Hi-View has a project in Floyd County that should keep operators working into the fall. Hi-View has been slow starting on the project to widen the Mountain Parkway due to the weather and moving utility lines. With the lines finally being moved we hope to see a second shift added soon. In addition, Kokosing has completed the US 460 project in Pike County and we would like to thank our members who helped to make it a successful project. The Ironton-Russell Bridge in Greenup County is open and Brayman is currently in the final stages with mostly cleanup work remaining.

Everyone has heard about the 1.3 billion dollar aluminum plant Braidy Industries will build in Greenup County. This would be a much needed boost, and we hope to see our union contractors get their fair share of the work. Stein continues to have work at AK Steel and has picked up a few operators. It appears they are moving some of their machinery to the Middletown Ohio site. The future of AK Steel remains unknown but it doesn't look good.



The Ironton Russell Bridge at night.

With all the work going on at this time and all of the political changes we see happening in our industry, it is evident we need to take advantage of our excellent training facilities. Our commitment to a quality, well-trained work force is imperative to our future.

In closing, thanks to all who helped with the Catlettsburg Labor Day parade. It was a great turnout with wonderful weather this year. As always, District 6 is here to help with anything you may need. Please remember to re-register every six months and attend your union meetings.

IN REMEMBRANCE

RAYGABBARD	09/04/14
JEAN A. AYER	03/29/15
HARVEY E. GOGEL	07/31/15
GERALD REININGA	08/20/16
MARVINC. HORNE	01/12/17
PAULTHOMASBEYER	02/20/17
WILSON GAYLE WHITAKER.	05/03/17
SEANK.BUTLER	05/03/17
EBERTHARRIS	05/04/17
GERALD CARR	05/12/17
KYLET. FEILES	05/28/17

OPALC.BURDEN	06/17/17
MATTHEW LAMBRUNO	06/18/17
FRANKF. HUGHES	07/02/17
WALTERH. HARRIS	07/04/17
MARKA. NAAS	07/04/17
PATRICKL.LAMAR	07/08/17
GEORGEHUNTER	07/14/17
CARLE. PHELPS	07/14/17
MARVINE. MARSILLETT	07/15/17
LARRYN. RATLIFF	07/17/17
MILES A. MCCOMBS	08/08/17

NORBERTJ. LINDAUER	08/12/17
CHARLESN. MAYNARD	08/16/17
CHARLESE.BROWN	09/08/17
JERRYN.LEE	09/14/17
RAYMOND C. MEADOWS JR	09/17/17
JACKP.BRAGG	09/20/17
MARVINR.HOKE	09/24/17
HENRYK.SMITH	09/26/17
BILLYR.JOHNSON	09/30/17

HEALTH & WELFARE NEWS



Stacey Ausenbaugh

The fall season is going by quickly and before we know it, Thanksgiving and Christmas will be here. The Fund office would like to take this opportunity to wish everyone a joyous holiday season and a happy and healthy new year. We have been very busy mailing out the mandatory yearly notices regarding changes to the Plan in order to keep the members up-to-date. Please take time to look over these notices. Below are some of the changes for the upcoming year.

Benefit Changes for 2018

Surviving Spouse Program – Effective January 1, 2018, clarifications will be made to the Surviving Spouse Program as follows:

A surviving spouse of an Active member who dies will be eligible for benefits under the Plan only by electing COBRA coverage. Coverage for a surviving spouse of an Active member will not extend beyond the COBRA period.

Prescription Drug Benefit – Effective January 1, 2018, the Prescription Drug Benefit will be amended as follows:

Annual Prescription Out of Pocket Maximum

Per Member \$1,850 Per Family \$8,700

Once the Member and/or family Prescription Out-of-Pocket Limit is satisfied, no additional co-payments or coinsurance will be required for the Member and/or family for the remainder of the calendar year. Prescription co-payments will remain the same:

Retail – (one month supply) is \$20.00 for generic, \$35.00 for Formulary Brand, and \$50.00 for Non-Formulary Brand.

Mail Order – (three month supply) is \$45.00 for generic, \$75.00 for Formulary Brand, and \$115.00 for Non-Formulary Brand.

Updated Website

Check out Local 181's updated website at www.iuoelocal181.org and click on the 'Health and Welfare' tab to obtain information regarding benefit contact numbers for Anthem and Caremark. There are several forms that are available to download. Among them are enrollment forms to report changes such as adding dependents, change of

address, or updating your beneficiary. You can also download transfer authorization forms to complete for when you are working out of the area. You need to complete a transfer authorization form, for the local you are working under, to make sure your work hours are transferred back to us in order to maintain your eligibility and health benefits.

Status Changes

As always, I would like to take this opportunity to remind you that any status changes must be reported in writing to the Fund Office within 60 days of the event, or eligibility will be affected. These changes include marriage, divorce, birth of a child, change of address, dependents becoming eligible for other coverage, or becoming eligible for Medicare, etc. Documentation is required for these changes. The Fund Office may send you a request for any documentation not on file in the Fund Office. If you receive such a request, please forward the information to the Fund Office as soon as possible to expedite processing your changes. This information is also shared with our plan partners, Anthem and Caremark. From time to time, Anthem might request such information from you. Please remember that the Fund Office must also be notified of those changes too.

Anthem

As for your claims processed by Anthem, the Fund Office asks that you review your explanation of benefits (EOB's) closely for accuracy. Please call the Fund Office for assistance if you detect a discrepancy. We need to hear from you when your claims are not processed correctly. It is with your help that we can control the cost of health care. The Fund Office continues to work with Anthem as issues appear.

Remember to give your providers the correct insurance cards and let them know when other coverage is primary. There may be occasions when Anthem will contact you directly requesting information, such as: other insurance on you or your dependents or accident information regarding your claims. To avoid a delay in the processing of any medical claims, please reply to these requests as soon as possible.

We also want to remind you to KEEP YOUR CHECK STUBS! Compare your stubs to the hours shown on your monthly status report to make sure that all of your hours are being reported.

We are here to answer your questions regarding eligibility and benefits. Feel free to contact us with any questions you may have. Our office hours are 8:00 a.m. to 4:30 p.m., CST, Monday through Friday. Our phone numbers are as follows:

1-270-826-6750 1-800-626-7024 1-800-242-7076

WELCOME NEW MEMBERS

Local 181 would like to welcome the following new members who initiated from May 1, 2017 through August 31, 2017. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.

ADLER, GRADY ALLEN, SAMUELR. BECK, JARRETT M. BEGLEY, JOSHK. BENTON, ROGER BOWER, WYATTR. BRISHABER, CLAYTON BURNS, CHASET. **BURTON, CHRISTOPHER** BUSCH, MICHAELC. COCHRAN, NICHOLAS V. CONRAD, BARRYJ. DECKER, RANDELLM. DENTON, AUSTIN R. DYKES, STEVENC. EAVES, JAMES H.

ESTES. JAMIE L. **EVANS, MICKIE** FISSE, RICHARD A. FOWLER, VERNON L. FREEMAN, CHAD L. GATEWOOD, JOSHUAD. GIRDLER, WILLIAM A. GRISSOM, JACKH. GUALT, BRIANK. HASENOUR, MATTHEW R. HENZE, SCOTTE. HESSJR., BARRYJ. HILL, JAMES R. JORDAN, CHARLES A. JORDAN, GEORGE M. KING, JASON R.

LEAP. HARLEY D. LUCKEY, BLAKE LUPFER, BRADENJ. LUTGRING, KEITHR. LYKES, JEFFERY B. MAHONEY JR., RICKEY MARLER, BRENTA. MASON, JESSEJ. MAY, LARRY A. MOORE, JIM MORGESON, DUSTINK. MURPHY, JEREMY P. NIEMEIER, BENJAMIN O'BRYAN, KYLED. OVERBAY, BRANDON K. PARIS, ANTHONY L.

PURDY, DANIELC. RIDDLE, CODYW. ROBERSON, LUTHER A. ROSS, MICHAELL. SCOTTIII, EARLD. SEDARSKI, ZACHARY J. SHALLERS, ZACHARY D. SHANNON, GARRETTL. SHARP, JESSED. SIPES, ADAMJ. SMITH, WYATTL. SNYDER, JOSHUALE. WEBB. TAYLOR W. WILLIAMS, JESSEW. WIREMAN, SHANNONK. YATES, RICHARD

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APPRENTICESHIP & TRAINING







Mike Embry

For those of you who have not been to the Lynnville training site lately, you will be amazed at the changes. Practical exams are now being performed on the overhead crane. The new classroom building is nearing completion with only a small punch list remaining.

with only a small punch list remaining.
On August 4, 2017, the new building was dedicated to someone who devoted his life to Local 181 and the apprenticeship and training program. Named the Richard "Rick" Grider Training Center Building, this new building will be an asset to the training program. With that being said, Rick was invaluable to our program and we wish him all the best in his retirement. His 41 years as an operator and 24 years at the training site does not go unnoticed. Good luck, Rick; you will be missed.

Congratulations to our 2016-17 season training contest winners! From Lynnville in the journeyperson division the winner is Paul Thompson. Resulting in a tie the runners-up are John McCoart and Adam Tuttle. The apprentice division winner is Jeremy Turner and the runner-up is Kenneth Hisch. The winners will receive a Local 181 hooded Carhartt jacket with his/her name embroidered. Thank you for all your hard work!

If you know of anyone interested in getting started in the apprentice program, there are a few things that he/she will need to do. First, complete an application that you can receive at any of the district offices or the two training sites; it must be picked up by the person applying for the program. After he/she has completed the application and gathered all the information needed, the application packet is held until the committee sees the need for more apprentices, which is usually held in spring/summer months of the year.

All is well at the Boston training site. We have had a busy summer with apprentices and journeymen working on their skills. Currently there are 49 apprentices assigned to the Boston site.

We are expecting a busy fall and winter training season. If anyone is interested in our classes, please call the site and reserve a spot on the class roster.



Business Manager David Gray dedicating the new Lynnville Training Center Building to retired Apprenticeship & Training Administrator Rick Grider.

The Boston site is again hosting the International Pipeline classes with the three-week intermediate Excavator, Side Boom and Dozer. The last two classes of the dozer will be emphasizing on winching. The Vacuworx and the Deckhand Pipelifter classes will also be hosted at the Boston site again this year. Applications for the pipeline classes are available on the local's website at www.iuoelocal181.org. Please remember the Pipeline Department fills these classes and they are on a first come first serve basis. Therefore, if you are interested in a particular class, please get your applications completed and submitted as soon as possible.

Training is a big part of this local's future. Our skills and contributions will carry us on through the good times and the bad. It's up to the individual operators to keep up their skills and certifications that will make one succeed as well as this local.

If anyone needs anything, please call one of the sites. Remember, these are your training sites and a big part of Local 181's future. Keep your certifications, drug cards, TWIC cards, BOP, etc. up to date. Your skills are what makes your paycheck. If you need to recertify a skill, come to the Lynnville or Boston Site and we will help you get that taken care of. If you have any questions or concerns, please feel free to contact either the Lynnville Training Site at 812-922-5541 or the Boston Training Site at 502-833-2358. Our offices are open Monday−Friday 7:00 a.m. −3:30 p.m.◆

General Membership Meeting

Saturday, December 9, 2017 10:00 a.m. Henderson Time

Meeting will be held at: 700 N. Elm Street Henderson, KY 42420

at the Local 181 Headquarters

LOCAL 181 NEWS

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.

KEEP YOUR PAY STUB

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.

Boston Training Site IUOE Local 181 Lynnville Training Site 502-833-2358 2017-2018 Training Schedule 812-922-5541

Class sizes are limited. Please call to reserv	Class sizes are	limited.	Please call to	reserve a class.
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	Class sizes are li				
<u>Date</u>	Class	Location	<u>Date</u>	Class	Location
October 2017			February 201		
10/23 - 10/24	10 Hr OSHA	Lynnville	02/19 - 02/23	Ivy Tech - History of Organized Labor	Boston
10/27 - 10/28	NCCCO Written Prep	Lynnville	02/23	NCCCO - Load Charts	Boston
10/30 - 10/31	10 Hr OSHA	Boston	02/24	NCCCO - Written Test	Boston
November 20:			02/26 - 03/02	Ivy Tech - Technical Writing	Lynnville
11/03	NCCCO Load Charts	Lynnville	02/26 - 03/02	40 Hr GPS	Lynnville
11/04	NCCCO Written Test	Lynnville	02/26 - 03/02	40 Hr Welding/Fabrication	Boston
11/06 - 11/10	40 Hr Basic Crane	Lynnville	<u>March 2018</u>		
11/06 - 11/10	40 Hr Mechanics	Boston	02/12 - 03/02	Pipeline - Excav/Side Boom - continued	Boston
11/27 - 12/01	40 Hr Backhoe & Excavator	Lynnville	02/12 - 03/02	Pipeline - Advanced Dozer - continued	Boston
11/27 - 12/01	Basic Crane	Boston	02/26 - 03/02	Ivy Tech - Technical Writing - continued	Lynnville
		_	02/26 - 03/02	40 Hr GPS - continued	Lynnville
December 201			02/26 - 03/02	40 Hr Welding/Fabrication - continued	Boston
11/27 - 12/01	40 Hr Backhoe & Excavator - continued	Lynnville	03/05 - 03/09	Mandatory Apprentice Training	Both Sites
11/27 - 12/01	Basic Crane - continued	Boston	03/05 - 03/10	Pipeline - Deckhand Pipe Lifter	Boston
12/04 - 12/08	40 Hr General Excavation	Boston	03/12 - 03/16	Mandatory Apprentice Training	Both Sites
12/06 - 12/08	Qualified Signal Person & Rigging	Lynnville	03/12 - 03/17	Pipeline - Deckhand Pipe Lifter	Boston
12/11 - 12/12	10 Hr OSHA	Boston	03/19 - 03/23	Mandatory Apprentice Training	Both Sites
12/11 - 12/15	40 Hr Dozer & Scraper	Lynnville	03/19 - 03/24	Pipeline - Deckhand Pipe Lifter	Boston
12/15	8 Hr Hazmat Refresher	Boston	03/26 - 03/30	40 Hr Mechanics	Lynnville
12/18 - 12/22	Inventory	Both Sites	03/26 - 03/30	40 Hr Basic Crane	Boston
12/28	8 Hr Hazmat Refresher	Lynnville	03/26 - 03/31	Pipeline - Deckhand Pipe Lifter	Boston
12/29	LG & E Passport Training	Boston	<u>April 2018</u>		
		_	04/02 - 04/03	10 Hr OSHA	Boston
January 2018			04/02 - 04/06	40 Hr General Excavation	Lynnville
01/02 - 01/19	Pipeline - Dozer/Excav/Side Boom	Boston	04/02 - 04/07	Pipeline - Deckhand Pipe Lifter	Boston
01/08 - 01/12	Mandatory Apprentice Training	Both Sites	04/04 - 04/06	Qualified Signal Person & Rigging	Boston
01/15 - 01/19	Mandatory Apprentice Training	Both Sites	04/09 - 04/13	40 Hr Grader	Lynnville
01/22 - 01/26	Mandatory Apprentice Training	Both Sites	04/09 - 04/13	40 Hr Backhoe	Boston
01/22 - 02/09	Pipeline - Excav/Side Boom	Boston	04/09 - 04/14	Pipeline - Vacuworxs Pipe Lifter	Boston
01/22 - 02/09	Pipeline - Advanced Dozer	Boston	04/16 - 04/20	40 Hr Basic Crane	Lynnville
01/25 - 01/26	Ivy Tech - Personal Finance	Boston	04/16 - 04/20	40 Hr Mechanics	Boston
01/29 - 02/02	Ivy Tech - Human Relations in Workplace	Boston	04/16 - 04/21	Pipeline - Vacuworxs Pipe Lifter	Boston
01/29 - 02/02	40 Hr Hazmat	Lynnville	04/23 - 04/25	Qualified Signal Person & Rigging	Lynnville
01/29 - 02/02	40 Hr Dozer	Boston	04/23 - 04/27	40 Hr Hazmat	Boston
February 2018	_		04/23 - 04/28	Pipeline - Vacuworxs Pipe Lifter	Boston
01/22 - 02/09	Pipeline - Excav/Side Boom - con't	Boston	04/27 - 04/28	NCCCO Written Prep	Lynnville
	Pipeline - Advanced Dozer - con't	Boston	04/30 - 05/01	10 Hr OSHA	Lynnville
01/29 - 02/02	Ivy Tech - Human Relations in Workplace - con't	Boston	04/30 - 05/04	40 Hr General Excavation	Boston
01/29 - 02/02	40 Hr Hazmat - continued	Lynnville	04/30 - 05/05	Pipeline - Vacuworxs Pipe Lifter	Boston
01/29 - 02/02	40 Hr Dozer - continued	Boston			_
02/01 - 02/02	Ivy Tech - Personal Finance	Lynnville	May 2018		
02/05 - 02/09	Mandatory Apprentice Training	Both Sites	04/30 - 05/01	10 Hr OSHA - continued	Lynnville
02/05 - 02/09	Ivy Tech - History of Organized Labor	Lynnville	04/30 - 05/04	40 Hr General Excavation - continued	Boston
02/05 - 02/09	Ivy Tech - Math for Trades	Boston	04/30 - 05/05	Pipeline-Vacuworxs Pipe Lifter-continued	Boston
02/12 - 02/16	Mandatory Apprentice Training	Both Sites	05/04	NCCCO - Load Charts	Lynnville
02/12 - 02/16	Ivy Tech - Math for Trades	Lynnville	05/05	NCCCO - Written Test	Lynnville
02/12 - 02/16	Ivy Tech - Technical Writing	Boston	05/07 - 05/11	40 Hr Basic Welding & Cutting	Lynnville
02/12 - 03/02	Pipeline - Excav/Side Boom	Boston	05/07 - 05/11	40 Hr GPS	Boston
02/12 - 03/02	Pipeline - Advanced Dozer	Boston	05/07 - 05/12	Pipeline - Vacuworxs Pipe Lifter	Boston
02/16 - 02/17	NCCCO Written Prep	Boston	05/14 - 05/18	40 Hr Backhoe & Excavator	Lynnville
02/17	Hazmat Refresher Paducah KY	Paducah	05/14 - 05/18	40 Hr Grader	Boston
02/19 - 02/23	Mandatory Apprentice Training	Both Sites	05/21 - 05/22	10 Hr OSHA	Boston
02/19 - 02/23	Ivy Tech -Human Relations in Workplace	Lynnville			
Please call ahead	to schedule training. Other classes available u	non request N	OTF: General ex	cavation classes include all dirt equipment	Training

Please call ahead to schedule training. Other classes available upon request. **NOTE: General excavation classes include all dirt equipment. Training Schedule Updated Monthly**. Check for updates on our website at www.iuoelocal181.org or your nearest Union Hall or Training Site.

Anyone needing 8 Hr Hazmat Refresher or 10 Hr OSHA must attend a scheduled class at one of the designated sites. No Exceptions.

Anyone interested in **International Pipeline Training Classes** must submit an Application. The complete Pipeline Training Schedule is available on our website at www.iuoelocal181.org or call one of the training sites.

PENSION RECEIVED

Congratulations and best wishes for a long & happy retirement!

We need your attendance at union meetings and your participation in union activities!

NOVEMBER 2016

PAUL K. CAMPBELL JACK E. THOMPSON

DECEMBER 2016

JAMES M. AIKINS LEE ROY GAMBLE

JANUARY 2017

FLOYD R. ISAACS MICHAEL D. LIGHT BILLY M. MOORE

FEBRUARY 2017

WILLIAM E. CROUCH JIMMY R. RAMAGE CEDRIC SMITH

MARCH 2017

CARY A. DAUGHERTY ROBIN L. NIX CLAY WILLIAMS

APRIL 2017

TROY R. CHASTAIN ATHENA DRISKILL MORRIS K. GUNN DARRELL ISAACS CHARLES T. LIVINGSTON JOSEPH A. LUPFER TIMOTHY O. MCDONALD ROGER W. WALKER PHILENUS M. WESTBAY STEPHEN D. WILLETT

MAY 2017

LARRY G. BURCHELL DAVID CROWE WILLIAM L. DOOM RUSSELL W. FLICK BILLY D. HAFLEY JANE C. HOLMES HOWARD T. HUGHES THOMAS L. KUESTER

JUNE 2017

WILLIAM E. EARLY JR. GARY W. ENGLAND PEGGY J. GADDIS JERRY W. MCGAUGHEY FRED RENARD JR. LARRY G. ROBINSON DONALD C. RUDD DESSIE E. SPEARS BOBBY G. TYRING

JULY 2017

GREGORY F. BOAZ MARY T. BORDERS ROBERT CLUBB RICHARD GRIDER ROY E. JETT SR. THOMAS L. LITKENHUS LONNIE G. MONEY GREGORY B. SHARP DARRELL WILL

AUGUST 2017

MICHAEL J. ADAMS ROBERT E. BATES JR. DALLAS R. EATON RONALD S. HOUCHIN SR. JAMES C. ISLEY JON NAPIER JOHNNY C. POWERS DAVID W. RIGDON

SEPTEMBER 2017

ROBERT L. BLEDSOE ROY A. DAWES BOBBY H. MCGLONE LARRY G. SENN WILLIAM G. SMITH

ANNIVERSARIES

25 YEARS Raymond Banks Jr. Glen Becraft Robert Bledsoe Harris A. Boyd Ronald Brendle Johnny Brown Allen Carter Jr. Keith Casey Gary Cassady Scott Chambers James Darby Jr. Billy Eaton Jerry Embry Michael English Adock German **Dwight Greer** Kevin Grev Charles Hale Charles Hanshaw II James Hedrick Lvnn Himes Maurice Hisel Timothy Kidd Barney Kinnis David Maiden James Martin Joe Meadows Michael Mosier James Myers Mike Oakley Monte Penney

Arthur Phipps

William Proctor Jr. Neal Ramage Timothy Smith Steve Spicer Chris Tucker Raymond T. Williams Johnny Woosley

30 YEARS

Thomas Brawner Marvin Buford Michael Cooper Michael Durocher Lvndell Gears Jóhn Kemple Charles Livingston Eric Smith Gilbert Underhill Michael Vance

35 YEARS

Timothy Dant Peggy Ďavidson Rance Dycus Kenneth M.Green **Curtis Horsley** Marvin K. Manning Harold McCown Timothy McCoy

40 YEARS

Roy Ballinger Gary Bishop Thomas Brackett James Bradley Phillip Brown Eddie Campbell Robert Carr III Troy Chastain Garrell Coffey Rov A. Dawes Donald Gish Freddie Graves Jerry Hargrove Robert Hart **Teddy Higgins** Eddie Johnson Gregory Johnston Norman Malone Paul Mans Michael Noles Charles Petri Van Rudolph Robin Ryan Danny Salisbury Roger Seifrig Daryl Simmons Ronald Smith Jake Stamps Larry W. Thomas Jack Volz Freddie West Henry Winget

45 YEARS

Marion Bishop Everett W. Dillard Roy Gibson Earl Glass Ralph Hamby Jr. J. W. Hendrickson Gerald Jacobs Kenneth Kaufman Larry King Gary Knight Wallace Matteola Ricky Reed Stephen Shepard Mickey Stroud Gary Trammel David Winn

50 YEARS

Robert Allen James L. Babb Kenneth Ball Jimmy W. Barton James Bishop Freddie Blavlock F. Jerry Brentlinger John Craig Larry Darnall James Daum Cecil Dermody James Dorroh Jerry W. Everly Tommy Goldsberry

James A. Hayes Ronnie Hinkle John Horn John Kinley Amil McCoy Carl McDonald Carl McIntosh Keith Moseby David W. Pate Durwood Rafferty James R. Raymer Bobby Rich David Roberts Charles Rushing Paul Seng Robert Shrode Lynn H. Smith William Spainhoward Harry Speedy Raymond Thorn Jr. Charles Tuell Terry Warfield Bradley O. Williams Elmer Wright Jr.

55 YEARS

Billy Adams Monty Daniel Arlis Évans William Geary Harvey Gogel Howard Griepenstroh Billy Humphrey

Ezra Keith Ronald King Raymond Lewis James Mariner William Meeks Wilmer Murray Ronnie Powell Donald Richards Marion Smith Donald Stivers Glenn Todd Lavone Williams

60 YEARS

Jack Hahn M. L. Kina Jackie Redick Jesse Runyon Larry Saffer Charles Underwood

65 YEARS

William Campbell Charles Kellough Jr. Dickey Michaels Maurice Pearcy Elbert Russell Billy J. Wood

Wage Rates All Contracts	OFFICERS
Listed below are the current wages and fringes on all	David GrayBusiness Manager
contracts. If you are not receiving the wages listed	Philip R. MoorePresident
below, call your Business Representative.	Thomas J. Vukovich Vice-President
KENTUCKY BUILDING	William Deaton Rec. Corr. Secretary
WEST	Michael Haynes Financial Secretary
(Effective July 1, 2017)	Dale TaborTriancial Secretary
Hourly Pens H&W Tr. Gross	Date labor freasurer
Class A - 1 32.38 6.50 8.00 .65 47.53 Class A 31.18 6.50 8.00 .65 46.33	EVECTIFITYE BOARD MEMBERS
Class A 31.18 6.50 8.00 .65 46.33 Class B 27.91 6.50 8.00 .65 43.06	EXECUTIVE BOARD MEMBERS
Class C 27.00 6.50 8.00 .65 42.15	James A. Williams
CENTRAL	Sherrill MaudlinDist. No. 2
(Effective June 1, 2017)	Bruce CorneliusDist. No. 3
Class A-1 31.90 6.50 8.00 .65 47.05	Greg WhitakerDist. No. 4
Class A 30.81 6.50 8.00 .65 45.96	Jeffrey FosterDist. No. 5
Class B 27.83 6.50 8.00 .65 42.98 Class C 27.00 6.50 8.00 .65 42.15	Raymond HuffDist. No. 6
EAST	•
(Effective June 1, 2017) Drug & Safety	TRUSTEES
Class A-1 33.10 6.50 8.00 .65 .12 48.37	Daniel Smith
Class A 32.19 6.50 8.00 .65 .12 47.46	Michael Embry
Class B 27.38 6.50 8.00 .65 .12 42.65	Jay Bannister
Class C 25.98 6.50 8.00 .65 .12 41.25 INDIVIDUAL	jay ballilister
(Effective June 1, 2017)	AUDITORS
Class A-1 32.04 6.50 8.00 .65 47.19	
Class A 30.95 6.50 8.00 .65 46.10	Jim Heisler
Class B 27.17 6.50 8.00 .65 42.32	James Welp
Class C 25.53 6.50 8.00 .65 40.68	Josh C. Combs
KENTUCKY HEAVY-HIGHWAY (Effective July 1, 2017)	Donald W. BuckConductor
Hourly Pens H&W Tr. Gross	Nick MorgesonGuard
Class A-1 33.14 6.50 8.00 .65 48.29	
Class A 31.95 6.50 8.00 .65 47.10	District No. 1, Henderson, KY 42420
Class B 29.09 6.50 8.00 .65 44.24	David Gray 700 N. Elm St.
Class B2 29.54 6.50 8.00 .65 44.69	Philip Moore 270-826-2704
Class C 28.77 6.50 8.00 .65 43.92 INDIANA BUILDING	Mark Scott
(Effective April 1, 2017)	
Hourly Pens H&W Tr. Drug ARSC CAPCI Gross	District No. 2, Evansville, IN 47715
Class A1 34.93 6.50 8.00 .65 .12 .05 .07 50.32	Tom Vukovich 6500 Interchange Rd., N Greg Stevenson 812-474-1811
Class A 33.93 6.50 8.00 .65 .12 .05 .07 49.32	John Hodges
Class B 25.80 6.50 8.00 .65 .12 .05 .07 41.19	Andrew Tolliver
INDIANA HEAVY-HIGHWAY (Effective April 1, 2017)	
Hourly Pens H&W Tr. ICIAF SAT Gross	District No. 3, Louisville, KY 40209
Class A1 35.85 6.50 8.00 .65 .13 .03 51.16	William Deaton 2902 Crittenden Dr.
Class A 34.85 6.50 8.00 .65 .13 .03 50.16	John Flanagan 502-636-1476
Class B 32.20 6.50 8.00 .65 .13 .03 47.51	Allen Moore
Class C 30.07 6.50 8.00 .65 .13 .03 45.38 PIPELINE	District No. 4, Lexington, KY 40503
(Effective June 1, 2017)	Rick Lewis 121 Cherrybark
Wages Pens H&W App/Tr. PL Tr.	859-278-8458
Group 1-KY 41.06 6.50 8.00 .25 .75	D' (' () I - F B - I - I - I / V / 40000
Group 1-IN 41.33 6.50 8.00 .25 .75	District No. 5, Paducah, KY 42003 Mike Haynes 924 Clark St.
Group 2-KY 32.22 6.50 8.00 .25 .75	Carl Ray Dodge 270-443-7766
Group 2-IN 32.25 6.50 8.00 .25 .75 Group 3-KY 22.11 6.50 8.00 .25 .75	2/0-110-//00
Group 3-IN 24.01 6.50 8.00 .25 .75	District No. 6, Russell, KY 41169
T.V.A.	Dale Tabor 1454 Diederich Blvd.
(Effective Jan. 1, 2017)	606-833-0005
Hourly Pens H&W Tr.	Local 181 Website
Group A 25.81 5.20 7.50 .45	www.iuoelocal181.org
Group B 24.44 5.20 7.50 .45 Group C 23.08 5.20 7.50 .45	
Group D 21.71 5.20 7.50 .45	

OPERATING ENGINEERS

Local 181 700 N. Elm Street, P.O. Box 34 Henderson, Kentucky 42419



